



DR. BEAUTY DAS

Assistant Professor
Department of Commerce
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EDUCATIONAL QUALIFICATION:

- MSc in Human Resource Management from University of Birmingham, United Kingdom.
- PhD from Department of Commerce and Business Studies, Jamia Millia Islamia, New Delhi.
- UGC NET/JRF certified.
- M.Com from Department of Commerce, Gauhati University.
- B.Com (H) from Nagaon GNDGC College, Gauhati University.

EMPLOYMENT HISTORY:

- Permanent Faculty in Department of Commerce, Hans Raj College, University of Delhi as an Assistant Professor since 21st July 2010 till date.
- Assistant Professor (Adhoc) in Department of Commerce, Hans Raj College, University of Delhi from July 2009-2010.
- Assistant Professor (Adhoc) in Department of Commerce, Daulat Ram College, University of Delhi from August 2008-2009.
- Assistant Professor (Adhoc) in Department of Commerce, Shyamlal College (Evening), University of Delhi from July 2007-August 2008.

TEACHING AND COUNSELING:

- Taught M.com Students, in the Department of Commerce and Business Studies, Jamia Millia Islamia University, New Delhi, Session 2013-14.
- Counseling of B.Com and BIBF Students, in the Centre for Distance & Open Learning at Jamia Millia Islamia University, New Delhi, and Session 2012-13.

- Taught B.com Students of Non-Collegiate Women Education Board, University of Delhi, Session 2009-10 in Hansraj College.
- Taught B.com Students of School of Open Learning, University of Delhi in Sessions between 2008-14 at different centers.(At Art Faculty, PGDAV College and B.R Ambedkar College)
- Taught B.com Students of Ramlal Anand College (Morning), Department of Commerce, University of Delhi, Session 2007-2008 as Guest Faculty.

BOOKS PUBLISHED:

1. Business Organization and Management (2021). Galgotia Publishing Company, New Delhi, ISBN: **978-93-90980-09-3**
2. Modern Business Organization (2021). Galgotia Publishing Company, New Delhi, ISBN: **978-93-90980-14-7**
3. Management Principles & Applications (2020). Galgotia Publishing Company, New Delhi, ISBN: **978-93-86184-98-6**
4. International Business (Second Revised Edition) (2017). Galgotia Publishing Company, New Delhi, ISBN: **978-93-86184-23-8**
5. International Business (2015). Galgotia Publishing Company, New Delhi, ISBN: **81-8218-071-6**
6. Development of Human Resource (2015). Galgotia Publishing Company, New Delhi, ISBN: **81-8218-069-4**
7. Human Resource Management: Theory and Practices (2015). Galgotia Publishing Company, New Delhi, ISBN:**81-8218-065-1**

PAPER PRESENTATIONS:

1. Presented a paper on “Human Resource Issues in the Financial Services Sector Organizations” in Two Days National Conference (Online) on “Contemporary Issues in Banking, Insurance & Financial Service Sector (CIBIFS-2021)” organized by Institute of Management Studies, Kurukshetra University, Kurukshetra held on 26th-27th March, 2021.
2. Presented a paper on “Foreign Institutional Investors and Indian Stock Market” in Two Days National Conference (Online) on “Contemporary Issues in Banking, Insurance & Financial Service Sector (CIBIFS-2021)” organized by Institute of Management Studies, Kurukshetra University, Kurukshetra held on 26th-27th March, 2021.
3. Presented a paper on “Organizational Culture Crash: In reference to DaimlerChrysler Merger” in 1st International Conference on “Corporate Governance: Issues, Challenges and Changing Paradigms” organized by Global Research Foundation for Corporate Governance held on 7th-8th September, 2019 at India International Centre, New Delhi, India.

