# **CURRICULAM VITAE**

# Dr. Manisha Verma

# **CURRENT POSITION**

Associate Professor, Department of Commerce, Hans Raj College (University of Delhi), Malkaganj, Delhi, India, Pin: 110007

#### **OBJECTIVE**

To achieve the academic and professional excellence by contributing positively towards the organizational objectives and to pursue a challenging research career in an intellectually stimulating environment that will help me to realize my dream of being a vanguard of technical innovations in the field of Commerce.

### ACADEMIC QUALIFICATIONS

Doctoral (Ph. D.)

Degree : Doctor of Philosophy in Commerce

Institution : Department of Commerce, Delhi School of Economics, University of Delhi, India

Area : Finance

Thesis title : "Corporate Governance Rating: An Efficient Approach to Corporate Monitoring in

Selected Listed Companies in India"

Supervisor : Prof. J.P. Sharma

Awarded : 2012

Pre Doctoral (M. Phil.)

Degree : Master of Philosophy in Commerce

Institution : Department of Commerce, Delhi School of Economics, University of Delhi, India

Area : Finance

Dissertation title : "Corporate Governance: An Analysis With Reference To Audit Committees"

Term paper titles : Depository System in India and Credit Rating- A study on ICRA.

Supervisor : Prof. Y. P. Singh

Awarded : 2004

**Post Graduate** 

Degree : Master of Commerce

Institution : South Campus University, Department of Commerce, University of Delhi, India

Year : 1999

**Under Graduate** 

Degree : Bachelor of Commerce (Hons)

Institution : Lady Shri Ram College For Women, Department of Commerce, University of Delhi, India

Year : 1997

**Schooling** 

Delhi Public School R.K.Puram

# ACADEMIC ACHIEVEMENT

- Topped in M. Com. South Campus, Delhi University
- Received South Campus Delhi University Endowment Scholarship for the Year 1997-98 in M. Com.
- Stood Second in B. Com (Hons) II Year in Lady Shri Ram College, Delhi University
- Topped in Class XIIth Commerce Stream in Delhi Public School, R K Puram, Delhi
- Received a certificate of merit and was awarded a Scholar Badge for the Year 1992-93 in Xth Class in Delhi Public School, R K Puram, Delhi

# LECTURESHIP ELIGIBILITY

# MEMBERSHIP OF PROFESSIONAL BODIES

Indian Commerce Association Membership No. D116
 Indian Accounting Association Membership No. DH124

#### AREA OF TEACHING

Cost Accounting, Management Accounting, Human Resource Management, Financial Accounting, Advanced Management Accounting Organizational Behavior, Organizational Theory, Business Organization and Management, Corporate Governance, Strategic Management.

Subject: Functional Management.

#### TEACHING EXPERIENCE

### Total Teaching Experience: More Than Nineteen Years

#### On Full Time Basis

- 1. In Hans Raj College, University of Delhi
- 2. In Kamala Nehru College, University of Delhi
- 3. In Gargi College, University of Delhi

# On Guest basis

- 4. In Sri. Aurobindo College, University of Delhi,
- 5. In Department of Financial Studies, V.B.S. P. University to Master of Finance & Control
- 6. In Shyam Lal College Evening, University of Delhi

#### In Distance Education

- 1. In Non Collegiate For Women Education, University of Delhi
- 2. In School of Correspondence Course & Continuing Education, University of Delhi

# PH.D CO-SUPERVISED

 Vijay Lakshmi on "Corporate Governance: System Approach and People Approach" jointly with Prof. (Dr.) Sunaina Kanojia (DOC) Registered on 25 July, 2015. (22 December 2021 Pre-Submission) (30 December 2021 Submitted) (10 June 2022 Viva Voce) Awarded 17 June 2022

# PH.D ADVISOR

2. Sakshi Mittal on "The Comparative Analysis of Ethical Mutual Funds with Conventional Mutual Funds" Advisor, Registered on 13 November 2014. (13 May 2020 Pre-Submission) (3 September 2020 Submitted) (23 June 2021 Viva Voce).

# **BOOKS PUBLISHED**

- On "Functional Management: Contemporary Issues", Bharti Publications, Delhi, 2019 July, ISBN 978-81-941162-7-1.
- 2. On "Corporate Governance: A Tool to Burst Financial Bubbles", Wisdom Publications, Delhi, March 2019, ISBN 978-93-81505-26-7.
- 3. On "Emerging Research Paradigms in Commerce" Blue Rose Publishers, Delhi, May 2018, ISBN 978-93-87923-76-8
- On "Contemporary Issues in Corporate Governance", Blue Rose Publishers, Delhi, February 2016, ISBN 978-93-5254-704-3.
- On "Corporate Governance Rating: A Study of Selected Listed Companies in India", Lambert Academic Publishing, Germany, 2011, ISBN-978-3-8454-1705-9.

# RESEARCH PAPER PRESENTED IN INTERNATIONAL SEMINARS/ CONFERENCES

- 1. Paper presented entitled "The Role of Forensic Accounting in Mitigating Financial Crimes" in 44<sup>th</sup> All India Accounting Conference and International Seminar on Accounting Education and Research 2022 organised by School of Commerce and Business Studies, Jiwaji University, Gwalior, Madhya Pradesh in association with India Accounting Association, Gwalior Branch on 29-30 October 2022.
- 2. Paper presented at 2<sup>nd</sup> International Conference on Revisiting Business and Corporate Governance entitled "Impact of Board on Earnings Management: A Panel Data Study" organized by Global Research Foundation for Corporate Governance GRFCG

on 10-11 September, 2022.

