



**Dr. Preetinder Kaur**  
**(M. Com, M.F.C., M. Phil, PhD)**

Associate Professor  
Department of Commerce  
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**CORRESPONDENCE ADDRESS**

Hansraj College, University of Delhi, Delhi

**ACADEMIC QUALIFICATION**

<b>Examination Passed</b>	<b>Year</b>	<b>Board/Univ.</b>
Class X	1996	P.S.E. B
Class XII	1998	P.S.E.B.
B. Com	2001	PU Chandigarh
M.Com	2003	PU Chandigarh
M.F.C.	2006	PU Chandigarh

**LECTURERSHIP ELIGIBILITY**

UGC NET

In June, 2003

Subject: Commerce

## UPGRADING OF KNOWLEDGE AND/OR SKILL

Degree	Topic	University	Year of Award
<b>M. Phil</b>	Voluntary Corporate Disclosure Practices: A study of S&P CNX NIFTY Firms	Faculty of Business and Management, Himalaya University, AP	2016
<b>PhD</b>	Corporate Governance: A study on Disclosure Practices of Select Indian Companies	Faculty of Commerce and Business Studies, University of Delhi, Delhi	2021

## TEACHING EXPERIENCE

More than 17 years

## ADMINISTRATIVE EXPERIENCE

1. **Teacher in Charge** of **NCWEB Centre** at Hansraj College for 2016-18 and from 2020 - 2022
2. Conducted the Annual and Semester Examinations of Regular, NCWEB and SOL as **Dy. Supdt.** for May-June,2018
3. Nodal Officer Examination-NCWEB 2020-21
4. Nodal Officer Examination-NCWEB 2021-22
5. **Coordinator** – Community College, Hansraj Centre, UGC 2020-21
6. Member Editor of Journal “**Hans Shodh Sudha**” 2020-21
7. **Central Admission Convener**-Arts and Commerce-2021-22
8. **Dy Warden** – Hansraj College Girls Hostel (Presently)

## MEMBERSHIP OF PROFESSIONAL BODIES

Member - Indian Accounting Association  
Member - Indian Commerce Association  
Member - Punjab Commerce & Management Association  
Member – Commerce faculty members of Delhi University

## **SUBJECTS TAUGHT**

Financial Accounting, Management Accounting, Cost Accounting, Income Tax, Business Organisation and Management, Business Law, Business Communication, Operations Research, Auditing & E Commerce, Business Statistics, Corporate Laws, Corporate Governance, Principles of Marketing

## **AREA OF EXPERTISE**

Accounting and Corporate Governance

## **EVALUATION/PARTICIPATION IN EXAMINATION:**

Appointed as **External Examiner** for the paper “Financial Accounting-Tally” since 2016-2023

Acting as **Paper setter** since 2016 in Department of Commerce, University of Delhi, Delhi.

## **RESEARCH PAPERS PRESENTED**

<b>Title</b>	<b>Seminar/Conference</b>	<b>Organization Organized</b>	<b>Date</b>	<b>National/ International</b>
<b>1. Retail Reinvention</b>	Seminar on Retail Management	GNIMT, Ludhiana	November 26-27,2005	National
<b>2. Medical Tourism – Destination India</b>	Conference on Service Sector –The Next Wave	DAV College, Jalandhar	February 25-27,2006	International
<b>3. India’s Economic Growth of International Status</b>	Conference on Brand India-Issues, Challenges and Opportunities.	LPU, Punjab	April 29-30, 2006	International
<b>4.Globalisation the Wheel on Growth-Speed breakers</b>	Conference on Globalisation of Indian Business	KIMT, Ludhiana	December 8-9, 2007	International
<b>5.Innovation and entrepreneurship</b>	Conference on fostering Entrepreneurship in Global Context	Gian Jyoti Institute of Management and Technology	March 20-21, 2009	International
<b>6. CSR – Changing Dimensions</b>	Seminar on “Corporate Social Responsibility – Realities and Opportunities”	Shri Atam Vallabh Jain College, Jalandhar	April, 25, 2009	International
<b>7. IFRS – Financial Instruments Disclosure Norms</b>	Conference on “International Financial Reporting Standards”	GNA Institute of Management and Technology Phagwara	June 13-14, 2009	National