4. Presented a paper on “E-HRM and its Effectiveness” in 1st International Conference on “Reenvisioning Economies Inclusive Growth and Sustainability” held from 20th-21st December, 2016 at St. Xavier’s College, Jaipur.
5. Presented a paper on “Benefits of Adopting a Strategic Approach to Human Resource Development and How HR Practitioners Ensure Its Implementation in Practice” in National Conference on “Emerging Trends in Global Business Management” held on 3rd December 2016 at GH Bhakta Management Academy, Veer Narmad South Gujarat University, Surat.
6. Presented a paper on "Contemporary Issues and Trends Affecting a Modern Day Business." in National Conference on " Recent Trends in Research Methodology in Commerce Management and Social Sciences” on 18th and 19th December 2015 at Sant Gadge Maharaj College of Commerce and Economics, Mumbai, Maharashtra.
7. Presented a paper on "Globalization and Human Resource Management." in UGC and ICSSR sponsored International Seminar on " India's North-East beyond borders: Past, Present and Future' on 17th and 18th October 2014 at Margherita College, Margherita, Assam.
8. Presented a paper on “Oops!! I Work With a WOMAN”. A Study on Various Issues of Women Workforce in Global Context." in ICSSR-NER sponsored Regional Seminar on 'Changing Scenario of Development in North East India' on 30th October 2014 at B.P. Chaliha College, Kamrup, Assam.
9. Presented a paper on “Is going 'GREEN' makes Corporate Image 'RED'? A study on the Issues and Challenges of Green Marketing and Sustainability." in UGC sponsored National Seminar on 'Eco-System management, sustainable Development and Livelihood: With Special Reference to North East India' on 11th-12th September 2014 at North Bank College, Ghilamara, Assam.
10. Presented a paper on " The 'Why' behind Employee Retention: Causes, Effects and Strategies." in International Conference on 'e-Business: A paradigm shift in the contemporary Scenario' on 27th and 28th August 2014 at Asan Memorial College of Arts and Science, Velachery, Chennai.
11. Presented a paper on “Marketing Ethics on the Internet." in National Conference on 'Online retailing and Money transfer and Emerging Trends on HR and Marketing' on 14th February 2014 at Prof. Dhanapalan College of Arts and Sciences, Kelambakkam, Chennai. (Co-authored).
12. Presented a paper (in-absentia) on "Role of Non-Governmental Organizations." in All India Social Science Research Association one day National Seminar on 'Role of Commerce and Management in the Development of Indian Economy' on 4th January 2014 at Sir M.Visvesvaraya Institute of Management Studies and Research, Mumbai, Maharashtra.
13. Presented a paper on “A review of literature on various aspects of employee retention and turnover.” in UGC Sponsored National Conference on ‘Dynamics of Commerce in the

Contemporary Business Scenario in India' on 27-28th September, 2013 at St. Xavier's College (Autonomous), Mumbai, Maharashtra.

14. Presented a paper on "A review of literature on non-governmental organizations (NGO's) and its role in many aspects of development." in UGC Sponsored National Seminar on 'Role of Non-Government Organizations (NGOs) in Economic Development with special reference to the North-East economy' on 5-6th September, 2013 at Pragjyotish College, Guwahati, Assam.

PAPER PUBLICATIONS AND CONFERENCE PROCEEDINGS:

1. "Benefits of Adopting a Strategic Approach to Human Resource Development and How HR Practitioners Ensure Its Implementation in Practice" in Conference Proceedings of National Conference on "Emerging Trends in Global Business Management" held on 3rd December 2016 at GH Bhakta Management Academy, Veer Narmad South Gujarat University, Surat. In Emerging Trends in Global Business Management Conference Proceeding, May 2018. ISBN: 978-93-86724-80-9, pp. 223-229.
2. "E-HRM and its Effectiveness" in Conference proceedings of 1st International Conference on "Reenvisioning Economies Inclusive Growth and Sustainability" held from 20th-21st December, 2016 at St. Xavier's College, Jaipur. In IMPETUS-Xavier's Interdisciplinary Research Journal, August 2017, Vol. VI. ISSN: 2278-0254, pp. 3-9.
3. "Contemporary Issues and Trends Affecting a Modern Day Business." in Conference proceeding of National Conference on "Recent Trends in Research Methodology in Commerce Management and Social Sciences" on 18th and 19th December 2015 at Sant Gadge Maharaj College of Commerce and Economics, Mumbai, Maharashtra. In Research Dimensions, Vol. VI (II), December 2015. ISSN: 0976-8564, pp. 244-248.
4. "Oops!! I Work With a WOMAN": A Study on Various Issues of Women Workforce in Global Context." in Conference proceeding ICSSR-NER sponsored Regional Seminar on 'Changing Scenario of Development in North East India' on 30th October 2014 at B.P. Chaliha College, Kamrup, Assam., First Edition: November 2014, ISBN: 978-93-5196-198-7. Pp-28-37.
5. "The 'Why' behind Employee Retention: Causes, Effects and Strategies." in Conference proceeding International Conference on 'e-Business: A paradigm shift in the contemporary Scenario' on 27th and 28th August 2014 at Asan Memorial College of Arts and Science, Velachery, Chennai. ISBN-13: 978-81-8209-185-6 and ISBN-10: 81-8209-185-3. pp-189-191.
6. "Marketing Ethics on the Internet." in Conference Proceeding National Conference on 'Online retailing and Money transfer and Emerging Trends on HR and Marketing' on 14th February 2014 at Prof. Dhanapalan College of Arts and Sciences, Kelambakkam, Chennai. ISBN: 978-93-80530-74-1. Pp-1-5. (Co-authored).

7. "Human Resource Management and its Challenges." in Brahmaputra Review a National Journal of Humanities and Social Science, ISSN: 2277-4300, Volume – 03 issue – 03, January, 2014.pp- 118-125. (Co-authored)
8. Role of Non-Governmental Organizations in Global Journal of Management Application. ISSN 2249-345X, Volume 3-No. 4 October-December 2013. Pp-147-150.
9. "Factors Influencing Job Satisfaction and its Impact on Organization." Lakhimpur Commerce College Research Journal, ISSN: 2320-5415, Vol.1.No.2.October 2013-April 2014, Volume 1, Issue- 2. pp.- 3-13.
10. "The Information Technology Sector and Employee Retention" in Brahmaputra Review a National Journal of Humanities and Social Science, ISSN: 2277-4300, Volume – 01 issue – 02, January, 2013.pp- 1-10.

SEMINARS AND CONFERENCES ATTENDED, PARTICIPATED AND ORGANIZED:

1. **Co-Chair** in Marketing Management track at International Conference on 'Innovative Practices in Commerce and Management during Pandemic Era (IPCM 2021)' held on November 25-26, 2021 organized by Department of Commerce, School of Commerce and Management, Central University of Rajasthan, Rajasthan.
2. **Convener**, for the One-Day Workshop on "Emotional Intelligence-Bring Out the Best in You" on 27th August 2021 organized by Gyan Setu Scheme of Hansraj College, University of Delhi.
3. **Speaker** in ICSSR-NERC Sponsored Two-day National Webinar on "Higher Education, Entrepreneurship and Sustainable Development" on 23rd-24th August 2021 organized by Indira Gandhi Government College, Tezu, Arunachal Pradesh.
4. **Convener**, One-day National Webinar on "Literature of North-East: Its Status and Relevance in the Contemporary Indian Literary Context" on 21st August 2021 organized by Gyan Setu Scheme of Hansraj College, University of Delhi in collaboration with Dergaon Kamal Dowerah College, Dibrugarh University, Assam.
5. **Convener**, Two-day National Seminar on "Reshaping Education During Pandemic" (virtual) on 13th-14th July 2021 organized by Hansraj College, University of Delhi in collaboration with Government College, Yachuli, Arunachal Pradesh under Vidya Vistar and Gyan Setu Scheme.
6. Participated in a webinar on "Violence Against Women-Understanding and Prevent it" organized by IQAC and Women's Forum, Nagaon GNDG Commerce College on 21st November 2020.
7. Participated in a webinar on "Managing Physical and Mental Fitness with Online Teaching During Covid-19 Pandemic" organized by Department of Commerce, Hansraj College, University of Delhi on 17th September 2020.
8. Participated in One day Online Teacher's Conference on "Empowering Educators" held on 12th September, 2020 organized by Northern India Regional Council (NIRC) of The Institute of Company Secretaries of India, New Delhi.