- 3.Paper presented at XXIV Annual International Conference entitled "Impact of COVID-19 Pandemic on Small Scale Industries (SSI)" organized by Indian Commerce Association Delhi-NCR Chapter in Academic partnership with Delhi School of Professional Studies and Research, GGSIPU, Delhi on 4-5 June, 2022.
- 4. Paper presented at International Seminar entitled "Fintech Market Analysis and Growth Prospects in India" organized by Zakir Husain Delhi College (Evening), University of Delhi in association with GLBIMR, PGDM Institute, Greater Noida Theme: Disruptive Innovation and Digital Transformation in Business and Management on 5-6 May,2022.
- 5. Paper presented at International Seminar entitled "A Comparative Analysis of CSR Initiatives at IT sector" in 67th All India Commerce Conference-2014 organized by KIIT University, Bhubaneswar in association with Department of Commerce, Utkal University, Bhubaneswar from 27-29 December, 2014.
- 6. Paper presented at International Conference entitled "Link Between Corporate Governance Rating and Performance Indicators: An Empirical Study of S&P CNX Nifty Companies" in WORLD FINANCE CONFERENCE 2012, Rio De Janeiro, Brazil 2-4 July, 2012.

#### RESEARCH PAPER PRESENTED IN NATIONAL SEMINARS/ CONFERENCES

- Paper presented entitled "Role of Digitalized Education Sector in Making India a \$5 Trillion Economy" in 73<sup>rd</sup> All India Commerce Conference-2022 organized by Faculty of Commerce and Management Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, Maharashtra on 22 -24 December 2022, under Technical session II: Digital India: Challenges and Opportunities.
- 2. Paper presented entitled "Challenges and Opportunities of Digital Marketing" in 71st All India Commerce Conference-2018 organized by Faculty of Commerce, Osmania University, Hyderabad on 20-22 December 2018, under Technical session II: Digital Marketing: Opportunities and Implications.
- Paper presented entitled "Brand Building through Corporate Social Responsibility" in 71<sup>st</sup> All India Commerce Conference-2018 organized by Faculty of Commerce, Osmania University, Hyderabad from 20<sup>th</sup> to 22<sup>nd</sup> December 2018, under Technical Session III: Corporate Social Responsibility: Policies and Practices.
- 4. Paper presented entitled "The Impact of Education and different age groups on the need of ICT for women empowerment in Delhi" in 71<sup>st</sup> All India Commerce Conference-2018 organized by Faculty of Commerce, Osmania University, Hyderabad from 20<sup>th</sup> to 22<sup>nd</sup> December 2018, under Technical Session: Prof. Manubhai M.Shah Memorial Research Award Session: Empirical Researches in the field of Human Resource Development.
- 5. Paper presented entitled "Impact of Demonetization on the Indian Economy" in 40<sup>th</sup> All India Accounting Conference and International Seminar on Accounting Education and Research 2017 organised by University College of Commerce and Management Studies, Mohanlal Sukhadia University, Udaipur in association with on 18-19 November 2017, under Technical session: Demonetisation: Issues and Challenges with special reference to Accounting and Finance.
- Paper presented entitled "Mobile Wallets: A Step Towards Cashless India" in 70 th All India Commerce Conference-2017 Organized by Faculty of Commerce and Management, the IIS University, Jaipur from 12 - 14 October 2017, under Technical session II: Cash to Cashless Economy: Challenges and Opportunities.
- 7. Paper presented entitled "Impact of Goods and Service Tax on Indian Economy" in 70 All India Commerce Conference-2017 Organized by Faculty of Commerce and Management, the IIS University, Jaipur from 12-14 October 2017, under Technical session IV: GST: Implications for Indian Economy.
- Paper presented entitled "Growth of Tourism in India- Key Drivers and Trends and Government Initiatives" in 69<sup>th</sup>
   All India Commerce Conference-2016 Organized by Faculty of Commerce, University of Lucknow, Lucknow U.P.
   from 11-13 November 2016, under Technical Session III: Tourism and Hospitality Industry In India: The Road
   Ahead
- 9. Paper presented entitled "Women Empowerment in India- Issues and Challenges" in 69th All India Commerce Conference-2016 Organized by Faculty of Commerce, University of Lucknow, Lucknow U.P. from 11- 13 November 2016 under Technical Session IV: Women Empowerment: Realities and Challenges.
- 10. Paper presented entitled "Role of Ethics in Curbing Accounting Frauds" in 38<sup>th</sup> All India Accounting Conference and International Seminar on Accounting Education and Research organized by University Business School, Panjab University, Chandigarh and Indian Accounting Association, Chandigarh Branch on 5-6 December, 2015.
- 11. Paper presented entitled "Impact of Creative Accounting Practices on Firms Reporting" at the National Conference organised by Zakir Husain Delhi College Evening, Delhi University on 3-4 November, 2015.
- 12. Paper presented entitled "Employees Empowerment as Management practices" at National Conference on Advances in Management for Business Excellence organized by Department of Business Administration, National Institute of Technology, Kurukshetra on 27-28 Feburary, 2015.
- 13. Paper presented entitled "Mobile Advertising: Challenges & Opportunities for Marketers" in 67<sup>th</sup> All India Commerce Conference-2014 organised by KIIT University, Bhubaneswar in association with Department of Commerce, Utkal University, Bhubaneswar from 27-29 December 2014.
- 14. Paper presented entitled "A Study of Selected Public and Private Sectors Banks w.r.t. Attitudinal Variables" in 67th All India Commerce Conference-2014 organised by KIIT University, Bhubaneswar in association with Department of Commerce, Utkal University, Bhubaneswar from 27-29 December 2014.

