



DR. BEAUTY DAS

Associate Professor
Department of Commerce
Hans Raj College
University of Delhi
India

EDUCATIONAL QUALIFICATION:

- MSc in Human Resource Management from Birmingham Business School, University of Birmingham, United Kingdom.
- MCom in Finance from Department of Commerce, Gauhati University, Assam,
- PhD from Department of Commerce and Business Studies, Jamia Millia Islamia, New Delhi.
- UGC NET/JRF certified 2006 & 2008.

EMPLOYMENT HISTORY:

- Permanent Faculty in Department of Commerce, Hans Raj College, University of Delhi as an Assistant Professor since 21st July 2010 till date.
- Assistant Professor (Adhoc) in Department of Commerce, Hans Raj College, University of Delhi from July 2009-2010.
- Assistant Professor (Adhoc) in Department of Commerce, Daulat Ram College, University of Delhi from August 2008-2009.
- Assistant Professor (Adhoc) in Department of Commerce, Shyamlal College (Evening), University of Delhi from July 2007-August 2008.

AWARDS:

- Awarded the “**Young Faculty Training Programme**” in 2015 by University of Delhi.

UGC/HRDC/MHRD-ORIENTATION, REFRESHER COURSE/FACULTY DEVELOPMENT PROGRAMME:

- **Completed Two Weeks Interdisciplinary Online Faculty Development Programme** on “MOOC’s, E-Content development, Research Methodology and Statistical Tools in Open

Education World” organized by Kalindi College, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi from 03.08.2021-17.08.2021.

- **Completed Two Weeks Interdisciplinary Online Faculty Development Programme** on “From Research to Publications” organized by Department of Commerce, Acharya Narendra Dev College, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi from 05.04.2021-17.04.2021.
- **Completed One Week Online Faculty Development Programme** on “E-content Generation and Managing Online Teaching” organized by Sri Aurobindo College, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi from 11.12.2020-17.12.2020.
- **Completed One Week Online Faculty Development Programme** on “Moving Towards New Normal through Effective Online Teaching” organized by Kalindi College, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi from 1.12.2020-7.12.2020.
- **Completed Two Week Online Faculty Development Programme** on “Transformation in Higher Education: Issues and Road Ahead” organized by Government Degree College for Women, Anantnag in collaboration with Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi from 28th September to 12th October, 2020.
- **Completed Two Days International Faculty Development Workshop** on "Academic Writing in High Impact Journals" organized by Global Research Foundation for Corporate Governance (GRFCG) held on September 26-27, 2020.
- **Completed Seven day Development Programme** titled ‘Mind-Sets, Knowledge-Sets and Skill-Sets for 21st Century Youth: Innovations and Adaptations’, from 27th May to 3rd June 2020, organized by Internal Quality Assurance Cell (IQAC), Shri Ram College of Commerce, University of Delhi, India.
- **Completed Three Days Faculty Development Programme** on Fundamentals of Intellectual Property Rights from 23.01.2020-25.01.2020 at organized by Department of Botany and IQAC in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi.
- **Completed Two-Week FDP** on BFSI Sector from 14.05.2019-23.05.2019 at Dnyanprassarak Mandal’s College & Research Centre, Goa under Sydenham Faculty Development Centre (Under MHRD- PMMMNMTT Mumbai).
- **Completed two weeks FDP** on Gender, Research Methods and Pedagogies (Interdisciplinary) from 20.11.2018-03.12.2018 under Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi.

- **Completed 2-week Refresher Course** (Winter School) Interdisciplinary held from 11th December 2019- 24th December 2019 and has been awarded “A+ Grade” by UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.
- **Completed 3-week Refresher Course** in Commerce and Business Management held from 6th December 2018- 26th December 2018 and has been awarded “A-Grade” by UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.
- **Completed 3-week Refresher Course** (RC-262) in Research Methodology held from 4th March 2013- 23rd March 2013 and has been awarded “A-Grade” by UGC-Academic Staff College, Himachal Pradesh University, Shimla.
- **Completed 4-week Orientation Programme** (OP-103) held from 29th August 2011- 24th September 2011 and has been awarded “A-Grade” by UGC-Academic Staff College, Himachal Pradesh University, Shimla.