<b>8. Voluntary Corporate Disclosure Practices</b>	National Seminar on “Emerging Issues in Commerce and Business Management”	Hansraj College, University of Delhi, Delhi	January 7 <sup>th</sup> ,2017	National
<b>9. Trends in Corporate Disclosure Practices: A Meta Analysis</b>	71 <sup>st</sup> All India Commerce Conference	Osmania University, Hyderabad	20-22 December,2018	National
<b>10. The Quality of Mandatory Disclosure of India Listed Companies</b>	Corporate Governance: Issues, challenges and Changing Paradigms	Global Research Foundation for Corporate Governance	7-8 September,2019	International
<b>11. Quality of voluntary corporate disclosure: an empirical analysis of stakeholder’s perception</b>	2nd International Conference on Multidisciplinary Research Towards Sustainable Development	Academic Research in Science, Engineering, Art and Management (ARSEAM) Foundation, India	14 August, 2022	International
<b>12. Parental choice of school, students’ experience and teachers’ emotional intelligence: a comparative study of private and public schools</b>	International Conference on Advance Research in Management, Social Science and Humanities	Hansraj College, University of Delhi in collaboration with Centre for Training and Development	30th October 2022	International
<b>13. Awareness to Corporate Disclosure Norms and Quality of ARs</b>	2 <sup>nd</sup> International Conference on Revisiting Business and Corporate Governance	Global Research Foundation for Corporate Governance	10-11 September, 2022	International
<b>14. Quality of Corporate Information Disclosure: A Stakeholders Perspective</b>	44 <sup>th</sup> All India Accounting Conference on Accounting Education and Research, Gwalior, MP	Indian Accounting Association	29-30 October, 2022	International
<b>15. Association Between Voluntary Corporate Disclosure</b>	ICSSR sponsored National Seminar On Atmanirbhar Bharat: Building Resilience, Sustainability And	Central University of Jharkhand, Ranchi	NOVEMBER 11-12, 2022	National

<b>Required And Voluntary Corporate Disclosure Made : An Empirical Analysis</b>	Global Competitiveness			
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## SEMINARS/CONFERENCES ATTENDED

Seminar/Conference	Organization Organized	Date	National/ International
Mergers and Acquisitions in India	DBIMT Mandi Gobindgarh	July 31, 2005	National
Education Policy – Challenges and Future Developments	Punjabi Bhawan, Ludhiana	July 18, 2009	National
Fostering Entrepreneurship in Global Context	GYIMT, Mohali	March 21, 2009	International
Contemporary Issues in Management	SGTB Khalsa College, DU, Delhi	February 23, 2010	National
Emerging Paradigms in Commerce and Management Education	GSSDGS Khalsa College, Patiala & PCMA	5 <sup>th</sup> Sept, 2009	National
Contemporary Issues in Management	SGTB Khalsa College, DU, Delhi	23 <sup>rd</sup> Feb, 2010	National
Issues in International Trade during Globalisation Era	SRCC, DU, Delhi	19-20 Nov, 2010	National
Paradigm Shift from Accounting Standards to IFRS	SRCC, DU, Delhi	28 <sup>th</sup> Nov, 2010	National
Financial Sector Reforms in India- the Road Ahead	Shaheed Bhagat Singh College, DU, Delhi	Jan 21-22, 2011	National
Mergers and Acquisitions- Issues, Opportunities and Challenges	Shaheed Bhagat Singh College, DU, Delhi	Jan 20-21, 2012	National
FDI in India: Response and Challenge	Shaheed Bhagat Singh College, DU, Delhi	5-6 Nov, 2012	National
Marketing in the 21 <sup>st</sup> Century: Issues and Challenges	Shaheed Bhagat Singh College, DU, Delhi	5-6 Feb, 2016	UGC sponsored National
Role of Behavioural Finance in Indian Financial Market	Satyawati College, DU, Delhi	Mar 30 <sup>th</sup> , 2016	UGC sponsored National
Goods & Service Tax	Dept of Commerce, DSE, Du, Delhi	Feb 15 <sup>th</sup> , 2017	National
Digital Outreach & Future of Marketing Practices	Academy of Marketing and Dept of Commerce, DSE, Du, Delhi	11-12 Jan, 2018	International
Technology and Innovation: Changing the face of Business	Dept. of Commerce, Shaheed Bhagat Singh College, DU	31 Jan, 2020	National

## PUBLICATIONS IN RESEARCH JOURNALS

A good number of research publications in National and International Research Journals.

