

हंसराज कॉलेज
दिल्ली विश्वविद्यालय
महात्मा हंसराज मार्ग,
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HANS RAJ COLLEGE

UNIVERSITY OF DELHI
Mahatma Hansraj Marg
Malkaganj, Delhi – 110007
Tel.: 011-27667458, 27667747
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NAAC ACCREDITED 'A++' GRADE COLLEGE

Gender Equality Cell

SEMINAR (1st September, 2025)

Name of Activity: Seminar on Prevention of Sexual Harassment in Higher educational Institution

Name of Society: Gender Equality Cell , Hansraj College

Date of Activity: 1st September, 2025

Convenor of Society: Dr. Apoorva Gupta.

Collaborating Societies: WDC

Conveners of Collaborating Societies: Dr. Apoorva Gupta

Student In-charge of the Event: Unnati

Description of Activity Conducted:

Dr. Shivani Verma emphasized that constitutional equality needs enforceable mechanisms, tracing the path from the Vishakha Guidelines (1997) after the Bhanwari Devi case to the POSH Act's prevention, prohibition, and redressal framework in workplaces and campuses . She explained that sexual harassment is unwelcome conduct with a sexual undertone advances, gestures, sexually coloured remarks, forced pornography, or hostile environments where intention is irrelevant and impact matters . For higher education, she highlighted UGC-aligned ICCs, awareness, time-bound inquiries, and inclusion of employees and all students in processes . Citing Nirbhaya and the Justice Verma Committee, she stressed due process, reporting pathways, and culture change . She also outlined practical recourse for harassment in public transit through formal complaints and criminal channels when applicable.

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The Gender Equality Cell, in its session of 2025–26, conducted an awareness programme on Prevention of Sexual Harassment in Higher Educational Institutions in collaboration with the Women Development Cell (WDC). The session was led by Dr. Shivani Verma and was attended by 41 students. The speaker traced the evolution of legal safeguards from the Vishakha Guidelines (1997) to the POSH Act framework, highlighting the importance of UGC-aligned Internal Complaints Committees (ICCs) and due process mechanisms in higher education. The session concluded with an engaging Q&A interaction.

The programme highlighted the need for enforceable institutional mechanisms to ensure constitutional equality. It clarified the meaning and forms of sexual harassment and encouraged critical engagement with the issue. The discussion strengthened participants' confidence in reporting mechanisms and promoted a more informed, sensitive, and supportive campus environment.

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Poster of the Event:

Women's Development Cell
&
Gender Equality Cell
of
HANSRAJ COLLEGE
Present
Seminar
on
**Prevention of
Sexual Harrasment
In Higher Educational
Institutions**

1st September, 2025
Old Seminar Room
From 1PM Onwards

DR. SHIVANI VERMA
Legal Advisor -
ICC, DU
Faculty of Law, DU

**Register
Now !!**

Prof. (Dr.) Rama Principal
Dr. Shailu Singh ICC Presiding Officer
Dr. Apoorva Gupta Convener, WDC & GEC
Unnati President, WDC
Vinayak President, GEC

Geotag Images:

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Number of Students Participated: 50

List of Students Participated:

1. Aakriti behal
2. Aastha Gautam
3. Nupur
4. Harshिता
5. Mitali Yadav
6. Shraddha Sharma
7. Diya goyal
8. Harshita verma
9. Shivam Singh
10. Khushi
11. Garima kedia
12. Ishita Tiwari
13. Apeksha
14. Meenal
15. Krishna
16. Unnati nariya
17. Swati
18. Shalini
19. Rafiya
20. Deepika
21. Nikita Gupta
22. Muskan Verma
23. Muskan Singh
24. Arushi singh
25. Kreeti Gupta
26. Tarangini saikia
27. Bhavya Singh
28. Navya
29. Neha
30. Anamika
31. Vansh
32. Archana singh
33. Sajal
34. Snehal Kant
35. Sia Sehgal
36. Shruti Bhardwaj
37. Shreya
38. Shipra
39. Prishti Bajaj

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40. Samiksha
41. Parisha Tanwar
42. Sakshi Sharma
43. Bulbul lavaviya
44. Tenzin youdon
45. Sharina Yasmin
46. Ridhima mudgal
47. Kashish
48. Anavi Singh
49. Harshita Ahuja
50. Vanshika