

Dr. Sudesh Kumari

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Department of Commerce
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Educational Qualifications

- Ph.D. from Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi in 2017.
- M.Phil. from Department of Commerce, Delhi School of Economics, University of Delhi in 2011 with 81.6%.
- M.Com. from Department of Commerce, Delhi School of Economics, University of Delhi in 2008 with 78.92%.
- B.Com. (Hons.) from Shri Ram College of Commerce, University of Delhi in 2006 with 78.5%.
- 12th from C.B.S.E in 2003 with 91.4%.

Professional Qualifications

- DOEACC "O" Level from DOEACC Society, Govt. of India in 2011 with 75% (Grade A).

Career Profile

- Associate Professor (From August, 2022 till date), Hansraj College, University of Delhi
- Assistant Professor (From July 2010 to August 2022), Hansraj College, University of Delhi
- Assistant Professor (August 2009 to April 2010), Shri Ram College of Commerce, University of Delhi

Subjects Taught

- Management Accounting
- Business Statistics
- Fundamentals of Investment
- Entrepreneurship and Small Business
- Human Resource Management
- Organizational Behavior
- Auditing
- Business Research Methods and Analytics
- Governance, Ethics, & Social Responsibility of Business
- Management Principles and Applications
- International Business
- Auditing and Corporate Governance
- Personal Selling and Salesmanship
- Business Management

Administrative Assignments

- Member, Departmental Research Committee, Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi (2022-23)
- **At College Level**

- Member, Garden Committee (2022-23)
- Member, Hansraj Career Advancement Steering Committee (2020-21)
- Member, Canteen Committee (2019-20)
- Member, Spic-Macay Committee (2018-19, 2019-20, 2022-23)
- Deputy Superintendent – May/June 2018 Examination: Morning (Regular & SOL)
- Member, Women's Development Cell (2017-18, 2018-19, 2020-21, 2021-22)
- Member, Environment Awareness Committee (2016-17, 2017-18, 2020-21, 2021-22)
- Member, Special Categories Admissions Enabling Committee (2016-17)
- Member, Equal Opportunity Cell (Navankur Society) (2016-17)
- Convener, Neenv -The Human Resource Development Cell (2016-17)
- Member, Academic Affairs and Seminar Committee (2014-15)
- Member, Academic Affairs Committee (2013-14).
- **At Department Level**
- Member, NAAC Committee – Criterion 1 (2021-22, 2022-23)
- Member, Time Table Committee (2022-23)
- Member, Hostel Admission Committee (2022-23)
- Member, Screening Committee (2021-22, 2022-23)
- Convener, Commerce Society (2018-19, 2021-22)
- Co-Convener, Commerce Society (2017-18, 2020-21)
- Member, Academic Activities Committee (2016-17, 2017-18, 2018-19, 2019-20, 2020-21, 2021-22, 2022-23)
- Convener- Editorial Board, Commerce Society (2016-17)
- Member (departmental nominee), Library Committee (2016-17)
- Member, Admission Committee (2014-15)

Professional Development Programmes Attended

- Three Days (Online) Faculty Development Programme on “Understanding the Nuances of Sponsored Research Projects” organized by Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (Dec. 5-7, 2022).
- Two Weeks (Online) Interdisciplinary Faculty Development Programme on “Introduction to Python Programming” organized by Delhi Effective Education & Pedagogy Cluster in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (Aug. 8-19, 2022).
- One Week (Online) Faculty Development Programme on “Implementation of National Educational Policy 2020 using Innovative Teaching Methods” organized by Department of Commerce, Sri Venkateswara College & Department of Commerce, Hansraj College in collaboration with Mahatma Hansraj Faculty

Development Centre, Hansraj College, University of Delhi (May 30-June 4, 2022).