## BOOKS PUBLISHED/EDITED

1. **Published Book** Titled “Corporate Disclosure Practices” by AK Publications in 2017 (ISBN- 978-81-928754-2-2)

2. **Edited Book** Titled “Consumer Behaviour and Online Shopping” by JTS Publications in 2017 (ISBN-978-93-85833-98-4)

3. **Edited Book** Titled “Consumer –Retailer Relationship Development” by JTS Publications in 2017 (ISBN-978-93-85833-99-1)

4. **Edited Book** Titled “Emerging Issues in Commerce and Business Management” by Allclear Publications in 2017 (ISBN- 978-81-931842-9-5)

## **RESEARCH PROJECT**

Successfully conducted a Research Project (HR-204) as an Investigator sponsored by Delhi University’s Innovation Project (2013-14) under the title of “Public Private Puzzle in Education- Where the parents want to send their children and why”

## **EXTRA CO-CURRICULAR ACTIVITIES**

1. Participated in **ten days NSS Camps** from 24/12/2006 to 02/01/2007 under the scheme of Healthy India Campaign of **Ministry of Youth Affairs and Sports** organised by Punjab University, Chandigarh norms.

2. Delivered an Extension lecture on the topic “Implementation- Need of Hour” at SCD Govt. College for Boys, Ludhiana on 2/01/2007 during the NSS Camp under the scheme of Healthy India Campaign of **Ministry of Youth Affairs and Sports** organised by Punjab University, Chandigarh norms.

3. Co-in charge **folk dance, classical dance** (Youth Festival) in college 2005-2009.

4. Participated in **ten days NSS Camps** from 21/12/2007 to 30/12/2007 under the scheme of Healthy India Campaign of **Ministry of Youth Affairs and Sports** organised by Punjab University, Chandigarh norms.

5. Organised **National Seminar** on “Mutual Funds” Sponsored by UGC in College with Team mates on 24-25<sup>th</sup> Nov, 2006.

6. Participated in seven **days NSS Camps** from 24/12/2008 to 30/12/2008 under the scheme of Healthy India Campaign of **Ministry of Youth Affairs and Sports** organised by Punjab University, Chandigarh norms.

7. Delivered an Extension lecture on the topic “Global Warming” at SCD Govt. College for Boys, Ludhiana on 30/12/2008 during the NSS Camp under the scheme of Healthy India Campaign of

**Ministry of Youth Affairs and Sports** organised by Punjab University, Chandigarh norms.

8. Attended **Workshop** on “Computerised Accounting System using Tally ERP9” on August 7<sup>th</sup> 2015 at Deen Dayal Upadhyaya College organised by Indian Accounting Association.

9. Attended **Workshop** on “Evolving Paradigms in Commerce Education and Management Research” on 28<sup>th</sup> April -4<sup>th</sup> May 2017 at Hansraj College organised by Dept. of Commerce, Hansraj College, University of Delhi, Delhi.

10. Attended **FDP** on “Research Data Analysis Using Excel & SPSS” on Nov 16<sup>th</sup>, 2016 at Hansraj College organised by Dept of Commerce, Hansraj College, University of Delhi, Delhi.

11. Attended **FDP** on “Computer Applications in Business” on 20-21 January, 2017 at SGTB Khalsa College, DU organised by Guru Angad Dev Teaching Learning Centre, MHRD, Govt of India.

12. Attended **FDP** on “Financial Literacy” on 23<sup>rd</sup> March, 2017 at Hansraj College organised by Dept of Economics & IQAC, Hansraj College, University of Delhi, Delhi.

13. Organised **National Seminar** on “Emerging Issues in Commerce and Business Management” in Hans Raj College with Team mates in on 7<sup>th</sup> January, 2017.

14. Organised **National Seminar** on “Goods and Service Tax” in Hansraj College in collaboration with Dept of Commerce, Delhi School of Economics, University of Delhi on 15<sup>th</sup> February, 2017.