- 15. Paper presented entitled "Changing Dimensions of HRM in Globalised Era" in 67th All India Commerce Conference-2014 organised by KIIT University, Bhubaneswar in association with Department of Commerce, Utkal University, Bhubaneswar from 27 29 December 2014.
- 16. Paper presented entitled "Challenges & Opportunities in Indian Real Estate Sector" in 67th All India Commerce Conference-2014 organised by KIIT University, Bhubaneswar in association with Department of Commerce, Utkal University, Bhubaneswar from 27 - 29 December 2014.
- 17. Paper presented entitled "Implication of Creative Accounting on Firms Reporting" in 37<sup>th</sup> All India Accounting Conference and International Seminar on Accounting Education and Research organized by Indian Accounting Association, Lucknow Branch and Department of Commerce, Lucknow University, U.P. on 8-9 Nov, 2014.
- 18. Paper presented entitled "Financial performance of Foreign Banks in India: A Study" in UGC sponsored National Seminar on Private Sector Banking and Indian Economy organized by I.I.P.A. Bihar regional Branch, Patna on 21-22 Jan, 2014.
- 19. Paper presented entitled "IFRS in India" in 35<sup>th</sup> All India Accounting Conference and International Seminar on Accounting Education and Research organized by Indian Accounting Association and Department of Business Management, Saurashtra University, Rajkot on 5-6 Jan, 2013.
- 20. Paper presented entitled "An Exploratory Study of Employee Engagement" in 65th All India Commerce Conference organized by K.P.B. Hinduja College of Commerce, Mumbai, Mumbai University on 9-11 Nov, 2012.
- 21. Paper presented entitled "Impact of Celebrity Endorsement on Consumers' Attitude towards Brands" in 65th All India Commerce Conference organized by K.P.B. Hinduja College of Commerce, Mumbai, Mumbai University on 9-11 Nov, 2012.
- 22. Paper presented entitled "Employee Stock Option Plans: As Employer Branding Strategy" in 65<sup>th</sup> All India Commerce Conference organized by K.P.B. Hinduja College of Commerce, Mumbai, Mumbai University on 9-11 Nov, 2012.
- 23. Paper presented entitled "Monitoring through Corporate Governance Ratings and Its Link with the Performance Indicators" in 64th All India Commerce Conference organized by Department of Commerce, School of Management, Pondicherry University on 13-15 December, 2011.
- 24. Paper presented entitled "Impact of Behavioural Accounting in Corporate Sector in India" in 34<sup>th</sup> All India Accounting Conference & International Seminar on Accounting Education and Research organized by Department of Accountancy & Business Statistics University of Rajasthan & Indian accounting Association Jaipur on 17-18 Dec 2011.
- 25. Paper presented entitled "Socio Cultural effect of organizational culture on work life balance with reference to Banks" in National Conference on Enhancing Entrepreneurship Growth through Innovation and Creativity: Issues, Opportunities and challenges "organized by Department of Management, Bhilai Institute of Technology, Durg on 5-6 Jan, 2012.
- 26. Paper presented entitled "Role of Accounting in Nation Building" in XXXII All India Accounting Conference & International Seminar on Accounting Education and Research organized by Indian accounting Association (Gwalior branch) in association with Institute of Commerce and management Jiwaji University Gwalior on 14-15 Nov 2009.
- **27.** Paper presented entitled "Rise of the Indian Middle Class" in National Conference on "Mapping Middle Class in resurgent India: Perspectives & Roles" Organized by Shyam Lal College Evening, University of Delhi on 5-6 Feb., 2009 at Conference Center, University of Delhi, Delhi-110007.
- 28. Paper presented entitled "Strategic Performance Management System: Balanced Scorecard" in National Conference on Managing Technology for Organisational Excellence by Faculty of Management Studies Swami Vivekanand Group of Institutes on 23 Jan 2009.
- 29. Paper presented entitled "Transition from BPO to KPO Destination" in the International conference on management "Globalization: Opportunities and Challenges." on Dec 27-29 2007 at IBS Ahmedabad.

#### ABSTRACT INCLUDED IN CONFERENCE PROCEEDINGS

 Abstract entitled "Impact of Creative Accounting Practices on Firms Reporting" at the National Conference organised by Zakir Husain Delhi College Evening, Delhi University on 3rd and 4th November, 2015.

- 1. On "Understanding the Nuances of Sponsored Research Projects" organised by Mahatma Hansraj Faculty Development Centre (MHRFDC), Hans Raj College, on 5-7 December 2022.
- 2. PHDCCI Education Summit 2022 on "NEP 2020- The Story Ahead" organised by PHD Chamber of Commerce and Industry on 2 September 2022.
- 3. On "Enhancing Experiential Learning in Teaching Through Innovative Methods" organised by IBS ICFAI Business School on 27 July 2022.
- 4. On "Data Analysis with EXCEL II" organised by Department of Commerce, Janaki Devi Memorial College, University of Delhi on 29 March 2022.
- 5. On "Teaching Methodology on Case Based Learning" organised by Department of Commerce, Zakir Husain Delhi College (Evening), University of Delhi on 15<sup>th</sup> September 2018.
- On "Financial Literacy" organised by Department of Economics & IQAC, Hans Raj College, in collaboration with National Institute of Securities Market SEBI on 23<sup>rd</sup> March 2017.
- 7. On "Research Data Analysis Using EXCEL & SPSS" organised by Hans Raj College, in collaboration with QT Analytics on 16<sup>th</sup> November 2016.
- On "E-Filing of Income Tax Return" organised by Indian Accounting Association, Delhi Chapter in collaboration with Shri Guru Teg Bahadur Khalsa College on 6<sup>th</sup> August 2016.
- 9. On "Various Aspects of E-Business" organised by Zakir Husain Delhi College 12-18 July 2016.
- 10. On "Research Methodology using SPSS" organised by IBS Gurgaon on 19th September 2015.
- 11. On 'Computerised Accounting System using Tally.ERP 9'organised by Department of Commerce of Deen Dayal Upadhyaya College, University of Delhi, in collaboration with Indian Accounting Association, Delhi Chapter, and Tally Education on 6th August, 2015.

