**IQAC Initiatives for the last five Years**

**IQAC, Hansraj College formally established on 15th September 2015 as per UGC’s mandate is meant to institutionalize quality assurance and evaluation at the central level with an aim of continuous quality enhancement. It has played an immense role in initiating, planning and supervising various activities to uplift the quality of teaching learning process, research, innovation, social and environmental aspects of the institution during the last five years.**

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| **IQAC Initiatives** | **Link to the Information** |
| **Audits**  Academic, administrative, and environmental audits are conducted regularly. The internal and external academic audits ensure the smooth execution of the teaching-learning process across all the departments. The environment audit assesses the environmental compliance and its impact on the environment. | <https://www.hansrajcollege.ac.in/iqac/audit> |
| **Student Learning Centre**  To inculcate the spirit of knowledge sharing among students, develop contemporary soft skills, help students facing problems and to cater students with research interests, Internal Quality Assurance Cell has set up a Student Learning Centre (SLC) in 2020. The centre majorly deals with the issues and challenges related to the students. | <https://www.hansrajcollege.ac.in/studentlearningcentre/about> |
| **Peer-to-Peer mentoring**  Peer-Peer Mentoring Program, an initiative from the Student Learning Center is focusing on the advancement of teaching and learning among undergraduates across all disciplines. It establishes one-to-one connections among student mentors and student mentees. The aim is to develop critical thinking, inculcate reasoning capabilities, build team spirit and enhance the cognitive skills of the students. | <https://www.hansrajcollege.ac.in/studentlearningcentre/peertopeermentoring> |
| **Feedback Analysis**  Regular feedback is obtained from the students, teachers, alumni, parents and employees. It is being analyzed thoroughly and suggestive actions are taken accordingly. | <https://www.hansrajcollege.ac.in/iqac/feedback> |
| **Online pedagogy and remedial actions during COVID Pandemic**  Microsoft (MS) Teams platform is adopted to execute the online teaching-learning process. Sharing of e-resources, adding flexibility to assignment and project submission methods and deadlines, the online counselling is some of the remedial actions followed during the pandemic time. | <https://www.hansrajcollege.ac.in/hCPanel/uploads/focus/NOTICE_-_Online_classes_facility.pdf> |
| **Mahatma Hansraj Faculty Development Centre (MHFDC) and E-Samvaad Centre**  Mahatma Hansraj Faculty Development Centre is a centre that works under the aegis of Ministry of Human Resource Development, Government of India, under a scheme named as Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT). Faculty development programmes provide opportunities to every academician/ teacher to upgrade their domain knowledge, become aware about latest developments taking place in their subject and allied areas and acquire new skills in development of educational content and delivery. These programmes help in capacity building of teachers and promote institutional effectiveness in delivering and developing educational programmes and curricula. The focus of some of these Faculty Development Programmes is also to provide support for research work and promote research in emerging issues in different fields of knowledge.  .  e-Samvaad Centre established in February 2022 under the aegis of MHFDC provides a platform for faculty members, professionals, and students to contribute towards digital content creation. It is a digital room with all the modern and state of the art facilities designed to record video lectures. | <https://www.mhrfdc.in/>  <https://www.youtube.com/@hansraje-samvaad976> |
| **National Education Policy** **(NEP)**  In order to prepare for implementation of NEP 2020 in the current session, NEP Task Force has been constituted under the guidance of IQAC. NEP Task Force has taken several initiatives to organize several programmes including seminars, FDPs etc. | <https://www.hansrajcollege.ac.in/uploads/extralinks/HRC-NEP-Initiatives.pdf> |
| **Hands-on training sessions on ICT**  To update soft skills in non-teaching staff, a four-day training program “ICT tools for Digitalizing the Science Labs” was conducted by the Department of Physics and Electronics under the umbrella of IQAC, to facilitate them with the ICT tools on 23rd , 25th , 26th and 27th August 2021. | <https://www.hansrajcollege.ac.in/academics/departments/electronics//bestpractices> |
| **Research Ecosystem**  In order to focus more on inter-disciplinary undergraduate-research and innovation amongst the faculty members and students, IQAC has initiated its own research grant. During the year grant has been approved for 22 faculty members with internships to 66 in-house students for the research proposal submitted by faculty members individually or in collaboration with other faculties from different departments | <https://www.hansrajcollege.ac.in/research-innovation/undergraduate-research> |
