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1.	Name of Post	Laboratory Assistant
2.	No. of Posts	112
3.	Classification	Group C, Technical
4.	Scale of Pay/Pay Band/Grade Pay	Pay Level 04
5.	Whether Selection Post or Non-Selection Post (Applicable to Promotion)	Non-Selection
6.	Age limit for Direct Recruits	32 years
7.	Educational and other qualifications required for direct recruits	Essential Qualifications: Bachelor's degree with minimum two years of working and maintenance experience of sophisticated scientific Instruments in the Laboratory. However, the relevant subject will be as decided by the university as per the functional requirement of the department concerned. (An indicative list of relevant subjects is appended with this table). The experience should be in University/ Research establishment / Central / State Govt. / PSU and other autonomous bodies or Private organization of repute with annual turnover of minimum Rs.200/- Crores.
8.	Whether Age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Age: No Academic Qualification: Yes
9.	Period of Probation (if, any)	02 years.
10.	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods.	Posts allocated for promotion and direct recruitment are indicated in the table appended below. For colleges 75% Promotion 25% Direct Recruitment
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	Promotion: Laboratory Attendant with minimum five years of regular service in Pay Level 1 with the requisite qualification prescribed in Column 7 (The qualification will be applicable on new recruits under these Recruitment Rules, if it was not applicable earlier).
12.	Composition of DPC or Selection Committee	As per Appendix-I/Appendix-II, as applicable, of the Recruitment Rules.

Distribution of posts is given below:

Department	No. of Posts Promotion (P)/ Direct Recruitment (D)	Relevant Subjects*
Physics	14P/07D	Physics, Electronics, Electrical, Mechanical
Botany	09P/04D	Botany, Biomedical Sciences, Plant Molecular Biology
Chemistry	16P/07D	Chemistry, Chemical Engineering, Biochemistry
Zoology	10P/04D	Zoology, Biomedical Sciences, Plant Molecular Biology.



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		Life Sciences
Geology	05P/01D	Geology, Geoscience, Geophysics
USIC	01P/00D	Physics, Electronics, Electrical, Mechanical
Operational Research	02P/00D	Operational Research, Statistics, Mathematics
Psychology	03P/00D	All areas of psychology
Geography	01P/00D	Geography
Mathematics	01P/01D	Operational Research, Statistics, Mathematics
Computer Science	01P/00D	Computer Science, Networking, Informatics
Anthropology	07P/02D	Anthropology, Forensic Sciences, Environmental Sciences, Chemistry
Education	02P/00D	Education and other aspects/areas of education
Health Centre	00P/01D	Microbiology, Botany, Zoology Biomedical Sciences, Plant Molecular Biology, Genetics
A.C.B.R.	01P/00D	Microbiology, Botany, Zoology Biomedical Sciences, Plant Molecular Biology, Genetics
Environmental Science	01P/00D	All streams of Science, History, Sociology
CIC	01P/00D	Any subject
Plant Molecular Biology	01P/00D	Microbiology, Botany, Zoology Biomedical Sciences, Plant Molecular Biology, Genetics
Electronic Science	02P/00D	Physics, Electronics, Electrical, Mechanical
Bio-Chemistry	02P/00D	Microbiology, Botany, Zoology Biomedical Sciences, Plant Molecular Biology, Genetics
Bio-Physics	01P/00D	Microbiology, Botany, Zoology Biomedical Sciences, Plant Molecular Biology, Genetics
Microbiology	02P/00D	Microbiology, Botany, Zoology Biomedical Sciences, Plant Molecular Biology, Genetics
Genetics	02P/00D	Microbiology, Botany, Zoology Biomedical Sciences, Plant Molecular Biology, Genetics
Total	85P/27D	

*The University shall have the discretion to include any other subject as relevant, if the subject matter is not listed above but may be relevant/allied to the subjects mentioned in Column 3 above.



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B.5. Scheme of Examination for Senior Technical Assistant, Technical Assistant, Laboratory Assistant, Laboratory Attendant

I. The process of Recruitment shall be carried out in two stages:

Stage 1: Shortlisting of applicants on the basis of a preliminary test (Multiple Choice Question - MCQ based).