#### WORKSHOP ATTENDED

- On "Skilling Way of Education: Decode of National Education Policy" organised by FOEII FOUNDATION-Federation of Education in India and Bharatiya Vidya Bhawan on 17 March 2023.
- International workshop on "Qualitative Research, NVIVO and Publishing in High Indexed Journals" organised by College of Business, University of Buraimi in collaboration with IQAC, Vivekananda College, University of Delhi on 24-26 November 2022.
- 3. On "*Teacher's Conference- Empowering Educators*" organised by The Institute of Company Secretaries of India on 24 September 2022.
- 4. On "Research Methodology and Research Ethics" organised by Society of Commerce and Management Lecture Series, Rajdhani College, University of Delhi on 12-14 September 2022.
- 5. On "NEP-2020 Implementation Plan: Strategic Action Plan and Goals" on the theme "Research, Innovation and Rankings" organised by CPDHE (UGC-HRDC) on 31 August 2022.
- On "How to Catch Fake/ Cloned/Predatory Journals in Academics" organised by Research Affairs Committee, Rajdhani College, University of Delhi in collaboration with Department of Commerce, Delhi School of Economics, University of Delhi on 27 August 2022.
- 7. On "Efficiency and Regression Analysis with Open Source Software" organised by Department of Commerce, Shaheed Bhagat Singh College, University of Delhi on 9-10 April 2022.
- 8. On "Information and Communication Technology in Higher Education" organized by Uttar Pradesh Institute of Design, Noida on 20th August, 2021.
- 9. On "*Transforming Teaching Learning Process using ICT Tools*" under Webinar Series (Basic) organised by IQAC, PGDAV College, University of Delhi on 23-25 July 2020.
- 10. On "Innovations in Teaching- Learning Process" organized by Indian Commerce Association, Delhi-NCR Chapter in collaboration with Shyam Lal College Evening, University of Delhi on 9<sup>th</sup> September, 2017.
- 11. On "Envisioning Commerce Education" organized by Indian Commerce Association, Delhi-NCR Chapter in collaboration with Sri Guru Gobind College of Commerce, University of Delhi on 6<sup>th</sup> May, 2017.
- 12. On "Cyber Laws and Crimes" organized by Department of Commerce, Delhi School of Economics, University of Delhi, in collaboration with NeGD-Ministry of Electronics and Information Technology, on 21st January, 2017.
- 13. On "Enhancing Experiential Learning in Teaching Through Innovative Methods" at IBS Gurgaon Campus, ICFAI Group on 30 July 2016.

- 14. On "International Financial Reporting Standards" organized by Shri Ram College of Commerce and Indian Accounting Association, Delhi Chapter, at Shri Ram College of Commerce on 5 and 6 May, 2016.
- 15. On "Capacity Building Workshop on E-content Creation in Commerce" organized by Institute of Lifelong Learning, University of Delhi, 3 February, 2016.
- On "Workshop on Innovative Teaching: New Indian Accounting Standards" organized by CPDHE, University of Delhi, 22-23 May, 2015.
- 17. On "Enhancing Japanese FDI in India" organized by ICRIER Indian Council for Research on International Economic Relations and PRI on 9 February, 2015, at Indian Habitat Centre, New Delhi.
- On "The Companies Act, 2013" organized by Indian Accounting Association, Delhi Chapter, at Shri Ram College of Commerce on 28 August, 2014.
- 19. On "Towards Participated Teaching Pedagogy Case Study Method" organized by Shri Ram College of Commerce, University of Delhi, and Ivey Business School, Western University, Canada on 28 April, 2014.
- On "Workshop on Foundation Course on Business Entrepreneurship and Management" organized by CPDHE, University of Delhi, 9-11 July, 2013.
- 21. On "Workshop on Fundamentals of Computers and Information System" organized by Department of Commerce and Shri Ram College of Commerce, University of Delhi on 22,23,24 November,2011.
- 22. On "Workshop on Information Literacy & Competency" organized by Delhi University Library System, University of Delhi on March 15, 2011.
- 23. On "National Workshop on Data Analysis using SPSS" organized by Kirori Mal College, University of Delhi on November 13, 2010.
- 24. On "International Financial Reporting Standards (IFRS) Implications for India" organized by Indian Accounting Association Delhi chapter and CPDHE, University of Delhi on November 7-8, 2009.
- 25. "Blended learning workshop" organized by University of Delhi in association with Open University under UKIERI Programme 4-6 June 2007.
- 26. On "Creative Writing" by Barbara organized by The American Center New Delhi on 1 June, 2007.
- 27. On "Want to be a more Effective Reader? Tips for reading." By Dr. Neil Anderson Brigham Young University Provo, Utah organized by The American Center New Delhi on May 16, 2007.
- 28. Attended a training course on "SPSS" from 27-31 March 2006

# FACULTY DEVELOPMENT PROGRAM ORGANISED

- Convenor of one day FDP on "Research Data Analysis Using EXCEL & SPSS" organised by Department of Commerce, Hans Raj College, in collaboration with QT Analytics on 16th Nov, 2016.
- 2. Organised **one week** FDP on "Evolving Paradigms in Commerce Education and Management Research" by Department of Commerce, Hans Raj College, from 28<sup>th</sup> April-4<sup>th</sup> May, 2017.