- One Week (Online) Interdisciplinary Faculty Development Programme on “Basics of Quality Research” organized by Department of Commerce, Sri Venkateswara College, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (December 18-24, 2021).
- One Week (Online) Interdisciplinary Faculty Development Programme on “Creation and Development of MOOCs while Managing Online Classes” organized by Keshav Mahavidyalaya, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (August 24– 31, 2021).
- One Day FDP on “Effective Tips for Proofreading” conducted in association with SS Edutech. (July 18, 2021).
- FDP on “Outcome Based Education” organized by Department of Management Studies, IITM Janakpuri, New Delhi (July 10, 2021).
- One Week (Online) Interdisciplinary Faculty Development Programme on “Microsoft Tools for Creating Effective Teaching and Learning Environment” organized by Internal Quality Assurance Cell (IQAC) Vivekananda College, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (June 7-13, 2021)
- One Week (Online) Interdisciplinary Faculty Development Programme on “Hypothesis Testing and Techniques for Data Analysis” organized by Department of Commerce, Shivaji College, University of Delhi (Knowledge Partner: Department of Commerce, DSE, University of Delhi) in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (March 5-11, 2021).
- One Week (Online) Interdisciplinary Faculty Development Programme on “Intellectual Property Rights” organized by IQAC, Hansraj College, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (February 10 -17, 2021).
- One Week (Online) Interdisciplinary Faculty Development Programme on “Student-Centric Pedagogic Methods” organized by Janki Devi Memorial College, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (January 27 – February 2, 2021).
- Webinar Series (Basic) on “Transforming Teaching Learning Process using ICT Tools” organized by IQAC, PGDAV College, University of Delhi (July 23-25, 2020).
- National Workshop (FDP) on “Managing Virtual Classrooms and

- Open Educational Resources” organized by Centre for Academic Leadership and Education Management (CALEM), Punjab University, Chandigarh under the Aegis of PMMMNMTT, MHRD, Govt. of India in collaboration with SWAYAM Cell, Institute of Educational Technology and Vocational Education & University Business School, Panjab University, Chandigarh (June 24-29, 2020).
- Faculty Development Programme on “Designing and Development of MOOCs” organized by Internal Quality Assurance Cell (IQAC), Dyal Singh College, Karnal, Affiliated to Kurukshetra University, Kurukshetra, Haryana) (June 14, 2020).
 - One-week certificate course on “SEM-PLS Analysis Using SMART PLS” organized and conducted by Research Shiksha, India (May 11-16, 2020).
 - FDP: National Webinar entitled “ICT Enabled Higher Education in India: Challenges and Opportunities” organized by Guru Angad Dev Teaching Learning Centre SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) of MHRD (April 15, 2020).
 - “16th Three-Week Refresher Course in Commerce & Management Studies” organized by UGC-HRDC, Jamia Millia Islamia, New Delhi (January 28 - February 16, 2019).
 - Two Weeks Faculty Development Programme on "Academic Writing and Research Methodology (Interdisciplinary)" organized by Department of Commerce in Collaboration with Mahatma Hansraj Faculty Development Centre, A Center of MHRD, Govt. of India, under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT), Hansraj College, University of Delhi (November 16- 29, 2018)
 - International MDP and FDP on “Impact of Social Media on HR” organized by New Delhi Institute of Management (September 16, 2017).
 - "6th Three-Week Special Summer School" organized by UGC-HRDC, Jamia Millia Islamia, New Delhi (May 29- June 17, 2017).
 - One Week Faculty Development Programme on “Evolving Paradigms in Commerce Education and Management Research” organized by Department of Commerce, Hansraj College, University of Delhi (April 28-May 4, 2017).
 - One Day Faculty Development Programme on “Financial Literacy” organized by Department of Economics & IQAC, Hansraj college, University of Delhi, Delhi in collaboration with National Institute of Securities Market (SEBI) (March 23, 2017).
 - Faculty Development Programme on “Research Data Analysis Using EXCEL & SPSS” organized by Hans Raj College, University of Delhi (November 16, 2016).
 - Faculty Development Programme on “e-Filing of Income Tax

Return” organized by Indian Accounting Association, Delhi Chapter in collaboration with Sri Guru Teg Bahadur Khalsa College (August 6, 2016).