Stage 2: Selection of candidates based on Examination (Main) followed by Skill Test.

Stage 1: Preliminary test for shortlisting of applicants

The applicants shall be shortlisted for the next stage of recruitment through an examination based on MCQ as per details given below:

Scheme of the Examination of Preliminary test

Description	Syllabus in brief	Duration: 3 hours*	
		NO. OF QUESTIONS	MARKS
Examination MCQ based	• Domain Knowledge (Domain Knowledge would be tested as per the syllabus for qualifying degree/qualifications as	45 questions	300



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	defined at S. No. 7 of the respective Recruitment Rules)		
	- Reasoning - Mathematical ability. - Administration of Higher Educational Institutions.	35 questions	
		35 questions	
		35 questions	
TOTAL		150	300
- This test will only be for shortlisting and will have no weightage in the final assessment. - For further details Section III needs to be referred.			

*20 minutes per hour extra would be given to Visually Impaired, Cerebral Palsy candidates or similarly-placed candidates from PwBD category.

Stage 2: Selection of candidates

a) Examination (Main)

Scheme of Examination

Description	Syllabus in brief	Duration: 3 hours*
		MARKS
Examination (Main) (Descriptive)	- Knowledge and application of Laboratory Procedures and norms. - Knowledge of Computers with special reference to knowledge of Software Packages of Word Processing, Data Analysis. - Educational Administration and Management. - Domain Knowledge (Domain Knowledge would be tested as per the syllabus for qualifying degree/qualifications as defined at S. No. 7 of the respective Recruitment Rules)	300
TOTAL		300
The merit shall be drawn on the basis of this examination		

*20 minutes per hour extra would be given to Visually Impaired, Cerebral Palsy candidates or similarly-placed candidates from PwBD category.

b) Skill Test

Description	Time	Marks
Skill Test - Knowledge and application of Laboratory Practices and Procedures. - Knowledge of Computers with special reference to knowledge of Packages of Word Processing, Data	As decided by the concerned evaluating experts	The test will be of 100 marks . To qualify, the candidate should obtain minimum 50 marks. This will, however, be



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	Analysis Packages etc. (Knowledge would be tested as per the syllabus for qualifying degree/qualifications as defined at S. No. 7 of the respective Recruitment Rules)		only qualifying in nature.
TOTAL		100	
- Shortlisted candidates, who appear for the Examination (Main) as per Stage 2 of the selection process, will only be permitted to appear for Skill Test. - Skill test will only be qualifying in nature.			

II. Note regarding the conduct of recruitment process and finalization of result:

1. The question paper for Preliminary Test, Examination (Main) and Skill Test would be bilingual (English and Hindi) and the applicant will have the option to respond in either of the languages. However, the same medium of language must be used throughout.
2. All the questions in Preliminary test shall be compulsory. Each question carries 02 marks. There shall be negative marking of 0.5 mark for each wrong answer. The cut-off for qualifying the Preliminary test will be 50% marks of the average score of the top 05% of the candidates. There will be a relaxation of 05% marks for candidates belonging to SC, ST categories, and 10% for the PwBD category. (The relaxations shall be calculated on the cutoff arrived for UR candidates).
3. Further, against one vacant post, 30 applications shall be shortlisted on merit based on Preliminary test. For more than one post, additional 15 applications shall be shortlisted for each remaining advertised post. (For example, for one post, 30 applications; for two posts, 45 applications; for three posts, 60 applications and so on). The candidates securing same marks as cut-off would be shortlisted for the next stage.
4. The Final assessment shall be based on Examination (Main) and Skill Test as indicated in preceding section. Skill Test will only be qualifying in nature.
5. Merit shall be drawn for only those shortlisted candidates who have appeared for both components of final assessment, i.e. Examination (Main) and Skill Test. However, merit list will be drawn only on the basis of Examination (Main) and Skill Test will only be qualifying in nature.