# SEMINARS/ WEBINARS ORGANISED

- 1. Coordinator of Webinar on "Women Empowerment" organized by Women Development Cell, Hans Raj College, University of Delhi on 27 March, 2023 online through Google Meet.
- Coordinator of "Health Check Up Camp" organized by National Service Scheme, Hans Raj College, University of Delhi in association with Doctors For You (DFY) and Meena Devi Jindal Institute of Medical and Research Centre on 23 Feb 2023.
- 3. Coordinator of Seminar on "Cancer Awareness Session Breast cancer, Cervical Cancer and Oral Cancer" organized by Women Development Cell, Hans Raj College, University of Delhi on 20 Feb 2023.
- 4. Coordinator of Seminar on "Accounting Standards" organized by Department of Commerce, Commerce Society, Hans Raj College, University of Delhi on 2 Feb 2023.
- Organiser of National Webinar on "Wealth Creation through Personal Finance Management" organized by Indian Commerce Association, Delhi-NCR Chapter in collaboration with Department of Commerce, Delhi School of Economics, University of Delhi and Association of Mutual Funds in India (AMFI) on 10 Dec 2022.
- Organiser of International Webinar on "Business Responsibility and Sustainability Reporting" organized by Indian Commerce Association, Delhi-NCR Chapter in collaboration with Department of Commerce, Delhi School of Economics, University of Delhi on 24 June 2022.
- 7. Organiser of Annual International Seminar on the theme "Institutions, Governance and Justice" organized by Indian Commerce Association Delhi-NCR Chapter in academic partnership with Delhi School of Professional Studies and

- Research, GGSIPU, Delhi on 4-5 June, 2022.
- 8. Organiser of Online Round Table Discussion on "CSR and Sustainability: The Big Issues of the Day" organized on 25<sup>th</sup> May 2022 by Indian Commerce Association, Delhi-NCR Chapter.
- 9. Organiser of Webinar on "NEP 2020 and Commerce Education" organized on 7 September 2021 by Indian Commerce Association, Delhi-NCR Chapter.
- 10. Organiser of Investor Awareness Programme by Mr. Rahul Jain (Director BIZWIZ Learning) organised on 13<sup>th</sup> February 2018, by Department of Commerce, Hans Raj College in collaboration with IQAC, Hans Raj College.
- 11. Organiser of Seminar on "Goods and Services Tax -The Road Ahead" organised on 15<sup>th</sup> February 2017, by Department of Commerce, Delhi School of Economics in collaboration with Department of Commerce, Hans Raj College.
- 12. Organiser of National Seminar on "Emerging Issues in Commerce and Business Management" organised on 7<sup>th</sup> January 2017, by Department of Commerce, Hans Raj College.
- 13. "Career prospects in the Financial Planning and Wealth Management Industry" organised by Department of Commerce, Hans Raj College, on 4 November 2008.
- 14. "Life in a corporate world before and after an MBA" organised by Department of Commerce, Hans Raj College, on 2 December 2008.
- 15. "Global financial meltdown and its impact on the Indian Stock Market "organised by Department of Commerce, Hans Raj College, on 11 February 2009.

# CHAPTER IN THE EDITED BOOK

- 1. "Empowering Women through Entrepreneurship" in the book entitled "Changing Scenario of Business and Management" by Dr. Shashi Yadav 1 March 2021- ISBN:978-93-90548-31-6 pp 57-72.
- 2. "Golden Parachute: As Compensation Strategy" in the book entitled "Human Resource: People, Process and Technology" by Dr. Rajanikant Verma 1 Jan 2019- ISBN:978-81-941162-6-4
- 3. "Impact of Demonestisation on the Indian Economy" in the book entitled "Financial Sector in India –Issues, Challenges and Opportunities" by Dr. Pavnesh Kumar 2017- ISBN:978-93-86256-91-1
- "Mobile Advertising Challenges and Opportunities for Marketers" in the book entitled "Marketing Management Challenges and Opportunities" by Dr. Ravi Kant 2016- ISBN:978-81-8220-800-1
- Prepared Study Material for B. Com. (Hons) II Year 2007 Course Cost Accounting of University of Delhi, for School of Open Learning, University of Delhi 110007, Delhi, India.

# EXTERNAL REVIEWER

Reviewed a paper on "Are CGI Influencers really the future of influencer marketing" at the Research, Innovation and Sustainable Education (RISE) Cell, Kamala Nehru College University of Delhi for the session 2020-2021.

