



Hansraj College

University of Delhi
Mahatma Hansraj Marg, Malka Ganj
Delhi - 110007

हंसराज महाविद्यालय

दिल्ली विश्वविद्यालय
महात्मा हंसराज मार्ग, मल्कागंज
दिल्ली 110007

NAAC ACCREDITED 'A+' GRADE COLLEGE

Action Taken Report 2018-19

1. The members deliberated on the idea to scholarship scheme where teaching staff may contribute to provide financial support to students.
2. The Internal training programme was conducted for lab staff (existing as well as newly recruited staff) by the respective department.
3. Feedback Form from students and other stakeholders is one of the requirements for NAAC accreditation. The IQAC reviewed the questionnaire in each semester to minimize errors in data collections. The essence of the exercise is to help teachers make informed decisions regarding changes that need to be implemented to improve the teaching outcomes. For the last two semesters, number of respondents increased considerably as students were asked to fill the feedback forms at the time of collecting their admit cards. We collected data from 3241 students at the end of last semester and it was analysed both at the aggregate level as well as the department level.
4. The academic audit was executed on Dec 7, 2018. The audit committee looked into the suggestions obtained from the previous audit (held in May 2017) and incorporated them into a revised checklist issued to the teacher in charges of the departments to guide them for the preparation for the audit. Each department was visited and records were checked.
5. The Mentorship program, which began in the session 2016 17, continued to run in the session 2018-19. Every faculty member continues to mentor and guide a group of 25 students through the session. Considering the fact that our students come from diverse cultural and economic background, as well as have varied aspiration levels and abilities, each member counsels these students so that they can take informed career decisions as well as opt for secondary courses that can help in their skill enhancement. Furthermore, faculty members help these students tide over the psychological and personal dilemmas that are common at this stage of their life. Hence, mentorship



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program was carried out formally on 17th September 2018 and 20th September 2018 for Arts Commerce and Science respectively.

6. The IQAC team worked on finalization of the guidelines for creating a Faculty Development Center. As a result of the initiative of IQAC team along with the college Staff Council and Association, the Mahatma Hansraj Faculty Development Center was successfully inaugurated in the month of November 2018. In 2018-19 sessions, Ten Faculty Development Programs and one faculty induction programme have been organized by different departments of the college.
7. Enrichment Program IQAC has been constantly working for enrichment of faculty members as well as non teaching staff. IQAC in association with Research Cell organised "IndoUS Colloquium on Recent Developments in Interdisciplinary Sciences" on 2nd July 2018. IQAC has organised a workshop in association with department of history on "Gender and History". It also conducted internal training workshop for laboratory staff in the science department in the month of June. It successfully conducted one day workshop on "prevention of sexual harassment in workplace" on 14th June 2019 along with internal complaint Committee.
8. With the thorough analysis and assessment for all criteria, AQAR 2017-18 was successfully submitted on 31th December 2018.

Dr. Mona Bhatnagar

IQAC Director

Hansraj College