ADMINISTRATIVE RESPONSIBILITIES IN COLLEGE:

- Teacher-In-Charge: Department of Commerce 2024-25.
- Member: North-East Cell 2024-2025.
- Member: Canteen Committee 2023-24.
- Member: Garden Committee 2023-24.
- Convener: Gyan Setu Scheme of Hansraj College 2023-24.
- Coordinator: Vidya Vistar Scheme (V2S) of University of Delhi for Government College, Yachuli, Anunachal Pradesh 2023-24.
- Convener: Commerce Society 2022-23.
- Member: North-East Cell 2022-2023.
- Member: Garden Committee 2022-23.
- Coordinator: Vidya Vistar Scheme (V2S) of University of Delhi for Government College, Yachuli, Anunachal Pradesh 2022-23.
- Convener: Gyan Setu Scheme of Hansraj College 2022-23.
- Teacher-in-Charge: BA (Programme) 2021-22.
- Convener: BA (Programme) Admissions 2021-22.
- Convener: North-East Cell 2021-2022.
- Co-Convener: Commerce Society 2021-22.
- Member: ICT Enabling Committee in 2021-22.
- Coordinator: Indian Language Course, Hansraj College (2021-22).
- Coordinator: Vidya Vistar Scheme (V2S) of University of Delhi for Government College, Yachuli, Anunachal Pradesh (2020-21, 2021-22).
- Convener: Gyan Setu Scheme of Hansraj College (2020-21, 2021-22).
- Convener: North-East Cell 2020-2021.
- Member: Environmental Awareness Committee 2020-2021.

- Member: Canteen Committee 2019-2020.
- Member: Portal Committee 2019-20.
- Convener: North-East Cell in 2018-19.
- Member: North-East Cell in 2017-18.
- Member: Portal Committee in 2017-18.
- Member: Women Development Cell in 2014-15.
- Member: Canteen Committee in 2014-15.
- Convener: Commerce Society in 2013-2014.
- Member: SC/ST Committee in 2013-14.
- Convener: English Dramatics Society 2013-14.
- Member: SC/ST Committee in 2011-12.
- Convener: English Dramatics Society in 2011-12.
- Member: HRC Teachers' Coop. T&C Society.

ADMINISTRATIVE RESPONSIBILITIES IN THE DEPARTMENT:

- NAAC Criterion 6 Nominees from Department Governance, Leadership and Management 2023-24.
- Member-Department Guardianship Committee 2023-24.
- Practical Examination Coordinator for Computer Applications in Business Sem-4 2022-23
- Convener: Commerce Society 2022-23.
- Member: Department Timetable Committee 2022-23.
- Member: Department Screening Committee 2022-23.
- NAAC Criterion 5 Nominees Student Support and Progression 2022-23
- Member-Department Screening Committee 2022-23.
- Member-Department Guardianship Committee 2022-23.
- Co-Convener: Commerce Society in 2021-2022.
- Member: Department Timetable Committee 2021-22.
- Member: Academic Affairs Committee 2021-2022.
- NAAC Criterion 5 Nominee from Department Student Support and Progression- 2021-22.
- Member-Department Guardianship Committee 2021-22.
- Member: Academic Affairs Committee 2020-2021.
- Member: Academic Affairs Committee 2019-2020.
- Member: NAAC List of Activities covered under Consultancy Team 2016-2017.
- Member: Department Hostel Admission Committee 2014-15.
- Convener: Commerce Society in 2013-2014.
- Member: Department Admissions 2013-2014.
- Member: Department Timetable Committee 2011-12.
- Member: Department Admissions 2010-2011.

- Member: Department Timetable Committee 2010-11.