# SEMINARS/ CONFERENCES ATTENDED

- National Education Conclave "India's Future and Higher Education" organized by Hans Raj College, University of Delhi on 23 -24 March 2023, at Vigyan Bhawan New Delhi.
- PHDCCI Hydrocarbon Summit 2022 "Towards Integrated Energy Management" organized by PHD Chamber of Commerce and Industry on 23 September, 2022.
- 3. 9th PHD Global Rail 2022 Convention "Gati se Pragati- Indian Railways: Sustainable Development to create a future ready ecosystem" organized by PHD Chamber of Commerce and Industry on 8 September, 2022.
- 4. Symposium on "Road ahead for HEI's Accreditation under NEP" organized by IQAC Hansraj College in collaboration with Mahatma Hansraj Faculty Development Centre under PMMNNMTT on 7<sup>th</sup> April 2022.
- On "Challenges in Implementing NEP in Contemporary Management Education" organized by Faculty of Commerce and Management, SGT University, Gurugram on 26th March 2022.
- International Seminar on "The Power and Purpose of ACBSP, USA Global Accreditation" organized by Indian Commerce Association, Delhi -NCR Chapter with Sri Guru Gobind Singh College of Commerce ,University of Delhi and Delhi School of Professional Studies and Research , GGSIP University Delhi, India on 28th August 2018.
- 70<sup>th</sup> All India Commerce Conference-2017 Organized by Faculty of Commerce and Management, the IIS University, Jaipur from 12<sup>th</sup> to 14<sup>th</sup> October 2017.
- 8. On "Goods and Services Tax-The Road Ahead" organised on 15<sup>th</sup> February 2017, by Department of Commerce, Delhi School of Economics in collaboration with Department of Commerce, Hans Raj College.
- On "Emerging Issues in Commerce and Business Management" organised on 7th January 2017, by Department of Commerce, Hans Raj College.

- 10. On "Accounting Education and Research" organized by All India Accounting Associations in association with Department of Commerce, Bangalore University ,Bangaluru on 16-17<sup>th</sup> December,2016.
- 69<sup>th</sup> All India Commerce Conference-2016 Organized by Faculty of Commerce, University of Lucknow, Lucknow U.P. from 11<sup>th</sup> to 13<sup>th</sup> November 2016.
- On "Role of Behavioural Finance in Indian Financial Market" Organized by Satyawati College, University of Delhi, Delhi on 30 March, 2016.
- 13. On "Online Retailing: A Paradigm Shift in India's Retailing Scenario" Organized by Jesus and Mary College, University of Delhi, Delhi on 17-18 March, 2016.
- 14. On "Shaping the Future" Organized by Deen Dayal Upadhaya College, Department of Management Studies, University of Delhi on 6th and 9th Feb, 2015 at Indian Habitat Centre, New Delhi..
- On "Indian Capital Market: Emerging Issues" organized by IBS Business School, Gurgaon, on 13-14, February, 2015
- 16. 67th All India Commerce Conference-2014 Organised by KIIT University, Bhubaneswar in association with Department of Commerce, Utkal University, Bhubaneswar from 27th to 29th December 2014.
- 17. On "Leveraging Business: Discovering New Horizons" organized by Department of Commerce, Delhi School Of Economics University of Delhi,3<sup>rd</sup> Annual Commerce Convention on 12-13<sup>th</sup> April, 2014, New Delhi.
- 18. On "Managing Economy and BusinessBeyond Crisis" Organized by Deen Dayal Upadhaya College, University of Delhi on Friday, 7 March, 2014 at Shankar Lal Auditorium, University of Delhi, Delhi-110007.
- On "Human Rights and Consumer Protection" organized by Kirori Mal College, Delhi University on 15th April, 2013.
- 20. On "Emerging Issues in Corporate Governance" organized by Department of Commerce, Delhi School Of Economics University of Delhi,2<sup>nd</sup> Annual Commerce Convention on 3<sup>rd</sup> April, 2013, New Delhi.
- 21. 65th All India Commerce Conference organized by K.P.B. Hinduja College of Commerce, Mumbai University on 9-11<sup>th</sup> Nov, 2012.
- 22. On "Corporate Governance: The Road Ahead" organized by Shri Ram College of Commerce, Delhi University on 27-28th March, 2012.
- On "Empowering Growth through Corporate Governance and Economic Stability Measures" organized by Sri Guru Gobind Singh College of Commerce University of Delhi on 23-24 Feburary, 2012.
- 24. On "Mergers and Acquisitions- Issues, Opportunties and Challenges" organized by Shaheed Bhagat Singh College Delhi University on 20-21 January, 2012 at Vallabhbhai Patel Chest Institute.
- 64th All India Commerce Conference organized by Department of Commerce, School of Management, Pondicherry University on 13-15th December, 2011.
- 26. Participated in the Investor Awareness Programme on "Investment Opportunities In Capital Market" organized by The Institute of Company Secretaries of India (NIRC-ICSI) and Department of Business Economics, University of Delhi on 21st November, 2011 at South Campus, University of Delhi.
- On "Indian Financial Sector-Agenda for Reforms" organized by Department of Financial Studies, University of Delhi on its Annual Convention 2011 on 17th September, 2011 at Shangri La's Eros Hotel, Ashoka Road New Delhi.
- On "Globalisation and Indian Economy" Organized by Sri Guru Tegh Bahadur Khalsa College, University of Delhi, Department of Business Economics on Wednesday & Thursday, 9- 10<sup>th</sup> March, 2011 at University of Delhi, Delhi-110007.
- On "Media and the New World Order" Organized by Shyam Lal College Evening, University of Delhi on Friday & Saturday, 4-5 February, 2011 at Conference Center, University of Delhi, Delhi-110007.
- 30. On "Financial Sector Reformsin India-The Road Ahead" organized by Shaheed Bhagat Singh College Delhi University on 21-22<sup>nd</sup> January, 2011at Vallabhbhai Patel Chest Institute.
- 31. On "Issues in International Trade during Globalization Era" organized by Shri Ram College of Commerce, Delhi University on 19-20<sup>th</sup> November, 2010.
- 32. On "Indian Financial Sector Reforms: Thrust and Challenges" organized by Department of Financial Studies, University of Delhi in association with Indian Accounting Association Delhi Chapter on 30<sup>th</sup> October, 2010 at S.P.Jain Centre Auditorium, University of Delhi, South Campus.
- 33. Attended 63<sup>rd</sup> All India Commerce Conference organized by Faculty of Commerce, Goa University on 1-3<sup>rd</sup> October, 2010 at Goa.
- 34. On "Changing Headwinds in Global Financial Landscape" organized by Department of Financial Studies, University of Delhi on its Annual Convention 2010 on 18th September, 2010 at Imperial Hotel, New Delhi.
- 35. Participated in the Investor Awareness Programme on "Recent Developments in Capital Market" organized by The Institute of Company Secretaries of India (NIRC-ICSI), on 9th August, 2010 at, Zakir Husain College, New Delhi.

