## Name & Designation

Alka Kacker

Associate Professor,
Department of Economics,
Hans Raj College,
Delhi University,
Delhi

## **Educational Qualification**

M.Phil Economics, University of Oxford M.A. Economics, Delhi School of Economics B.A(Hons) Economics, Lady Shri Ram College, Delhi University

#### **EMPLOYMENT HISTORY**

# **Teaching Experience**

Associate Professor, Hansraj College, Delhi University 1987 - Present

Teaching Macroeconomic theory, Public Economics, Finance and International Economics to students at the University of Delhi. Held various administrative and advisory positions at the University.

Some of the key Administrative and Advisory Positions held:

- Chairperson, Committee against sexual harassment at workplace
- · Coordinator, Paramarsh UGC Scheme
- Member, Board of Directors, Mahatama Hansraj Faculty Development Centre
- Convenor, Placement Internship & Entrepreneurial Cells
- Convenor, Women Development Committee
- Member, Internal Quality Assurance Cell

- Member & Criterion Head, Steering Committee for NAAC
- Convenor, Building Committee
- Convenor, Admissions Humanities and Commerce
- Member, Finance Committee
- Convenor, Enactus, Hansraj
- Member, Brain trust, TEDx Hansraj
- Convenor, Office of International Exchange Program
- · Convenor, 180 Degrees

# **Research Experience**

- Conducted a detailed study on Effect of proposed amendments to Copyright Act on the Indian Music Industry. The report was submitted to the standing committee of the Parliament that had been constituted to look into the amendments. The research looked at the economic effect of changes in artists and performer's rights as proposed in the amendments. It was a combination of institutional detail with an economic approach. At a time when copyright law, business models in cultural industry and cultural policy are all under pressure and greatly affected by technological change, the study critically examined, the impact that the changes will have on the different stakeholders. The report gave a detailed evaluation of the implications of current copyright act and the economic effects of proposed changes using a theoretical microeconomic model and empirical analysis. The copy right act was amended by the Parliament based on the recommendations of the Standing Committee.
- Conducted research to analyse the impact of Radio FM channels on music Industry. Critically evaluated econometric studies in this area in the literature. Econometric studies in this area were critically reviewed to gauge whether music play on FM channels has a detrimental or positive impact on the Sales of the music industry.
- Worked at QED Group as a Consultant Economist, QED Group provides a
  wide range of services in the area of policy research, economic analysis,
  and econometric modeling.
  - *QED Innovation Hub*: Worked as a consultant to set up Innovation hub together with a team of student interns from Hansraj College.

#### USAID India IFPS II Project

 Prepared the Performance Management Plan for the IFPS II project that is was implemented in the states of Uttar Pradesh, Uttranchal and Jharkhand. Worked with the futures Group to refine the results framework and select indicators to measure outputs, outcomes and longer term results. Indicators were refined, definitions established and sources and methodologies identified and analysis plans proposed for the life of the project.

## USAID Armenia Social Transition Program

- Directed the Monitoring and Evaluation Unit for the USAID/Armenia funded Armenia Social Transition Project (ASTP) as part of QED staff. Worked with the Armenia Social Transition Project team to establish systems for monitoring and evaluating the program in Armenia over a three-year period. The program promoted reforms in the social services, social security and health care policies and delivery systems in Armenia.
- Played a key role in conducting a bi-annual national household survey regarding citizen satisfaction with health and social services, and the use of these services.
- Designed monitoring systems that tracked access to social services and health care, satisfaction with the quality of services, and actual use of social and health care services on a gender-disaggregated basis.
- As a lead analyst for this project, developed an evaluation plan to measure the overall impact of the program over time, designed a customer satisfaction survey, analyzed survey data, and prepared reports and oral briefings on the findings to project staff, USAID, and Government of Armenia clients. Gender, age, and socio-economic status variables were highlighted with regard to the analysis of household survey data. Discrepancies in respect of access to services and socio-economic status between male and female-headed households were identified for policy makers and project implementers to address.
- Worked closely with project lead, USAID/Armenia clients, and with the Ministries of Health and of Social Services to guide the development of survey questionnaires, indicators, and monitoring systems that will best serve the success and the management of the overall project. These

findings were instrumental in guiding project strategy and influencing health and social service policies

#### National Statistics Service in Armenia

- Provided additional training skills to the professional staff of NSS in survey implementation, data collection, SPSS for data processing and analysis, and the portrayal of data for decision-makers.
- Established mechanisms to improve the quality of data collected.

# Prudential Foundation and the Association for Enterprise Opportunity

- Conducted an evaluation and provided technical and management assistance to community organizations responsible for implementing the Prudential Youth Entrepreneurship Program (PYEP), a self-sufficiency program targeting low-income urban populations.
- Main responsibility included designing and implementing a three-year evaluation of the program. The PYEP program was a pilot program for youths that was initially tested at two incubators in Newark and Philadelphia. The program aimed at providing self-employment training to youths to either start their own business or increase their employability.
- Outcomes from the evaluation helped guide further implementation of the PYEP in additional sites around the country.

# Inter-American Development Bank

• Conducted a study to identify the role that Ministries of Labor should play in six Caribbean countries and provided policy recommendations for restructuring the labor portfolio so as to effectively support the economic and social dimensions of the globalization process in this region. Based on each of the functional areas identified where the MOL should play a key role, an economic model has been created that will determine the positive and negative impacts of the proposed organizational and institutional changes.

# **Academic Researcher University of Oxford** 1992-1995

**Development Economist International Labor Organization** 1989-1990 **Junior Economist Planning Commission of India** 1988-1989

## **Select Research Papers**

"Sustainability of Public Debt: The Indian Case," Thesis, University of Oxford, 1995

"Women Migrant Workers from Asian Countries: A Brief Review," Research Paper, ILO-ARTEP, 1990

"The Impact of Fiscal Incentives on Employment in Indian Industry," Research Paper, Planning Commission of India, 1989

#### **Honours and Awards**

Awarded the *Nehru Centenary British Scholarship* in 1991 to study at Oxford University.

Awarded the Cambridge ODA Scholarship in 1991.

Honoured as an *Outstanding Student* (Joint first) in the M.Phil course at Oxford University on the basis of four written examination and a thesis. Scored leading alpha in all the papers

Awarded the *Hiralal Bhargava Gold Medal for the Best Student in Economics* by the Delhi University in 1987

Awarded the *K.C. Nag Memorial prize* for the best student in Economics by the Delhi University in 1987

Awarded the *Jawaharlal Nehru Memorial prize* for securing first position in Delhi University in 1987

Awarded *National Scholarship for Post Graduate Studies* by the Government of India for two years in 1985

Awarded the *Best student in Economics Award* for the academic year 1984-85 by Delhi University

Awarded *National scholarship* for the academic year 1984-85 by Delhi University

Awarded the *Best Student in Economics Award* for the academic year 1983-84 by Delhi University

.