15. Member in organising Committee of “A **Talk** by Arvind Subramaniam” at Hansraj College, University of Delhi, Delhi

16. Coordinated **two weeks Faculty Development Programme** on “Academic Writing and Research Methodology” on 16-29 November, 2018 sponsored by MHRFDC.

17. Coordinated **two weeks Faculty Development Programme** on “Feminist theories and human rights” on 14-28 December, 2018 sponsored by MHRFDC

18. Participated in One day **workshop** on “Personal Financial and Tax Planning” on 16 Nov, 2019 organised by DoC and MHRFDC.

19. Attended a **webinar** on “Basic documentation for teachers” on June 20<sup>th</sup>, 2020 organised by PARMARSH and IQAC, Hansraj College, University of Delhi, Delhi.

20. Attended a **webinar** on “Transforming Teaching Learning Process using ICT Tools” on 23-25 July, 2020 organised by IQAC, PGDAV College, University of Delhi, and Delhi.

21. Attended a **webinar** on “Essentials of Writing High Quality Paper: A View from an Editor and Reviewer” on 28<sup>th</sup> August, 2020 organised by Mahatma Hansraj Faculty Development Centre Hansraj College, University of Delhi.



22. Attended a National **Webinar** on “Promotional Avenues for Teachers in Higher Education: CAS Regulations-2018” on 5<sup>th</sup> September, 2020 organised by Guru Angad Dev Teaching Learning Centre under PMMMNMTT.
23. Organised a **webinar** on “Managing Physical and Mental Fitness with Online Teaching during COVID-19 Pandemic” as convener on 17<sup>th</sup> September, 2020 at Department of Commerce, Hansraj College, University of Delhi, Delhi.
24. Attended a **two week online Faculty Development Programme** on “Transformation in Higher Education: Issues and Road Ahead” during **28<sup>th</sup> September to 12<sup>th</sup> October 2020** organised by , Government Degree College for Women, Anantnag in collaboration with Mahatma Hansraj Faculty Development Centre Hansraj College, University of Delhi.
25. Participated in **One Day Webinar** on “Essentials of Writing High Quality Paper: A View from an Editor and Reviewer” on 28<sup>th</sup> August, 2020 organised by Mahatma Hansraj Faculty Development Centre Hansraj College, University of Delhi.
26. Attended the webinar on “Basic Documentation For Teachers” June 22<sup>th</sup>, 2020 organized in collaboration with IQAC, HANSRAJ COLLEGE Under PARAMARSH, a UGC scheme for mentoring NAAC accreditation aspirant institutions to promote quality assurance in higher education.
27. Attended **Webinar Series (Basic)** on “Transforming Teaching Learning Process using ICT Tools” organized by IQAC, PGDAV College, University of Delhi, from 23<sup>rd</sup> July to 25<sup>th</sup> July 2020.
28. Attended a **one week online Faculty Development Programme** on “Hypothesis Testing and Techniques for Data Analysis” during 05<sup>th</sup> March - 11<sup>th</sup> March, 2021 organised by , Department of Commerce, Shivaji College, University of Delhi (Knowledge Partner :Department of Commerce, DSE, University of Delhi) in collaboration with Mahatma Hansraj Faculty Development Centre Hansraj College, University of Delhi.
29. Participated in a workshop on " Bridging the Skill Gap in Academia & Industry" on 24 August, 2021 organised by Department of Commerce, Hansraj College, DU
30. Contributed in the **two-day “Annual Business Conclave-VICHAAR’2021”**, Raining Hope: Economy and Business, organized by Department of Commerce, Hansraj College, University of Delhi on 13<sup>th</sup> & 14<sup>th</sup> September, 2021.
31. Organized the webinar on "How To Be Taxed Less: Understanding E-Filling Process Of Income Tax Return" under IQAC of Hansraj College (NAAC A+ Grade), University of Delhi on 18<sup>th</sup> September, 2021.
32. Organised a one-week Faculty Development Programme on “**Waste management during Pandemic (Covid) and its impact on Circular Economy**” during **22<sup>nd</sup> to 26<sup>th</sup> November 2021** as Coordinator with Department of Chemistry, Hansraj College in collaboration with FDP Center (established under **PMMMNMTT scheme of UGC**) Hansraj College, University of Delhi.