ORGANIZED/PARTICIPATED IN FACULTY DEVELOPMENT PROGRAM/WORKSHOP/ LECTURE:

- **Convener** for the Speaker Session on “Literature, Identity and the Notion of the North East” organized by the North East Cell 2022-23 Hansraj College, University of Delhi on 11.11.2022 at Hansraj College, University of Delhi.
- **Convener**, in One Week (Online) Interdisciplinary Faculty Development Programme on “Designing and Development of MOOC and Application of Research on Digital Platform” held on 05.03.2022 to 11.03.2022 organized by Department of Commerce, Hansraj College in collaboration with Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi.
- **Convener** of North East Cell 2021-22 Hansraj College in collaboration with English Society, University of Delhi have Organized an Online Speaker Session on “Idea of North-East India: Literature, Culture, and other aspects” on 05.02.2022 at Hansraj College, University of Delhi.
- **Convener**, in One Week (Online) Interdisciplinary Faculty Development Programme on “Research and Beyond” held on 09.10.2021 to 14.10.2021 organized by Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi.
- **Convener** of North East Cell 2021-22 Hansraj College, University of Delhi have Organized a National Symposium on “Discrimination & Disparities” on 23.10.2021 at Hansraj College, University of Delhi.
- **Convener** of North East Cell 2021-22 Hansraj College, University of Delhi have Organized a Webinar on “Reconnecting Mahabharata and North-East India: Some Philosophical Insights” on 30.10.2021 at Hansraj College, University of Delhi.
- **Convener** of North East Cell 2021-22 Hansraj College, University of Delhi have Organized a Webinar on “Questions of Family & Gender: Understanding Khasi Matriliney” on 28.08.2021 at Hansraj College, University of Delhi.
- **Convener**, One-day National Webinar on “Literature of North-East: Its Status and Relevance in the Contemporary Indian Literary Context” on 21st August 2021 organized by Gyan Setu Scheme of Hansraj College, University of Delhi in collaboration with Dergaon Kamal Dowerah College, Dibrugarh University, Assam.
- **Convener** of North East Cell 2021-22 Hansraj College, University of Delhi have Organized a Webinar on “Identity, Culture and Lore of North-East India” on 14.08.2021 at Hansraj College, University of Delhi.
- **Convener** of North East Cell 2021-22 Hansraj College, University of Delhi have Organized a Webinar on “Shaping an Identity-Naga Myths and Legends” on 01.08.2021 at Hansraj College, University of Delhi.

- **Convener**, One-day International Conference on “Contemporary Issues in Modern Times” on 24.09.2021 organized by Gyan Setu Scheme of Hansraj College, University of Delhi in collaboration with Dergaon Kamal Dowerah College, Dibrugarh University, Assam.
- **Convener**, of Webinar on “How to be Taxed Less-Understanding E-Filing Process of Income Tax Return” under IQAC, Hansraj College, University of Delhi on 18.09.2021 at Hansraj College, University of Delhi.
- **Convener**, for the One-Day Workshop on “Emotional Intelligence-Bring Out the Best in You” on 27th August 2021 organized by Gyan Setu Scheme of Hansraj College, University of Delhi.
- **Convener** of North East Cell 2021-22 Hansraj College, University of Delhi have Organized a Webinar on “Emotional Well-being and Coping Mechanism are the need of the hour” on 25.07.2021 at Hansraj College, University of Delhi.
- **Convener**, Two-day National Seminar on “Reshaping Education During Pandemic” (virtual) on 13th-14th July 2021 organized by Hansraj College, University of Delhi in collaboration with Government College, Yachuli, Arunachal Pradesh under Vidya Vistar and Gyan Setu Scheme.
- **Member, Organizing Committee** in One Week (Online) Interdisciplinary Faculty Development Programme on “Basics of Research” held on 18.6.2021 to 24.06.2021 organized by Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi in collaboration with Paramarsh Scheme of UGC.
- **Convener** of North East Cell 2021-22 Hansraj College, University of Delhi have Organized a Webinar on “Pherengadau Abou-A Talk on Bishnu Prasad Rabha: His Life, Works and Philosophy” on 20.06.2021 at Hansraj College, University of Delhi in collaboration with North-East Cell Ramjas College and Hindu College.
- **Convener** Gyan Setu Scheme, have **organized a Lecture** on “Stress and Work-Life-Balance on 12.06.2021 for all partner Colleges under Gyan Setu Scheme and Vidya Vistar Scheme of Hansraj College, University of Delhi.
- **Member, Organizing Committee** in One Week (Online) Interdisciplinary Faculty Development Programme on “Online Teaching Tools” held on 16.2.2021 to 22.02.2021 organized by Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi in collaboration with Paramarsh, UGC Scheme.
- **Convener** of North East Cell 2020-21 Hansraj College, University of Delhi have Organized a Webinar on “Basics of Oral Hygiene during Lockdown” on 29th January 2021 at Hansraj College, University of Delhi.
- **Convener** of North East Cell 2020-21 Hansraj College, University of Delhi have Organized Annual Lecture Session (Online) on the topic, “Understanding the Tribal Communities in India: Culture, Identity and Hegemony” on 24th January 2021 at Hansraj College, University of Delhi.