9. Participated in "One Day Webinar on Essentials of Writing High Quality Paper: A view from an Editor and Reviewer" organized by Mahatma Hansraj Faculty Development Centre, PMMMNTT, MHRD, Hansraj College, University of Delhi held on 28th August, 2020.
10. Participated in the "National Webinar on Intellectual Property Rights" organized by Internal Quality Assurance Cell, Raha College, Nagaon, Assam, India held on 14th August 2020.
11. Participated in One day Webinar on "Student Learning Centre: Objectives and Perspectives" organized by the Student Learning Centre, IQAC, Hansraj College, University of Delhi on 13th July 2020.
12. Participated in "International Conference Webinar on Drug development, its Challenges and the Role of Nutrition in Immunboosting against Covid-19" organized by Zoology Department under the aegis of IQAC, Kalindi College, University of Delhi held on 20th May, 2020.
13. Participated in "Webinar on Covid-19 'Management of Frozen World & Melting Economies' from 1st May to 13th May 2020 organized by Aligarh Muslim University, Uttar-Pradesh, India
14. Participated in "One Day Webinar on The Pathway to Happiness-A Practical Approach" organized by Counseling and Placement Cell, Shri Guru Nanak Girls Degree College, Lucknow in collaboration with Counseling and Placement Cell, University of Lucknow on 11th May 2020.
15. Participated in "One Day Webinar on Cyber Crimes and Prevention during Lockdown" organized by Internal Quality Assurance Cell (IQAC) in collaboration with Department of Commerce, Mata Sundri College for Women, University of Delhi held on 6th May, 2020.
16. Participated in "One Day Online Webinar on Workshop on E-content Development Using Open Software System" organized by Department of Chemistry, Arts, Commerce & Science College, Gangakhed, Parbhani, Maharashtra on 4th May, 2020.
17. Participated in "One Day Webinar on Leadership Role in Uncertain Times" organized by Mahatma Hansraj Faculty Development Centre, PMMMNTT, MHRD, Hansraj College, University of Delhi held on 30th April, 2020.
18. Participated in "One Day Webinar on Teachers and Technology: The Road Ahead" organized by Mahatma Hansraj Faculty Development Centre, PMMMNTT, MHRD, Hansraj College, University of Delhi held on 25th April, 2020.
19. Participated in "One Day Online Author Workshop" webinar organized by School of Education, PMMMNTT, MHRD, Guru Nanak Dev University, Amritsar in Collaboration with Springer Nature held on 22nd April, 2020.
20. Participated in One day National Seminar on "Environment and Sustainability in the Third World" organized by the Department of Chemistry and IQAC on 28th February 2020 at Hansraj College, University of Delhi.

- 21.** Participated in One day National Seminar on “Crime against Women in Conflict Areas and Areas affected by Natural Calamities” organized by Women Development Cell (WDC) in collaboration with National Commission for Women (NCW) on 31st January 2020 at Hansraj College, New Delhi.
- 22.** Organizing Member as Session Moderator at 1st International Conference on “Corporate Governance: Issues, Challenges and Changing Paradigms” organized by Global Research Foundation for Corporate Governance held on 7th-8th September, 2019 at India International Centre, New Delhi, India.
- 23.** In the Organizing Team of Annual Guest Lecture by Dr. Arvind Subramanian (Chief Economic Advisor, Government of India) on 28th February, 2017 organized by Department of Economics and Department of Commerce, Hansraj College, New Delhi.
- 24.** Organizing Team of One day National Seminar on Goods and Services Tax on 15th February, 2017 organized by Department of Commerce, Hansraj College, New Delhi.
- 25.** Participated and also in the Organizing Team of One day National Seminar on Emerging Issues in Commerce and Business Management on 7th January, 2017 organized by Department of Commerce, Hansraj College, New Delhi.
- 26.** Participated and Organized in One-Day Faculty Development Programme on Research Data Analysis Using EXCEL & SPSS on 16th November 2016 organized by Department of Commerce, Hansraj College, New Delhi.
- 27.** Attended a Seminar on Social Marketing by Dr. Bikramjit Rishi held on 29th September 2016, organized by Department of Commerce, Hansraj College, University of Delhi.
- 28.** Attended 2nd Annual Commerce Convention 2013 on Emerging Issues in Corporate Governance held on 3rd April, 2013 in Delhi University Campus, New Delhi, organized by Department of Commerce, Delhi School of Economics, University of Delhi.
- 29.** Attended in an International Conference on Corporate Governance: The Road ahead held from 27th-28th March, 2012 in Shri Ram College of Commerce, University of Delhi.
- 30.** Participated in a Workshop on Case Study Teaching Methodology held on 21st November, 2011 organized by CIMA at Hansraj College, University of Delhi.
- 31.** Attended a Seminar on Faculty Development Program series on 'Emerging Careers in Financial Markets' conducted by The Bombay Stock Exchange Training Institute Ltd. on 29th September 2011 in Barakhamba Road, New Delhi.
- 32.** Attended and Participated in Antaragni'10 held from 21st-24th October, 2010 in IIT Kanpur.
- 33.** Participated in One day Seminar on Takeover Code and Competition Law and Policy held on 30th March, 2009 organized by Northern India Regional Council of The Institute of Company Secretaries of India, New Delhi.