- Participated in the Investor Awareness Programme on "Mutual Funds" organised by The Institute of Company Secretaries of India (NIRC-ICSI), on 15th July, 2010 at, Prasad Nagar Institutional Area, New Delhi.
- 37. Participated in the Familiarization Programme on "Cost Accounting Standards" organized by the Institute of Cost and Works Accountants of India on 11<sup>th</sup> May, 2010 at YMCA Auditorium, New Delhi.
- 38. On "Contemporary Issues in Management" Organized by Sri Guru Tegh Bahadur Khalsa College, University of Delhi, Department of Business Economics on Tuesday, 23<sup>rd</sup> Feb., 2010 at, University of Delhi, Delhi-110007.
- On "Global Economic Challenges: Implications for India" Organized by Shyam Lal College Evening, University
  of Delhi on Thursday & Friday, 4-5 Feb., 2010 at ILLL, Auditorium, North Campus, University of Delhi, Delhi110007.
- On "Corporate Laws: Contemporary Issues" organized by Shaheed Bhagat Singh College Delhi University on 4-5<sup>th</sup>
  December, 2009at Vallabhbhai Patel Chest Institute.
- 41. On "Impact of Globalisation on World Economic Recession" organized by Shyam Lal College Delhi University on 3-4<sup>th</sup> December, 2009.
- 42. On "Accounting Education and Research" organized by Indian Accounting Association(Gwalior branch) in association with Institute of Commerce and Management, Jiwaji University, Gwalior on 14-15<sup>th</sup> November, 2009.
- 43. On "Issues in Finance and Economic development in developing countries during Globalization era" organized by Shri Ram College of Commerce, Delhi University on 6-7<sup>th</sup> November,2009.
- 44. On "Evolving management pratices @ Global Economic Resurgence" organized by Department of Business Studies, Deen Dayal Upadhyaya College, on 29th September, 2009.
- 45. On "Powering Towards Financial Resurgence: New Paradigms and Strategies" organized by Department of Financial Studies, University of Delhi on its Annual Convention 2009 on 12<sup>th</sup> September, 2009 at Hotel Hyatt Regency, New Delhi.
- 46. On "Takeover Code & Competition Law and Policy" organized by North India Regional Council of the Institute of Company Secretaries of India, on 30 March, 2009 at New Delhi.
- 47. On "Global Financial Crisis: Implications for Corporate Strategy & Management Learning" organized by Department of Financial Studies, South Campus, University of Delhi on Saturday, 21st February 2009 at S P Jain Auditorium, University of Delhi, South Campus.
- 48. On "Global Financial Crisis: Impact & Road Ahead" Organized by Deen Dayal Upadhaya College, University of Delhi on Friday & Saturday, 6 Feb., 2009 at Shankar Lal Auditorium, University of Delhi, Delhi-110007.
- 49. On "E-filing under The Income Tax Act, 1961 and The Companies Act, 1956" organized by The Institute of Company Secretaries of India (NIRC-ICSI), on 20th December, 2008 at, Prasad Nagar Institutional Area, New Delhi.
- 50. On "Global Economy and Indian Financial Markets: Opportunities & Challenges" organized by Department of Financial Studies, University of Delhi on 27 September 2008 at hotel Hyatt Regency, New Delhi.
- 51. On "Corporate Governance & Strategies" organized by The Institute of Company Secretaries of India (NIRC-ICSI), on 9th August, 2008 at, Prasad Nagar Institutional Area, New Delhi.
- 52. On "Investing in Indian financial markets: Opportunities and Strategies" organized by Department of Financial Studies, University of Delhi on 23<sup>rd</sup> February, 2008 at S.P.Jain Auditorium, University of Delhi ,South Campus.
- 53. On "Corporate Risk Management: Futuristic Dimensions" organized by ICFAI University Tripura CFA Seminar on 17th January, 2008 at YMCA, Cornelius Cultural Centre Building, Cannaught Place, New Delhi.
- 54. On "Wealth Management: The Emerging Scenario" organized by Department of Financial Studies, University of Delhi on its Annual Convention 2007 on 3<sup>rd</sup> November, 2007 at hotel Hyatt Regency, New Delhi.
- 55. On "Erudition '07 Alchemists at work: Transforming the Future" organized by M.I.B. and M.H.R.O.D. Department of Commerce, Delhi School Of Economics University of Delhi on 26<sup>th</sup> Oct, 2007 at PHD Chambers Of Commerce &Industry, New Delhi.
- 56. On "Corporate governance and Strategies" organized by The Institute of Company Secretaries of India and Department of Business Economics, South Campus, University of Delhi on 30<sup>th</sup> March, 2007 at Conference Hall, south campus New Delhi.
- 57. On "MCA-21 and Corporate Governance" organized by Delhi College of Advanced Studies, on 17<sup>th</sup> March 2007 at Seminar hall of Indian Society of International Laws building, New Delhi.
- On "Global Banking: Challenges & Opportunities" organized by Department of Financial Studies, South Campus, University of Delhi on 11th Nov 2006 at The Intercontinental The Grand, New Delhi.
- 59. On "Changing Global Scenario: Emerging Opportunities in the Internet Economy" organized by Deshbandhu College, University of Delhi on 1<sup>st</sup> Nov 2006 at Environmental Science, University of Delhi.
- 60. On "Corporate Governance: The Emerging Dimensions" organized by Department of Financial Studies, South Campus, University of Delhi on 19th and 20th March 2004.