- **Convener** of North East Cell 2020-21 Hansraj College, University of Delhi have Organized a Webinar on “Fourth Revolution: Preparing for the Impending Changes Amidst Covid Times” on 21st November 2020 at Hansraj College, University of Delhi.
- **Convener** of North East Cell 2020-21 Hansraj College, University of Delhi have Organized an Online Workshop on “How to earn a Professional Degree alongside your Current Study or Job” on 7th November 2020 at Hansraj College, University of Delhi.
- **Participated** in One Day Online Workshop on “Understanding IND-AS Complaint Financial Statements” organized by Department of Commerce, Hansraj College, University of Delhi held on 4th September, 2020.
- **Participated** in FDP on Teaching Methodology on Case Based Learning on 15.09.2018 at Zakir Husain Delhi College (Evening), University of Delhi.
- **Convener** of North East Cell 2018-19 Hansraj College, University of Delhi have Organized a talk on “Migrations in Northeast India-Case study of Mizoram and Tripura” on 27th August 2018 at Hansraj College, University of Delhi.
- **Participated** as a Member in the Organizing Team of One Week Faculty Development Programme on Evolving Paradigms in Commerce Education and Management Research from 28th April 2017- 4th May 2017 organized by Department of Commerce, Hansraj College, New Delhi.
- **Participated** in Seven-Day National Workshop on Research Methodology from 24th-30th November 2016 organized by The IIS University, Jaipur.
- **Attended and Organized** in One-Day Faculty Development Programme on Research Data Analysis Using EXCEL & SPSS on 16th November 2016 organized by Department of Commerce, Hansraj College, New Delhi.

INVITED LECTURES / RESOURCE PERSON IN CONFERENCES AND SEMINARS:

- **Chair Person cum Resource Person** of ICSSR Sponsored Two day National Seminar organized by Women’s Cell, Dergaon Kamal Dowerah College, Assam on the theme “The Role of Women in Developing North-East India in the Context of 21st Century on 6th-7th October 2023.
- **Session Chair** in Marketing Management track at International Conference on ‘Innovative Practices in Commerce and Management during Pandemic Era (IPCM 2021)’ held on November 25-26, 2021 organized by Department of Commerce, School of Commerce and Management, Central University of Rajasthan, Rajasthan.
- **Resource Person** in ICSSR-NERC Sponsored Two-day National Webinar on “Higher Education, Entrepreneurship and Sustainable Development” on 23rd-24th August 2021 organized by Indira Gandhi Government College, Tezu, Arunachal Pradesh. My Topic- “The Route to Sustainable Development Goals (SDGs).”

SEMINARS AND CONFERENCES ORGANIZED, ATTENDED AND PARTICIPATED:

- **Participated** in the lecture “Mobile Theatre in Assam: A story of resistance and identity” held on 31.03.2023 at Hansraj College, University of Delhi.
- **Participated** in a Webinar on” Overview of Securities Market and Career Growth” organized by the BSE Investors Protection Fund as an Investor Awareness Initiative on 25.01.2023.
- **Participated** in the lecture “Deconstructing narratives of the tribes in North-East India” held on 20.01.2023 at Hansraj College, University of Delhi.
- **Participated** in the lecture titled “Looking for Equal Spaces: Gender and Women in Northeast India” organized by the North East Cell 2022-23 Hansraj College, University of Delhi have on 11.10.2022 at Hansraj College, University of Delhi.
- **Participated** In The "2nd National Webinar" On "Enlightened Enterprise for idealy shared prosperity and human flourishing in the 21st century" By Mr. Paul Barnett (Founder & CEO, Enlightened Enterprise Academy, London, United Kingdom. Co-Founder, Strategy And Stakeholder Value Institute) Organized By "Society of Commerce and Management Lecture Series", Department of Commerce, Rajdhani College, University of Delhi, held on 2nd February, 2022.
- **Attended** a lecture on “Accelerate your Research using Elsevier’s Scopus” by Aishwarya Nayal organized by Researcher Academy on Campus on 11th February 2022 at University of Delhi.
- **Participated** in a Three-Days Lecture Series on “NEP 2020: Delhi University Undergraduate Curriculum Framework 2022” from 27-29 January 2022 organized by Institute of Lifelong Learning, University of Delhi in collaboration with MHFDC, Hansraj College, University of Delhi.
- **Participated** in a National Webinar on “National Education Policy 2020: Role of Commerce in Education” on 02.09.2021 organized by Department of Commerce, Rajdhani College, University of Delhi.
- **Participated** in ICSSR-NERC Sponsored Two-day National Webinar on “Higher Education, Entrepreneurship and Sustainable Development” on 23rd-24th August 2021 organized by Indira Gandhi Government College, Tezu, Arunachal Pradesh. My Topic “The Route to Sustainable Development Goals (SDGs).”
- **Participated** in a webinar on “Violence Against Women-Understanding and Prevent it” organized by IQAC and Women’s Forum, Nagaon GNDG Commerce College on 21st November 2020.
- **Participated** in a webinar on “Managing Physical and Mental Fitness with Online Teaching During Covid-19 Pandemic” organized by Department of Commerce, Hansraj College, University of Delhi on 17th September 2020.

- **Participated** in One day Online Teacher’s Conference on “Empowering Educators” held on 12th September, 2020 organized by Northern India Regional Council (NIRC) of The Institute of Company Secretaries of India, New Delhi.
- **Participated** in "One Day Webinar on Essentials of Writing High Quality Paper: A view from an Editor and Reviewer" organized by Mahatma Hansraj Faculty Development Centre, PMMMNTT, MHRD, Hansraj College, University of Delhi held on 28th August, 2020.
- **Participated** in the "National Webinar on Intellectual Property Rights” organized by Internal Quality Assurance Cell, Raha College, Nagaon, Assam, India held on 14th August 2020.
- **Participated** in One day Webinar on “Student Learning Centre: Objectives and Perspectives” organized by the Student Learning Centre, IQAC, Hansraj College, University of Delhi on 13th July 2020.
- **Participated** in "International Conference Webinar on Drug development, its Challenges and the Role of Nutrition in Immunboosting against Covid-19" organized by Zoology Department under the aegis of IQAC, Kalindi College, University of Delhi held on 20th May, 2020.
- **Participated** in "Webinar on Covid-19 ‘Management of Frozen World & Melting Economies’ from 1st May to 13th May 2020 organized by Aligarh Muslim University, Uttar-Pradesh, India
- **Participated** in "One Day Webinar on The Pathway to Happiness-A Practical Approach” organized by Counseling and Placement Cell, Shri Guru Nanak Girls Degree College, Lucknow in collaboration with Counseling and Placement Cell, University of Lucknow on 11th May 2020.
- **Participated** in "One Day Webinar on Cyber Crimes and Prevention during Lockdown" organized by Internal Quality Assurance Cell (IQAC) in collaboration with Department of Commerce, Mata Sundri College for Women, University of Delhi held on 6th May, 2020.
- **Participated** in "One Day Online Webinar on Workshop on E-content Development Using Open Software System" organized by Department of Chemistry, Arts, Commerce & Science College, Gangakhed, Parbhani, Maharashtra on 4th May, 2020.
- **Participated** in "One Day Webinar on Leadership Role in Uncertain Times" organized by Mahatma Hansraj Faculty Development Centre, PMMMNTT, MHRD, Hansraj College, University of Delhi held on 30th April, 2020.
- **Participated** in "One Day Webinar on Teachers and Technology: The Road Ahead" organized by Mahatma Hansraj Faculty Development Centre, PMMMNTT, MHRD, Hansraj College, University of Delhi held on 25th April, 2020.
- **Participated** in "One Day Online Author Workshop" webinar organized by School of Education, PMMMNTT, MHRD, Guru Nanak Dev University, Amritsar in Collaboration with Springer Nature held on 22nd April, 2020.

