



2021-2022

Name of the Department/Society: WDC

Name of the Event 6: Webinar on gender sensitization and POSH

Date of the Event: 22nd September 2021

Gender sensitization is the process of transforming men and women's stereotype mentality, a mind set that strongly believes men and women are unequal creatures that must operate in separate socio-economic spaces.

Gender sensitization aims to educate people on the differences between sex and gender, how gender is socially produced, and gender stereotypes. It assists them in determining which gender stereotypes are true and which are false. The goal of gender sensitization is to raise awareness of the relevance of gender sensitivity in the workplace among working professionals. Individuals who are not sensitive to the requirements of one gender may be unable to comprehend the needs of the other.

Gender is a socially learned behaviour based on male and female social expectations. Women and children are the most vulnerable members of society under this situation. And it's the unreasonable pressure placed on boys and girls to conform to established masculinity and femininity stereotypes. Girls are subjected to unjustified social control, discrimination, and dominance. Emotional, kind, and scared boys are discouraged. Gender Sensitization provides a clear and exact vision of gender, assisting in the understanding that GENDER is not about "Women," but rather "People."

Gender sensitization is a need that has been felt and recognized by the Women's Development Cell, Hansraj College. We aim at delivering Gender sensitization to the community as part of the grass-roots gender intervention