- National Faculty Development Programme (NFDP) on “Data Handling and Advance Analytics” organized by Department of Geography, Shaheed Bhagat Singh College, University of Delhi (May 02-08, 2016).
- Two Day Management Development Programme on “Structural Equation Modeling using IBM AMOS & Smart PLS” organized by IBS Gurgaon (January 31- February 1, 2015).
- FDP on "Case Method Teaching" conducted by Ivey Business School, Western University, Ontario, Canada at the Centre for Professional Development, Shri Ram College of Commerce (November 17-22, 2014).
- FDP on “Multivariate Analysis using SPSS and Structural Equation Modeling- AMOS” organized by BVIMR, New Delhi (August 16-18, 2014).
- Two day FDP on “Advanced Management Accounting Techniques for Teachers” organized jointly by The Institute of Cost Accountants of India and Department of Financial Studies, University of Delhi, (July 15 -16, 2013).
- “102nd Four-Week Orientation Programme” organized by UGC-ASC, Jamia Millia Islamia, New Delhi (October 10-November 9, 2012).
- One-Week FDP cum Workshop on “Analytical Techniques for Research in Social Sciences” organized by Delhi School of Professional Studies and Research (DPSR) in collaboration with Global Network of Business Researchers (May 22-28, 2012).
- “12th Three-Week Refresher Course in Commerce & Business Management” organized by UGC-ASC, Jamia Millia Islamia, New Delhi (September 8-28, 2011).
- Two Days FDP on “SPSS for Business Data Analysis and Research” organized by Jaipuria Institute of Management, Noida (February 25-26, 2011).
- Short Term Course on “Research Methodologies in Social Sciences with special Emphasis on Trade and Development” organized by Consortium for Trade and Development (CENTAD) and supported by Indian Council of Social Science Research (ICSSR), New Delhi (June 1-5, 2009).
- Attended Training Course on “Statistical Package for Social Sciences” organized by Delhi University Computer Centre, University of Delhi, Delhi (May 11-15, 2009).

Research Papers Published

- Kumari, Sudesh, Kumar, Vibhash, Singh, Ajay Kumar and Singh, Bhavana (2022). Spirituality at Work and Job Performance: An Empirical Assessment of the Serial Mediation Modelling of

Attitudinal Outcomes, Purushartha, 15(1), 94-109. ISSN (Print): 0975-024X, ISSN (Online): 2456-1371.

- Singh, Ajay Kumar and Kumari, Sudesh (2016), Spirituality at Work: A Construct Validation, Quarterly Journal of Management Development, A Publication of Indian Association for Management Development, Vol. 47, No. 5-8, pp. 5-23, ISSN 0048-6175.
- Dhar, Santosh, Yadav, Sudesh, and Gowda, Ramya (2014), Despair to Delight, Case Centre, Cranfield University, U.K., Reference No. 714-033-1.
- Kumari, Sudesh (2011), Organizational Role Stress and Coping Strategies: A Hierarchical Based Study of Select Public Sector Banks, Business Analyst, Vol. 32, No. 1, pp. 87-99, ISSN 0973-211X.
Kumari, Sudesh (2011), Organizational Role Stress: A Theoretical Framework, Business Analyst, Vol. 31, No. 2, pp. 49-65, ISSN 0973-211X.

Conference Presentations & Proceedings

- Kumari, Sudesh (2011), Organizational Role Stress and Coping Strategies: A Study Based on Length of Service, Proceedings of the International Conference on Organizations in the New Millennium-Challenges and Opportunities (ICON 2011), organized by Ajay Kumar Garg Institute of Management from October 14-15, 2011 at Ghaziabad, MacMillan Advanced Research Series, MacMillan Publishers India Ltd, First Edition, 2011, pp. 95-100, ISBN 978-9350-59007-2.
Kumari, Sudesh (2011), Organizational Role Stress and Coping Strategies: A Gender Based Study of Select Public Sector Banks, Paper Presented in International Conference on Organization Development (ICOD 2011), organized by Institute of Management Technology from April 6-7, 2011 at Ghaziabad.