- **Participated** in One day National Seminar on “Environment and Sustainability in the Third World” organized by the Department of Chemistry and IQAC on 28th February 2020 at Hansraj College, University of Delhi.
- **Participated** in One day National Seminar on “Crime against Women in Conflict Areas and Areas affected by Natural Calamities” organized by Women Development Cell (WDC) in collaboration with National Commission for Women (NCW) on 31st January 2020 at Hansraj College, New Delhi.
- **Organizing Member** as Session Moderator at 1st International Conference on “Corporate Governance: Issues, Challenges and Changing Paradigms” organized by Global Research Foundation for Corporate Governance held on 7th-8th September, 2019 at India International Centre, New Delhi, India.
- **Organizing Team** of Annual Guest Lecture by Dr. Arvind Subramanian (Chief Economic Advisor, Government of India) on 28th February, 2017 organized by Department of Economics and Department of Commerce, Hansraj College, New Delhi.
- **Organizing Team** of lecture on Goods and Services Tax on 15th February, 2017 organized by Department of Commerce, Hansraj College, New Delhi.
- **Participated** and also in the **Organizing Team** of One day National Seminar on Emerging Issues in Commerce and Business Management on 7th January, 2017 organized by Department of Commerce, Hansraj College, New Delhi.
- **Participated** and **Organized** in One-Day Faculty Development Programme on Research Data Analysis Using EXCEL & SPSS on 16th November 2016 organized by Department of Commerce, Hansraj College, New Delhi.
- **Attended** a Seminar on Social Marketing by Dr. Bikramjit Rishi held on 29th September 2016, organized by Department of Commerce, Hansraj College, University of Delhi.
- **Attended** 2nd Annual Commerce Convention 2013 on Emerging Issues in Corporate Governance held on 3rd April, 2013 in Delhi University Campus, New Delhi, organized by Department of Commerce, Delhi School of Economics, University of Delhi.
- **Attended** in an International Conference on Corporate Governance: The Road ahead held from 27th-28th March, 2012 in Shri Ram College of Commerce, University of Delhi.
- **Participated** in a Workshop on Case Study Teaching Methodology held on 21st November, 2011 organized by CIMA at Hansraj College, University of Delhi.
- **Attended** a Seminar on Faculty Development Program series on 'Emerging Careers in Financial Markets' conducted by The Bombay Stock Exchange Training Institute Ltd. on 29th September 2011 in Barakhamba Road, New Delhi.
- **Attended and Participated** in Antaragni'10 held from 21st-24th October, 2010 in IIT Kanpur.
- **Participated** in One day Seminar on Takeover Code and Competition Law and Policy held on 30th March, 2009 organized by Northern India Regional Council of The Institute of Company Secretaries of India, New Delhi.

PAPER PUBLICATIONS AND CONFERENCE PROCEEDINGS:

- **Published** a paper on “Impact of Covid-19 on Indian Banking Sector” in Empirical Economics Letters, 21 (Special Issue 2) in November 2022 with ISSN 1681-8997, pg: 325-341, page no.69 (abstract). (Link: <http://www.eel.my100megs.com/volume-21-number-november-2-special-issue.htm>) (Impact Factor- <https://www.resurchify.com/impact/details/20642#:~:text=The%20latest%20impact%20index%20of%20the%20Empirical%20Economics%20is%202.55,in%20the%20last%209%20years.>) Retrieved on 15.10.2023.
- **Conference Proceeding** paper on “Human Resource Issues in the Financial Services Sector Organizations” in Two Days National Conference (Online) on “Contemporary Issues in Banking, Insurance & Financial Service Sector (CIBIFS-2021)” organized by Institute of Management Studies, Kurukshetra University, Kurukshetra held on 26th-27th March, 2021, page no. 304-311.
- **Conference Proceeding** paper on “Foreign Institutional Investors and Indian Stock Market” in Two Days National Conference (Online) on “Contemporary Issues in Banking, Insurance & Financial Service Sector (CIBIFS-2021)” organized by Institute of Management Studies, Kurukshetra University, Kurukshetra held on 26th-27th March, 2021, page no. 279-287.
- **Conference Proceeding** “Benefits of Adopting a Strategic Approach to Human Resource Development and How HR Practitioners Ensure Its Implementation in Practice” in Conference Proceedings of National Conference on “Emerging Trends in Global Business Management” held on 3rd December 2016 at GH Bhakta Management Academy, Veer Narmad South Gujarat University, Surat. In Emerging Trends in Global Business Management Conference Proceeding, May 2018. ISBN: 978-93-86724-80-9, pp. 223-229.
- **Conference Proceeding** “E-HRM and its Effectiveness” in Conference proceedings of 1st International Conference on “Reenvisioning Economies Inclusive Growth and Sustainability” held from 20th-21st December, 2016 at St. Xavier’s College, Jaipur. In IMPETUS-Xavier’s Interdisciplinary Research Journal, August 2017, Vol. VI. ISSN: 2278-0254, pp. 3-9.
- **Conference Proceeding** "Contemporary Issues and Trends Affecting a Modern Day Business." in Conference proceeding of National Conference on " Recent Trends in Research Methodology in Commerce Management and Social Sciences" on 18th and 19th December 2015 at Sant Gadge Maharaj College of Commerce and Economics, Mumbai, Maharashtra. In Research Dimensions, Vol. VI (II), December 2015. ISSN: 0976-8564, pp. 244-248.
- **Conference Proceeding** “Oops!! I Work With a WOMAN”: A Study on Various Issues of Women Workforce in Global Context." in Conference proceeding ICSSR-NER sponsored Regional Seminar on 'Changing Scenario of Development in North East India'

on 30th October 2014 at B.P. Chaliha College, Kamrup, Assam., First Edition: November 2014, ISBN: 978-93-5196-198-7. Pp-28-37.

- **Conference Proceeding** “The 'Why' behind Employee Retention: Causes, Effects and Strategies.” in Conference proceeding International Conference on 'e-Business: A paradigm shift in the contemporary Scenario' on 27th and 28th August 2014 at Asan Memorial College of Arts and Science, Velachery, Chennai. ISBN-13: 978-81-8209-185-6 and ISBN-10: 81-8209-185-3.pp-189-191.
- **Conference Proceeding** "Marketing Ethics on the Internet." in Conference Proceeding National Conference on 'Online retailing and Money transfer and Emerging Trends on HR and Marketing' on 14th February 2014 at Prof. Dhanapalan College of Arts and Sciences, Kelambakkam, Chennai. ISBN: 978-93-80530-74-1. Pp-1-5. (Co-authored).
- **Published a Paper** on "Human Resource Management and its Challenges." in Brahmaputra Review a National Journal of Humanities and Social Science, ISSN: 2277-4300, Volume – 03 issue – 03, January, 2014.pp- 118-125. (Co-authored)
- **Conference Proceeding** on “Role of Non-Governmental Organizations” in Global Journal of Management Application. ISSN 2249-345X, Volume 3-No. 4 October-December 2013. Pp-147-150.
- **Published a Paper** on "Factors Influencing Job Satisfaction and its Impact on Organization.” Lakhimpur Commerce College Research Journal, ISSN: 2320-5415, Vol.1.No.2.October 2013-April 2014, Volume 1, Issue- 2. pp.- 3-13.
- **Published a Paper** on “The Information Technology Sector and Employee Retention” in Brahmaputra Review a National Journal of Humanities and Social Science, ISSN: 2277-4300, Volume – 01 issue – 02, January, 2013.pp- 1-10.

MEMBERSHIP:

- **Life-Member:** Indian Commerce Association (Delhi-NCR Chapter)- Membership No. D443
- **Gold Member:** Global Research Foundation for Corporate Governance- Membership No. G55/19.