FACULTY DEVELOPMENT PROGRAM/WORKSHOP/ LECTURE PARTICIPATED/ ORGANIZED:

1. **Convener**, in One Week (Online) Interdisciplinary Faculty Development Programme on “Research and Beyond” held on 09.10.2021 to 14.10.2021 organized by Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi.
2. **Convener** of North East Cell 2021-22 Hansraj College, University of Delhi have Organized a National Symposium on “Discrimination & Disparities” on 23.10.2021 at Hansraj College, University of Delhi.
3. **Convener** of North East Cell 2021-22 Hansraj College, University of Delhi have Organized a Webinar on “Reconnecting Mahabharata and North-East India: Some Philosophical Insights” on 30.10.2021 at Hansraj College, University of Delhi.
4. **Convener** of Webinar on “How to be Taxed Less-Understanding E-Filing Process of Income Tax Return” under IQAC, Hansraj College, University of Delhi on 18.09.2021 at Hansraj College, University of Delhi.
5. **Participated** in a National Webinar on “National Education Policy 2020: Role of Commerce in Education” on 02.09.2021 organized by Department of Commerce, Rajdhani College, University of Delhi.
6. **Participated** in Two Weeks Interdisciplinary Faculty Development Programme on MOOC’s, E-Content Development, Research Methodology and Statistical Tools in Open Education World” organized by Kalindi College, University of Delhi under Mahatma Hansraj Faculty Development Centre, PMMMNTT, MHRD, Hansraj College, University of Delhi held on 3-17 August 2021.
7. As the **Convener** of North East Cell 2021-22 Hansraj College, University of Delhi have Organized a Webinar on “Questions of Family & Gender: Understanding Khasi Matriliney” on 28.08.2021 at Hansraj College, University of Delhi.
8. As the **Convener** of North East Cell 2021-22 Hansraj College, University of Delhi have Organized a Webinar on “Identity, Culture and Lore of North-East India” on 14.08.2021 at Hansraj College, University of Delhi.
9. As the **Convener** of North East Cell 2021-22 Hansraj College, University of Delhi have Organized a Webinar on “Shaping an Identity-Naga Myths and Legends” on 01.08.2021 at Hansraj College, University of Delhi.
10. As the **Convener** of North East Cell 2021-22 Hansraj College, University of Delhi have Organized a Webinar on “Emotional Well-being and Coping Mechanism are the need of the hour” on 25.07.2021 at Hansraj College, University of Delhi.
11. As a **Member, Organizing Committee** in One Week (Online) Interdisciplinary Faculty Development Programme on “Basics of Research” held on 18.6.2021 to 24.06.2021 organized by Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi in collaboration with Paramarsh Scheme of UGC.
12. As the **Convener** of North East Cell 2021-22 Hansraj College, University of Delhi have Organized a Webinar on “Pherengadau Abou-A Talk on Bishnu Prasad Rabha: His Life,

Works and Philosophy” on 20.06.2021 at Hansraj College, University of Delhi in collaboration with North-East Cell Ramjas College and Hindu College.