Conferences, Seminars, Conventions, & Workshops Attended

- National Education Conclave on “India’s Future and Higher Education” organized by Hansraj College, University of Delhi (March 23-24, 2023).
- Two Days Online Workshop on “The New Age Consumers - Rights & Protection” organized by Voice Society (A National Body for Consumer Affairs (and Publisher of Consumer Voice Journal) in collaboration with Mahatma Hansraj Faculty Development Centre Hansraj College, University of Delhi (Feb. 17-18, 2023).
- Webinar on “Overview of Securities Market and Career Growth” organized by the BSE Investors Protection Fund (Jan. 25, 2023).
- Faculty Knowledge Exchange Program on “Enhancing Experiential Learning in Teaching through Innovative Methods” organized by IBS Information Team – North India (July 27, 2022).
- Webinar on “New PQDT Global & Citation Connection: Ideating

Your Literature Review with New Insight” organized by University of Delhi in Collaboration with ProQuest, Part of Clarivate (July 14, 2022).

- One Day Symposium on “Road ahead for HEI’s Accreditation under NEP”, organized by IQAC, Hansraj College in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (April 7, 2022).
- Three Days Lecture Series on “NEP 2020: Delhi University Undergraduate Curriculum Framework 2022”, organized by Institute of Lifelong Learning, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (January 27-29, 2022).
- Attended “Power your Research with Scopus” at University of Delhi/Elsevier (November 23, 2021).
- One Day (Online) Workshop on “How to Catch Fake/Cloned/Predatory Journals in Academics” organized by Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (October 16, 2021).
- Workshop on "Investment Opportunities in Capital Market: Recent Trends and Future Outlook" organized by Department of Commerce, Hansraj College, University of Delhi (September 30, 2021).
- Two-Day “Annual Business Conclave-VICHAAR’2021, Raining Hope: Economy and Business”, organized by Department of Commerce, Hansraj College, University of Delhi (September 13-14, 2021).
- A National Webinar On "National Education Policy 2020: Role of Commerce in Education" organized by Department of Commerce, Rajdhani College, University of Delhi, New Delhi (September 02, 2021).
- Awareness session on “Prevention of Sexual Harassment at Workplace” organized by the Internal Complaints Committee, Hansraj College (August 13, 2021).
- National Webinar on the topic “Atrocities against Women and Patriarchy” organized by Women Development Cell, Hansraj College (August 7, 2021).
- Vice Chancellors' Conclave on "National Education Policy 2020: Its Implementation, Opportunities and Challenges" organized by Department of Commerce and IQAC, Rajdhani College, University of Delhi (July 16, 2021)
- Webinar on “Empowering Youth for Ecosystem Protection” organized by Team Green Nudges, SGGSCC, DU Under Project Green Nudges, an initiative of the UN Environment Programme (July 16, 2021).
- Six Days Online Research Workshop on “Qualitative Research Analysis” organized by Global Research Foundation (A Unit of Kaav

Media Pvt. Ltd.) (July 14-19, 2021).

- “Two-Day National Seminar: Reshaping Education during Pandemic” organized by Vidya Vistar and Gyan Setu Committee of Hansraj College (NAAC A+ Grade) in collaboration with Government College Yachuli, Arunachal Pradesh (July 13-14, 2021).
- One Day Webinar on “New Initiatives in Examination and Evaluation by University of Delhi” organized by Mahatma Hansraj Faculty Development Centre Hansraj College, University of Delhi (July 10, 2021).
- One Day Online National Webinar entitled “Implementation of Academic Bank of Credits” organized by Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT) of Ministry of Education (July 10, 2021).
- One Day Webinar on “OBE: Examination & Evaluation” organized by Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (June 22, 2021).
- 12th National Case Writing and Teaching with Cases Workshop organized by Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore in association with NHRDN, AIMS and ISTD (June 21-25, 2021).
- Five-Day Online Workshop on “Digital Entrepreneurship: Future of Biz- A New Normal!” organized by School of Management & Commerce, Brainware University, West Bengal, India (June 3-7, 2021).
- National Webinar on “Biomedical Waste Management and Ecosystem Restoration for Achieving SDG3: Good Health and Well-Being” organized by Centre of Excellence in Sustainable Development, Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore (June 5, 2021).
- National Level Webinar on "Data Analytics in Accounting" organized by Institute of Commerce, Nirma University, Ahmedabad (May 30, 2021).
- Webinar on “Impeccable Investing Habits” organized by The Week in association with Aditya Birla Sun Life Mutual Fund (May 30, 2021).
- Attended “Decoding the Predatory Journal Menace” at Elsevier (February 18, 2021).
- Annual Lecture Session titled “Understanding the Tribal Communities in India: Culture, Identity, and Hegemony” organized by North-East Cell, Hansraj College, University of Delhi (January 24, 2021).
- Workshop titled “Towards Quality Publications and Impactful Research: Editors’ Perspective” organized by University School of Management Studies in association with Internal Quality Assurance Cell, GGSIPU (January 8, 2021).
- One Day National Webinar entitled “Promotional Avenues for Teachers in Higher Education: CAS Regulations- 2018” organized by

Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) of MHRD (September 5, 2020).

- Webinar on “Intellectual Property Rights-Plagiarism Concept, Laws and Anti Plagiarism Software” organized by Association of Students of Business Economics & Management Studies in association with Internal Quality Assurance Cell (IQAC), Sri Guru Gobind Singh College of Commerce, University of Delhi (July 31, 2020).
- National webinar on “Green Human Resource Management: Issues and Challenges” organized by Department of Commerce in collaboration with IQAC, Duliajan College (July 17, 2020).
- “Online Research Workshop” organized by School of Management, Kalinga Institute of Industrial Technology (June 30, 2020).
- Webinar on “Basic Documentation for Teachers” organized in collaboration with IQAC, Hansraj College under PARAMARSH, a UGC Scheme (June 22, 2020).
- One Day National Webinar on “Digital Learning in and beyond COVID-19” organized by Department of Botany, Raghunath Girls’ (P.G.) College, Meerut (U.P.) affiliated to C.C.S. University, Meerut, Uttar Pradesh (June 7, 2020).
- National Webinar on Creating Virtual Learning Environment organized by Department of Education, Sri Guru Granth Sahib World University, Fatehgarh Sahib, Punjab (June 5, 2020).
- Webinar on “Changing Paradigm of Research in Covid Era” organized by Department of Commerce, Shivaji College, University of Delhi (May 12, 2020).
- Webinar on “Assessing Research Output & Its Enhancement” organized by Knowledge Resource Center, JK Business School, Gurugram and Library Professionals Association, New Delhi (May 2, 2020).
- Webinar on “Leadership Role in Uncertain Times” organized by Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (April 30, 2020).
- Webinar on “COVID-19 and the Indian Financial System: Impact Assessment & Policy Response” organized by Department of Commerce, Bharti College (April 29, 2020).
- Webinar on “How to Stay Happy in Uncertainty” organized by IQAC, Atma Ram Sanatan Dharma College, University of Delhi (April 22, 2020).
- Webinar on “Teaching Learning through Google Classroom” organized by Department of Computer Science and Engineering, IILM College of Engineering and Technology, Greater Noida (April 10, 2020)
- National Seminar on “Environment and Sustainability in the Third

World” organized by Department of Chemistry & IQAC, Hansraj College, University of Delhi (February 28, 2020).

- Seminar on "Crime against Women in Conflict Areas and Areas affected by Natural Calamities" organized by Women Development Cell in collaboration with National Commission for Women (January 31, 2020).
- National Leadership Summit on "Excellence in Higher Education: Current Challenges and the Road Ahead" organized by Mahatma Hansraj Faculty Development Centre & IQAC, Hansraj College, University of Delhi (December 6-7, 2019).
- Two Day Workshop on "Business Management Simulations" organized by Internal Quality Assurance Cell, Shri Ram College of Commerce in collaboration with Corporate Executive Simulation (CESIM) (November 4-5, 2019).
- One Day Workshop on "Soft Skill Development in New Age Teaching" organized by Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (October 19th, 2019).
- Two Day National Conference on "The Fulcrum of Bharatiya Darsan" organized by Philosophy Department of Hansraj College, University of Delhi (October 4-5, 2019).
- One Day National Seminar on "Draft New Education Policy, 2019" organized by Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (August 10, 2019).
- Two Day National Workshop on "Research Methods: Scale Development" organized by Shri Ram College of Commerce, University of Delhi (October 17-18, 2018).
- "The Power & Purpose of ACBSP, USA Global Accreditation” Seminar on Accreditation organized by Indian Commerce Association, Delhi-NCR Chapter with Sri Guru Gobind Singh College of Commerce, University of Delhi and Delhi School of Professional Studies & Research, GGSIP University, Delhi, India (August 28, 2018).
- Workshop on "Excellence in International Academic Publishing" organized by Centre for Responsible Business in partnership with TERI School of Advanced Studies (November 13, 2017).
- National Symposium on "Dimensions of Quality in Higher Education in India" organized by Internal Quality Assurance Cell, Shri Ram College of Commerce (November 11, 2017).
- National Seminar on "e-Learning and MOOCs in Higher Education" jointly organized by SGTB Khalsa College, Guru Angad Dev Teaching Learning Centre and Centre for e-Learning at SGTB Khalsa College, University of Delhi (March 29, 2017).
- Seminar on “Goods & Services Tax” organized by Department of Commerce, Delhi School of Economics, University of Delhi in collaboration with Department of Commerce, Hansraj College,

