

# हंसराज महाविद्यालय

दिल्ली विश्वविद्यालय

महात्मा हंसराज मार्ग,

मलकागंज, दिल्ली - 110007

दूरभाष : 011-27667458, 27667747

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वेबसाइट : www.hansrajcollege.ac.in



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UNIVERSITY OF DELHI

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**NAAC ACCREDITED 'A++' GRADE COLLEGE**

**2024-2025**

**Name of the Event: POSH**

**Organised by: Women Development Cell**

**Date of the Event: 5<sup>th</sup> March, 25**

**Duration/Event Timing: 12-4pm**

**Venue of the Event: Old Seminar Room**

**Name of Coordinator(s): WDC Team**

**Name of Convener: Dr. Jnaneswari Malik**

On March 5, 2024, **Women Development Cell**, Hansraj College organized a seminar on legal awareness centered around the **Prevention of Sexual Harassment (POSH) Act**, welcoming students from all institutions within the University of Delhi. The event aimed to underscore the importance of the POSH Act in fostering safer workplaces. The session was conducted by two seasoned professionals, **Mr. Rajendra Singh Arora** and **Adv. Ms. Sheetal Raghuvanshi**.

The speakers highlighted the critical need for the enforcement of the POSH Act to prevent and address sexual harassment in the workplace. They engaged in a comprehensive discussion about the various types of sexual harassment, including both verbal and nonverbal offenses such as unwanted advances, inappropriate remarks, and the creation of hostile work environments. A significant part of the discussion also focused on the role of Internal Complaints Committees (ICCs), which conduct unbiased investigations into complaints.

Participants were provided with information on bystander intervention techniques and the importance of open reporting channels to ensure that situations are addressed promptly and effectively. Mr. Arora and Adv. Raghuvanshi stressed the significance of knowledge and training in empowering staff to report misconduct without fear of retaliation. The session also referenced Aditya Narayan Mishra, Chief Executive of CIEL, who highlighted the advantages of POSH training programs in organizations,

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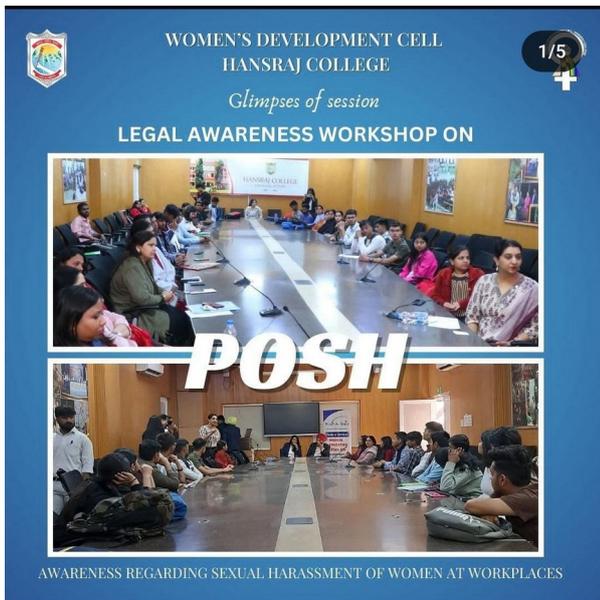
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noting that increased awareness has led to a rise in reported incidents, thereby enhancing accountability and transparency.

Overall, the event successfully underscored the critical need for proactive POSH awareness campaigns to create safe and respectful environments in both professional and educational settings.



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### ATTENDANCE

1. Abhinav
2. Shreya
3. Satyam
4. Prashita
5. Raghav
6. Kanav
7. Sushil
8. Rainy
9. Adarsh
10. Aditi
11. Aakansha
12. Nandini
13. Shalini
14. Palak
15. Pravesh
16. Ayush
17. Alok
18. Vinay
19. Rohit
20. Unnati
21. Rahul
22. Avinash
23. Aayushi

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