13. As a **Convener** Gyan Setu Scheme, have **organized a Lecture** on “Stress and Work-Life-Balance on 12.06.2021 for all partner Colleges under Gyan Setu Scheme and Vidya Vistar Scheme of Hansraj College, University of Delhi.
14. **Participated** in Two Weeks Interdisciplinary Online Faculty Development Programme on “From Research to Publications” organized by Department of Commerce, Acharya Narendra Dev College, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi from 05.04.2021-17.04.2021.
15. As a Member, **Organizing Committee** in One Week (Online) Interdisciplinary Faculty Development Programme on “Online Teaching Tools” held on 16.2.2021 to 22.02.2021 organized by Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi in collaboration with Paramarsh, UGC Scheme.
16. As the **Convener** of North East Cell 2020-21 Hansraj College, University of Delhi have Organized a Webinar on “Basics of Oral Hygiene during Lockdown” on 29th January 2021 at Hansraj College, University of Delhi.
17. As the **Convener** of North East Cell 2020-21 Hansraj College, University of Delhi have Organized Annual Lecture Session (Online) on the topic, “Understanding the Tribal Communities in India: Culture, Identity and Hegemony” on 24th January 2021 at Hansraj College, University of Delhi.
18. **Participated** in One Week Online Faculty Development Programme on “E-content Generation and Managing Online Teaching” organized by Sri Aurobindo College, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi from 11.12.2020-17.12.2020.
19. **Participated** in One Week Online Faculty Development Programme on “Moving Towards New Normal through Effective Online Teaching” organized by Kalindi College, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi from 1.12.2020-7.12.2020.
20. As the **Convener** of North East Cell 2020-21 Hansraj College, University of Delhi have Organized a Webinar on “Fourth Revolution: Preparing for the Impending Changes Amidst Covid Times” on 21st November 2020 at Hansraj College, University of Delhi.
21. As the **Convener** of North East Cell 2020-21 Hansraj College, University of Delhi have Organized an Online Workshop on “How to earn a Professional Degree alongside your Current Study or Job” on 7th November 2020 at Hansraj College, University of Delhi.
22. **Participated** in Two Week Online Faculty Development Programme on “Transformation in Higher Education: Issues and Road Ahead” organized by Government Degree College for Women, Anantnag in collaboration with Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi from 28th September to 12th October, 2020.

- 23. Participated** in One Day Online Workshop on “Understanding IND-AS Complaint Financial Statements” organized by Department of Commerce, Hansraj College, University of Delhi held on 4th September, 2020.
- 24. Participated** in Two Days International Faculty Development Workshop on "Academic Writing in High Impact Journals" organized by Global Research Foundation for Corporate Governance (GRFCG) held on September 26-27, 2020.
- 25. Participated** in Seven day Development Programme titled ‘Mind-Sets, Knowledge-Sets and Skill-Sets for 21st Century Youth: Innovations and Adaptations’, from 27th May to 3rd June 2020, organized by Internal Quality Assurance Cell (IQAC), Shri Ram College of Commerce, University of Delhi, India.
- 26. Participated** in Three Days Faculty Development Programme on Fundamentals of Intellectual Property Rights from 23.01.2020-25.01.2020 at organized by Department of Botany and IQAC in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi.
- 27. Attended and Participated** in FDP on BFSI Sector from 14.05.2019-23.05.2019 at Dnyanprassarak Mandal's College & Research Centre, Goa under Sydenham Faculty Development Centre (Under MHRD- PMMMNMTT Mumbai).
- 28. Participated** in FDP on Teaching Methodology on Case Based Learning on 15.09.2018 at Zakir Husain Delhi College (Evening), University of Delhi.
- 29. As the Convener** of North East Cell 2018-19 Hansraj College, University of Delhi have Organized a talk on “Migrations in Northeast India-Case study of Mizoram and Tripura” on 27th August 2018 at Hansraj College, University of Delhi.
- 30. Attended and Participated** in two weeks FDP on Gender, Research Methods and Pedagogies (Interdisciplinary) from 20.11.2018-03.12.2018 under Mahatma Hansraj Faculty Development Centre (MHRFDC), Hansraj College, University of Delhi.
- 31. Participated** as a Member in the Organizing Team of One Week Faculty Development Programme on Evolving Paradigms in Commerce Education and Management Research from 28th April 2017- 4th May 2017 organized by Department of Commerce, Hansraj College, New Delhi.
- 32. Attended and Participated** in Seven-Day National Workshop on Research Methodology from 24th-30th November 2016 organized by The IIS University, Jaipur.
- 33. Attended and Organized** in One-Day Faculty Development Programme on Research Data Analysis Using EXCEL & SPSS on 16th November 2016 organized by Department of Commerce, Hansraj College, New Delhi.