University of Delhi (February 15, 2017).

- National Seminar on “Emerging Issues in Commerce and Business Management” organized by Department of Commerce, Hansraj College, University of Delhi (January 7, 2017).
- Seminar on “Social Marketing” organized by Department of Commerce, Hansraj College, University of Delhi (September 29, 2016).
- Capacity-Building Workshop on “E-Content Creation” in Commerce organized by Institute of Lifelong Learning, University of Delhi (June 21, 2016).
- National Seminar on “Trade Negotiation under W.T.O.: Issues before Developing Countries” organized by Department of Economics, Shyam Lal College, University of Delhi (April 4-5, 2016).
- 4th Annual International Commerce Convention on “Corporate Governance and CSR: Retrospect and Prospects” organized by Department of Commerce, Delhi School of Economics, University of Delhi, India (December 18-19, 2015).
- Workshop on “Information Literacy & Competency” organized by Delhi University Library System, University of Delhi, Delhi (December 5, 2014).
- XXVII Annual Convention 2014 on “Strengthening The Indian Financial Sector: Innovation, Strategies, Risk Management” organized by Association of Finance & Control (AFCON), Student Body of Department of Financial Studies, University of Delhi, at Hotel Shangri-La, New Delhi (September 27, 2014).
- Author Workshop conducted by Elsevier in association with University of Delhi (September 22, 2014).
- Program on “Sexual Harassment Prevention of Women at Workplace: Issues, Concerns & Remedies” organized by NHRD Learning Centre at New Delhi (May 23, 2014).
- 3rd Annual Commerce Convention on “Leveraging Business: Discovering New Horizons” organized by Department of Commerce, Delhi School of Economics, University of Delhi, India (April 12-13, 2014).
- One Week National Workshop on “Analytical Techniques for Research” organized by Department of Commerce, Maharshi Dayanand University, Rohtak in collaboration with Global Network of Business Researchers at Maharshi Dayanand University, Rohtak, Haryana (February 13-19, 2014).
- Two -Days Workshop on “Structural Equation Modeling” organized by Department of Humanities and Social Sciences, Jaypee Institute of Information Technology, Noida (January 18-19, 2014).
- Seventh National Case Writing Workshop organized by JK Lakshmipat University in collaboration with AIMS (December 13-15, 2013).