PAPER PRESENTATIONS:

- **Presented** a paper on “Human Resource Issues in the Financial Services Sector Organizations” in Two Days National Conference (Online) on “Contemporary Issues in Banking, Insurance & Financial Service Sector (CIBIFS-2021)” organized by Institute of Management Studies, Kurukshetra University, Kurukshetra held on 26th-27th March, 2021.
- **Presented** a paper on “Foreign Institutional Investors and Indian Stock Market” in Two Days National Conference (Online) on “Contemporary Issues in Banking, Insurance &

Financial Service Sector (CIBIFS-2021)” organized by Institute of Management Studies, Kurukshetra University, Kurukshetra held on 26th-27th March, 2021.

- **Presented** a paper on “Organizational Culture Crash: In reference to DaimlerChrysler Merger” in 1st International Conference on “Corporate Governance: Issues, Challenges and Changing Paradigms” organized by Global Research Foundation for Corporate Governance held on 7th-8th September, 2019 at India International Centre, New Delhi, India.
- **Presented** a paper on “E-HRM and its Effectiveness” in 1st International Conference on “Reenvisioning Economies Inclusive Growth and Sustainability” held from 20th-21st December, 2016 at St. Xavier’s College, Jaipur.
- **Presented** a paper on “Benefits of Adopting a Strategic Approach to Human Resource Development and How HR Practitioners Ensure Its Implementation in Practice” in National Conference on “Emerging Trends in Global Business Management” held on 3rd December 2016 at GH Bhakta Management Academy, Veer Narmad South Gujarat University, Surat.
- **Presented** a paper on "Contemporary Issues and Trends Affecting a Modern Day Business." in National Conference on " Recent Trends in Research Methodology in Commerce Management and Social Sciences” on 18th and 19th December 2015 at Sant Gadge Maharaj College of Commerce and Economics, Mumbai, Maharashtra.
- **Presented** a paper on "Globalization and Human Resource Management." in UGC and ICSSR sponsored International Seminar on " India's North-East beyond borders: Past, Present and Future' on 17th and 18th October 2014 at Margherita College, Margherita, Assam.
- **Presented** a paper on “Oops!! I Work With a WOMAN”. A Study on Various Issues of Women Workforce in Global Context." in ICSSR-NER sponsored Regional Seminar on 'Changing Scenario of Development in North East India' on 30th October 2014 at B.P. Chaliha College, Kamrup, Assam.
- **Presented** a paper on “Is going 'GREEN' makes Corporate Image 'RED'? A study on the Issues and Challenges of Green Marketing and Sustainability." in UGC sponsored National Seminar on 'Eco-System management, sustainable Development and Livelihood: With Special Reference to North East India' on 11th-12th September 2014 at North Bank College, Ghilamara, Assam.
- **Presented** a paper on " The 'Why' behind Employee Retention: Causes, Effects and Strategies." in International Conference on 'e-Business: A paradigm shift in the contemporary Scenario' on 27th and 28th August 2014 at Asan Memorial College of Arts and Science, Velachery, Chennai.
- **Presented** a paper on “Marketing Ethics on the Internet." in National Conference on 'Online retailing and Money transfer and Emerging Trends on HR and Marketing' on 14th February 2014 at Prof. Dhanapalan College of Arts and Sciences, Kelambakkam, Chennai. (Co-authored).

- **Presented** a paper (in-absentia) on "Role of Non-Governmental Organizations." in All India Social Science Research Association one day National Seminar on 'Role of Commerce and Management in the Development of Indian Economy' on 4th January 2014 at Sir M.Visvesvaraya Institute of Management Studies and Research, Mumbai, Maharashtra.
- **Presented** a paper on "A review of literature on various aspects of employee retention and turnover." in UGC Sponsored National Conference on 'Dynamics of Commerce in the Contemporary Business Scenario in India' on 27-28th September, 2013 at St. Xavier's College (Autonomous), Mumbai, Maharashtra.
- **Presented** a paper on "A review of literature on non-governmental organizations (NGO's)and its role in many aspects of development." in UGC Sponsored National Seminar on 'Role of Non-Government Organizations (NGOs) in Economic Development with special reference to the North-East economy' on 5-6th September, 2013 at Pragjyotish College, Guwahati, Assam.