UGC-ORIENTATION AND REFRESHER COURSE:

- 1.** Completed 2-week Refresher Course (Winter School) Interdisciplinary held from 11th December 2019- 24th December 2019 and has been awarded “A+ Grade” by UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

2. Completed 3-week Refresher Course in Commerce and Business Management held from 6th December 2018- 26th December 2018 and has been awarded “A-Grade” by UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.
3. Completed 3-week Refresher Course (RC-262) in Research Methodology held from 4th March 2013- 23rd March 2013 and has been awarded “A-Grade” by UGC-Academic Staff College, Himachal Pradesh University, Shimla.
4. Completed 4-week Orientation Programme (OP-103) held from 29th August 2011- 24th September 2011 and has been awarded “A-Grade” by UGC-Academic Staff College, Himachal Pradesh University, Shimla.

ADMINISTRATIVE EXPERIENCE IN COLLEGE:

- Teacher-in-Charge: BA (Programme) 2021-22.
- Convener: BA (Programme) Admissions 2021-22.
- Convener: North-East Cell 2021-2022.
- Member: Portal Committee in 2021-22.
- Convener: Indian Language Course, Hansraj College (2021-22).
- Coordinator: Vidya Vistar Scheme (V2S) of University of Delhi for Government College, Yachuli, Anunachal Pradesh (2020-21, 2021-22).
- Convener: Gyan Setu Scheme of Hansraj College (2020-21, 2021-22).
- Convener: North-East Cell 2020-2021.
- Member: Environmental Awareness Committee 2020-2021.
- Member: Canteen Committee 2019-2020.
- Member: Portal Committee 2019-20.
- Convener: North-East Cell in 2018-19.
- Member: North-East Cell in 2017-18.
- Member: Portal Committee in 2017-18.
- Member: Women Development Cell in 2014-15.
- Member: Canteen Committee in 2014-15.
- Convener: Commerce Society in 2013-2014.
- Member: SC/ST Committee in 2013-14.
- Convener: English Dramatics Society 2013-14.
- Member: SC/ST Committee in 2011-12.
- Convener: English Dramatics Society in 2011-12.
- Member: HRC Teachers’ Coop. T&C Society.

MEMBERSHIP:

- Life-Member: Indian Commerce Association (Delhi-NCR Chapter)- Membership No. D443
- Gold Member: Global Research Foundation for Corporate Governance- Membership No. G55/19.

ADMINISTRATIVE EXPERIENCE IN THE DEPARTMENT:

- Co-Convener: Commerce Society in 2021-2022.
- Member: Department Timetable Committee 2021-22.
- Member: Academic Affairs Committee 2021-2022.
- Member: Academic Affairs Committee 2020-2021.
- Member: Academic Affairs Committee 2019-2020.
- Member: NAAC List of Activities covered under Consultancy Team 2016-2017.
- Member: Department Hostel Admission Committee 2014-15.
- Convener: Commerce Society in 2013-2014.
- Member: Department Admissions 2013-2014.
- Member: Department Timetable Committee 2011-12.
- Member: Department Admissions 2010-2011.
- Member: Department Timetable Committee 2010-11.