- Workshop on “Companies Act, 2013” organized by Northern India Regional Council of The Institute of Company Secretaries of India at New Delhi YMCA Tourist Hostel, New Delhi (November 27, 2013).
- “Challenges before Corporate under Companies Act, 2013” organized by ICWAI Management Accounting Research Foundation (October 26, 2013).
- Three Day Workshop on “Structural Equation Modeling” organized by Delhi School of Professional Studies and Research (DPSR) in collaboration with Global Network of Business Researchers (October 4-6, 2013).
- XXVI Annual Convention 2013 on “Indian Financial Order: Exploring New Dimensions” organized by Association of Finance & Control (AFCON), Student Body of Department of Financial Studies, University of Delhi at Hotel Le Meridien, New Delhi (September 21, 2013).
- National Conference on “Transformational Leadership 2013” organized by Shri Ram College of Commerce, University of Delhi (April 6, 2013).
- 2nd Annual Commerce Convention on “Emerging Issues in Corporate Governance” organized by Department of Commerce, Delhi School of Economics, University of Delhi, India (April 3, 2013).
- Workshop on “Research Methods & Data Analysis” organized by Chitkara University, Punjab (June 29-30, 2012).
- International Conference on “Corporate Governance: The Road Ahead” organized by Shri Ram College of Commerce, Delhi (March 27-28, 2012).
- National Seminar on “Empowering Growth through Corporate Governance and Economic Stability Measures” organized by Sri Guru Gobind Singh College of Commerce, University of Delhi (February 23-24, 2012).
- National Conference on “Mergers and Acquisitions- Issues, Opportunities and Challenges” organized by Department of Commerce, Shaheed Bhagat Singh College, University of Delhi (January 20-21, 2012).
- Workshop on “Case Study Teaching Methodology” organized by Chartered Institute of Management Accountants (CIMA) held on November 21, 2011 at Hans Raj College, University of Delhi.
- National Seminar on “Globalization & Indian Economy” organized by Department of Business Economics, Sri Guru Tegh Bahadur Khalsa College, University of Delhi (March 9-10, 2011).
- National Seminar on “Financial Sector Reforms in India: The Road Ahead” organized by Department of Commerce, Shaheed Bhagat Singh College, University of Delhi (January 21-22, 2011).
- International Conference on “Financial Innovations and Change for Survival and Growth” organized by Management Development

Institute, Gurgaon, India and School of Business, University of Connecticut, USA (January 7-8, 2011).

- Conference on “Paradigm Shift from Accounting Standards to International Financial Reporting Standards” organized by Shri Ram College of Commerce, Delhi with Northern India Regional Council, ICAI, as knowledge partner (November 28, 2010).
- National Conference on “Issues in International Trade during Globalization Era” organized by Shri Ram College of Commerce, Delhi (November 19-20, 2010).
- Indo-European Conference on “Quality Assurance in Higher Education” held at Conference Centre, University of Delhi (May 6-7, 2010).
- National Seminar on “Contemporary Issues in Management” organized by Department of Business Economics, Sri Guru Tegh Bahadur Khalsa College, University of Delhi (February 23, 2010).
- National Seminar on “Ethical Dimensions of Governance” organized by Deshbandhu College (E), University of Delhi in association with India International Centre, New Delhi (February 15-16, 2010).
- Workshop on “Research Methodology: Multivariate Data Analysis” organized by Shri Ram College of Commerce, University of Delhi (February, 2010).
- National Seminar on “Global Economic Challenges: Implications for India” organized by Shyam Lal College (Eve), at ILL, North Campus, University of Delhi (February 4-5, 2010).
- International Conference on “Issues in Finance and Economic Development in Developing Countries during Globalization Era” organized by Shri Ram College of Commerce, Delhi (November 6-7, 2009).

FDP/Seminar/Workshop organized

- Convener, Webinar on “How to Crack Job Interview” organized by Commerce Society, Department of Commerce, Hansraj College, University of Delhi (August 8, 2022).
- Coordinator, Seminar on “Aliens within the Plant World”, organized by HARITIMA, The Environmental Awareness Society, Hansraj College, University of Delhi (April 20, 2022).
- Coordinated One Day Online Workshop on “Advanced Proofreading Skills for Research Manuscript” organized by Department of Commerce, Hansraj College in collaboration with Mahatma Hansraj Faculty Development Centre Hansraj College, University of Delhi (November 20, 2021).
- Convener, Webinar on “Gender Sensitization & POSH” organized by Women Development Cell, Hansraj College (September 22, 2021).
Coordinated One Day (Online) Workshop on “Techniques of Proofreading” organized by Department of Commerce, Hansraj College in collaboration with Mahatma Hansraj Faculty Development