33. Participated in the “**National Symposium** on Discrimination and Disparities” organised by the North-East Cell of Hansraj College on October 23, 2021.
34. Attended a webinar on “ Vosviewer: A tool for Bibliometric Analysis in Research” on 25<sup>th</sup> March, 2022 organised by Department of Commerce, Jesus and Merry College, DU.
35. Participated in "National Webinar on "How to Catch Fake/Clone/Predatory Journals in Academics", organized by Research Affairs Committee, Rajdhani College, University of Delhi, New Delhi on 27<sup>th</sup> August 2022.
36. Conducted a seminar on “ Replace Reaction with Response : A way towards continuous happiness” on 15<sup>th</sup> October, 2022 organised by Department of Commerce, Hansrrraj College, DU
37. Participated in Two Days (Online) Workshop on “N-VIVO” Software” (December 2–3, 2022) organised by Department of Commerce, Hansraj College in collaboration with Mahatma Hansraj Faculty Development Centre Hansraj College, University of Delhi, Delhi.

#### **ORIENTATION PROGRAMME/REFRESHER COURSE ATTENDED**

Attended UGC Sponsored **Refresher Course** in Commerce and Business Management, Jamia Millia Islamia, Delhi on 9 Oct -31 Oct, 2014

Attended UGC sponsored **Orientation Programme** at Human Resource Development Centre, Jamia Millia Islamia, Delhi on 3 Nov-3 Dec, 2015

Attended a **two week FDP** on “Feminist Theories and Human Rights” on 15-28 Dec, 2018 organised by MHRFDC under PMMM National Mission on Teachers and Teaching.

Attended a **two weeks FDP** on “Research Methodology and Research Tools” on 3-13 October, 2018 organised by TLC, Ramanujan College under PMMM National Mission on Teachers and Teaching.

Attended a **Two week (Online) Faculty Development Programme** on “Transformation in Higher Education: Issues and Road Ahead” (28th September- 12th October, 2020) organised by Government Degree College for Women, Anantnag in collaboration with Mahatma Hansraj Faculty Development Centre Hansraj College, University of Delhi.

Attended a **one week FDP** on “Hypothesis Testing and Techniques for Data Analysis” on 05th March - 11th March, 2021 organised by Department of Commerce, Shivaji College, University of Delhi

(Knowledge Partner: Department of Commerce, DSE, University of Delhi) in collaboration with Mahatma Hansraj Faculty Development Centre Hansraj College, University of Delhi.

### **PAST ADMINISTRATION EXPERIENCE in Committees**

Worked as a member for “**Environment awareness committee**” (2014-15) in college.  
Worked as a member for “**Garden Committee**” (2015-16), (2022-23)  
Worked as a member for “**Women Development Committee**” (2015-16, 16-17), (2022-23)  
Convenor “**Commerce Society**” For the session 2016-17.  
General Secretary of HRC **Teachers Thrift and Credit Society** for 2016-2018.  
Executive Member of HRC **Teachers Thrift and Credit Society** for 2019-2022.  
Teacher editor for “**Defacto**” 2017-18.  
Convenor “**Illuminati Quiz Society**” for 2017-18.  
Convenor “**OIP**” society for 2017-18.  
Convener “**Editorial Board-Commerce Society**”, 2017-18  
Convener “**Women Development Cell**” 2018-19  
Convener “**Illuminati Quiz Society**” 2018-19  
Convener “**Internship Cell**” 2018-19  
Teacher in Charge “**NCWEB-HRC**” 2020-21. 2021-22  
**Convener- Admission Committee-Arts and Commerce** 2021-22  
**Teacher in Charge-** Dept. of Commerce-2021-22  
**Nodal Officer-**NCWEB Exam-2020-21,2021-22  
**Admission Convener-**NCWEB-HRC-2020-21,2021-22

### **RESEARCH PROJECT OR RESEARCH MENTORSHIP**

Mentored more than 100 students of Graduation degree for project report  
Mentored 10 students for Innovation Research Project of Delhi University

### **LANGUAGES KNOWN**

English  
Punjabi  
Hindi

### **INTERESTS**

Learning new things and meet challenges

### **STRENGTHS:**

Hardworking and systematic in work  
Flexible in nature and taking up new responsibilities  
Performance oriented inter-personal skills  
Improve day by day  
Confident and Believe in Win –Win Policy