| **Collaboration with the departments and Societies**  IQAC promoted the activities in collaboration with national and international experts. This collaboration will provide an opportunity to researchers and academicians to exchange their views and opinions, address and debate research relevant issues and generate academic research output. | • National webinar on *Need to revive Vedic Values* on 16th September 2021  <https://www.hansrajcollege.ac.in/hCPanel/uploads/societies/societies_document/c9ac7c17696e895fa8254ec647dbcdcc.pdf>  • Webinar on “Feminism and Human rights” on 28th September 2021  <https://www.hansrajcollege.ac.in/hCPanel/uploads/societies/societies_document/0c9c61f37fc3a69befc5495f046551a0.pdf>  • National webinar on “Gandhian Philosophy” on 1st October 2021  <https://www.hansrajcollege.ac.in/hCPanel/uploads/societies/societies_document/29b2bdae187c12712971bf1aea8ed396.pdf>    • Digital transformation and Climate Changes on 9th October 2021  <https://www.hansrajcollege.ac.in/hCPanel/uploads/societies/societies_document/fc4eacae114c8b132a89e7537b79f975.pdf>  Environmentally benign solvents for sustainable development on 23rd October 2021  <https://www.hansrajcollege.ac.in/hCPanel/uploads/societies/societies_document/32933e3528616713762ad3864d852cd3.pdf>  IPR awareness programme under National Awareness Property Awareness Mission” on 12th January 2022  <https://www.hansrajcollege.ac.in/uploads/researchinnovation/icc/Report%20on%20IPR%20Awareness%20Programme.pdf>  Path towards progress: Now and Beyond” on 22nd January 2022  <https://www.hansrajcollege.ac.in/hCPanel/uploads/societies/societies_document/46dabce3003bc0e792e994b249cbb311.pdf>  “An Eco-Friendly Approach to Environment Day” on 13th June 2022  <https://www.hansrajcollege.ac.in/hCPanel/uploads/societies/societies_document/65fa6cced5e3ca68520e30664d3ea355.pdf>  “Plagiarism in Academic Writing & Research on 20th November 2021  <https://www.hansrajcollege.ac.in/hCPanel/uploads/societies/societies_document/345ed99eca1c25385d8900626403112b.pdf>  National Webinar on “women's position in Indian Philosophy” on 16th November 2021  <https://www.hansrajcollege.ac.in/hCPanel/uploads/societies/societies_document/84b952346cce0608a784cf004815b08f.pdf> |
| **Promotion of faculty members in line with the SOPs issued by the University**  The IQAC has been continuously involved in the promotions of the faculty while maintaining transparency in line with the SOPs issued by the University wherein, on the recommendations of the selection committee, the governing body in its meeting approved the promotion of 65 Assistant Prof Stage 1 to Stage 2, 75 Assistant Prof Stage 2 to Stage 3 and 44 teachers from Assistant Prof Stage 3 to Associate level, under Career Advancement Scheme – 2018/2010. | <https://www.hansrajcollege.ac.in/hCPanel/uploads/focus/teaching_promotion.pdf>  <https://www.hansrajcollege.ac.in/hCPanel/uploads/focus/Teachers_Promotion(Screening_Committee)_Notice.pdf>  <https://www.hansrajcollege.ac.in/hCPanel/uploads/focus/Teachers_Promotion_Notice_(1).pdf> |
| **Launching of Skill Hub Unit**  An initiative on Skill Hub Unit was launched, in which courses on Sampling Tailor and Mobile Repairing were offered towards societal welfare under the aegis of Pradhan Mantri Kaushal Vikas Yojna, Govt. of India. | <https://www.instagram.com/silai_empowering_women/> |
| **Innovation and entrepreneurship**  The Institution’s Innovation Council (IIC) of IQAC organized programs for innovation and entrepreneurship, intellectual property rights awareness, and impact lectures under Ministry of Education (MoE), Govt. of India. IIC did two startups on mushroom cultivation and solar LED, participated in national hackathon, and provided funding along with Research Council to different faculty members for pursuing interdisciplinary innovations. Furthermore, quality initiatives are conducted under the aegis of Vidya Vistar Scheme, Paramarsh Scheme, and Unnat Bharat Abhiyan. | <https://www.hansrajcollege.ac.in/research-innovation/institution-innovation-council> |
| **HansShodhSudha**  In the pursuit of excellence in higher education and research, the college launched a multidisciplinary quarterly bilingual research journal “HansShodhSudha – Vigyaan-Vaanijya-kala ka Shodh Sangam (Confluence of Science, Commerce and Humanities)” in the month of July 2020. It has got its ISSN number as well. | <https://www.hansshodhsudha.com/> |
| **Extension of its Mentoring**  The IQAC successfully extended its mentoring as mentor in the NAAC Accreditation process to mentee institutes under *UGC Paramarsh Scheme*, *Vidya Vistar Scheme* of University of Delhi (the aim is to partner with higher educational institutes located in remotes areas and support them in various ways) and *Gyan Setu Scheme* based on the principle of mutual collaboration in terms of teaching, research and sharing knowledge. | <https://www.hansrajcollege.ac.in/ugcparamarshscheme>  <https://www.hansrajcollege.ac.in/vidyavistar/about>  <https://www.hansrajcollege.ac.in/gyansetu> |
| **In-house internship for students**  In-house internship for students was planned to give them opportunity and exposure to increases their interest and helps them to identify their capabilities. During the year, students got an internship to work for college website. | <https://www.hansrajcollege.ac.in/hCPanel/uploads/focus/Advertisement1.pdf>  <https://www.hansrajcollege.ac.in/hCPanel/uploads/focus/Adv__details_with_terms_conditions1.pdf> |
| **Add-on courses**  To impart entrepreneurial and other contemporary soft skills, the college organized several add-on certificates courses. | <https://www.hansrajcollege.ac.in/additionalcourses/communitycollege>  <https://www.hansrajcollege.ac.in/studentlearningcentre/addoncourses> |

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