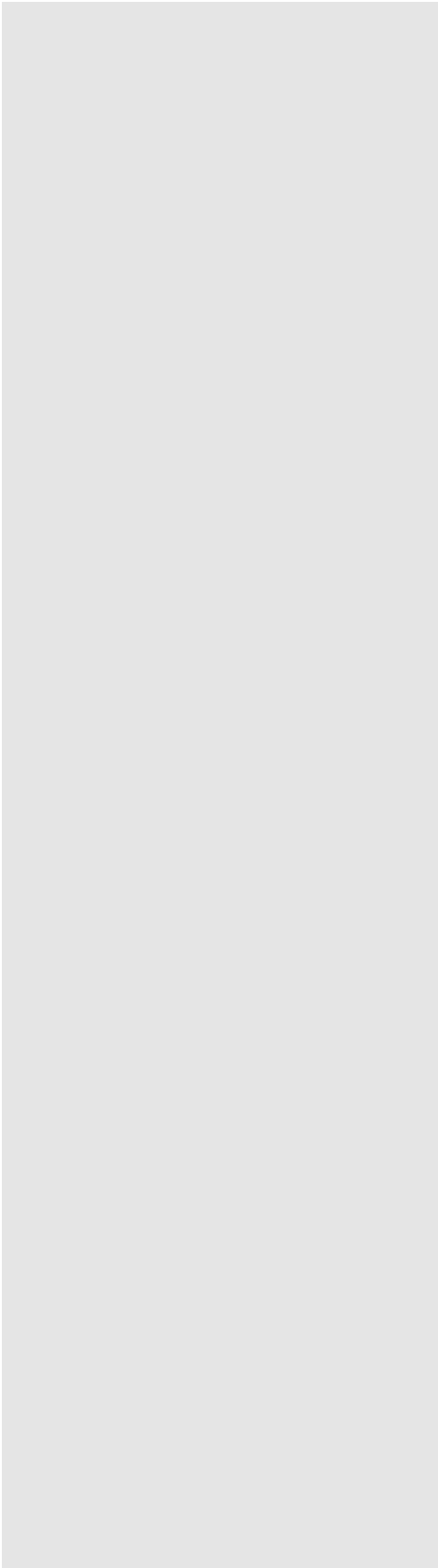
- Centre, Hansraj College, University of Delhi (September 18, 2021).
- Contributed in One Day Online Workshop on “Understanding IND-AS Compliant Financial Statements” organized by Department of Commerce, Hansraj College, University of Delhi (September 4, 2020).
 - Member, organizing team for One Day Workshop on "Corporate Accounting" conducted by Department of Commerce, Hansraj College, University of Delhi in collaboration with Department of Commerce, Delhi School of Economics, University of Delhi (under the aegis of Department-College Interface) (January 27, 2020).
 - Coordinated One Day Workshop on "Personal Financial and Tax Planning" organized by Department of Commerce, Hansraj College and Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (November 16, 2019)
 - Member, organizing team for One Week FDP on "Evolving Paradigms in Commerce Education and Management Research" organized by Department of Commerce, Hansraj College, University of Delhi (April 28-May 4, 2017).
 - Member, organizing team of Annual Guest Lecture by Dr. Arvind Subramanian (Chief Economic Advisor, Government of India) organized by Department of Commerce and Department of Economics, Hansraj College, University of Delhi (February 28, 2017)
 - Member, organizing team for Seminar on “Goods & Services Tax” organized by Department of Commerce, Delhi School of Economics, University of Delhi in collaboration with Department of Commerce, Hansraj College, University of Delhi (February 15, 2017)
 - Member, organizing team for National Seminar on “Emerging Issues in Commerce and Business Management” organized by Hansraj College, University of Delhi (January 7, 2017)
 - Member, organizing team for Faculty Development Programme on “Research Data Analysis using EXCEL & SPSS” organized by Department of Commerce, Hans Raj College, University of Delhi (November 16, 2016).

Awards/ Honors

- M.Phil. with distinction.
- Junior Research Fellowship (JRF) - Dec, 2008.
- National Eligibility Test (NET) - Dec, 2008.
- 3rd position in M.Com. in University of Delhi.
- Awarded Dr. Manohar Lal Memorial Prize in Shri Ram College of Commerce.

Membership of Professional Organizations

- Life member, National HRD Network
- Life member, Indian Society for Training and Development

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- Life member, Indian Commerce Association
 - Life member, Indian Accounting Association