- 61. On "Creating Corporate Advantage in Global Economy" organized by Department of Commerce, University of Delhi on its Annual Convention 2003 on 18th and 19th December, 2003 at hotel Hyatt Regency, New Delhi.
- 62. On "Financial Sector Reforms: Dimensions and Directions" organized by Department of Financial Studies, South Campus, University of Delhi on 8<sup>th</sup> Nov. 2003 at Maurya Sherton.
- 63. On "The New Economy: Strategic Implications for Business Organisations" organized by Lal Bahadur Shastri Institute of Management, New Delhi on 22<sup>nd</sup> Feb. 2003.
- 64. On "Customer Relationship Strategies in WTO Era" organized by Commerce Association, Dyal Singh College, University of Delhi on 20th Feb 2003.
- 65. On "Developing Effective HR Intervention to Meet the Challenges of Changing, Business Scenario" organized by Department of Human Resource and Development, V B S Purvanchal University on 10-11March 2002.

#### WEBINARS ATTENDED

- On "Overview of Securities Market and Career Growth" organized by BSE Investors Protection fund as an Investor Awareness Initiative on 25 Jan 2023
- 2. On "Academic Plagiarism IPR and Plagiarism Testing" organised by Department of Commerce and Library Department, under the aegis of IQAC, Janaki Devi Memorial College, University of Delhi on 18 August 2022.
- 3. On "Bibliometric Analysis" organised by Research Affairs Committee, Rajdhani College, University of Delhi in collaboration with Department of Commerce, Delhi School of Economics, University of Delhi on 13 August 2022.
- 4. On "Accelerate your research using Elsevier's Scopus" organized by University of Delhi on 11 February 2022.
- 5. On "Enlightened Enterprise for Widely Shared Prosperity and Human Flourishing in the 21st century" organised by Department of Commerce, Rajdhani College, University of Delhi on 2 February 2022.
- 6. On "Understanding Plagiarism Detection Software Ouriginal" organized by University of Delhi in association with eGalactic Pune on 28 January 2022.
- 7. On "Discover Emerald resources for your academic excellence and research" organized by Delhi University Library System and Emerald Publishing on 18 January 2022.
- 8. On "Plagiarism in Academic Writing and Research" organized by RASAYANATVA: The chemical Society of Hans Raj College in association with IQAC, Hans Raj College, University of Delhi on 20 November 2021.
- 9. On "NEP 2020 and Commerce Education" organized by Indian Commerce Association , Delhi-NCR Chapter on 7 September 2021.
- 10. Annual Business Conclave-VICHAAR 2021, Raining Hope: Economy and Business, organized by Department of Commerce, Hansraj College, University of Delhi on 13<sup>th</sup> & 14<sup>th</sup> September, 2021.
- 11. On "Stress Management: Towards Recovery, Resilience & Adaptation" organised by IQAC, Hans Raj College, University of Delhi on 3 September 2021.
- 12. On "National Education Policy 2020:Role of Commerce in Education" organised by Department of Commerce, Rajdhani College, University of Delhi on 2 September 2021.
- 13. On "Memory Techniques for All" organised by KRM DAV College, Department of Political Science and IQAC, Nakodar on 17 July 2021.
- 14. On "National Education Policy 2020:Its Implementation, Opportunities and Challenges" organised by Department of Commerce and IQAC, Rajdhani College, University of Delhi on 16 July 2021.
- 15. On "Empowering Youth for Ecosystem Protection" organised by Sri Guru Gobind Singh College of Commerce, University of Delhi under Project Green Nudges, an initiative of UN Environment Programme on 16 July 2021.
- 16. On "Enhancing Quality in OBE Evaluation" organised by IQAC, Janki Devi Memorial College, University of Delhi on 16 June 2021.
- 17. On "Publishing conceptual and Literature Review Based Papers in Quality Journals" organised by Department of Commerce, Shaheed Bhagat Singh College, University of Delhi on 11 July 2020.
- 18. On "Mentoring Teachers for Effective Online Teaching" organised by Department of Commerce, Daulat Ram College, University of Delhi on 4 July 2020.

- 19. On "New Global Challenges and Opportunities: What Lies Ahead for India" organised by Department of Commerce, Sri Aurobindo College, University of Delhi on 2 July 2020.
- On "Atmanirbhar Bharat Abhiyaan" organised by IQAC, Swami Shraddhanand College, University of Delhi on 29 June 2020.
- 21. On "Driving Entrepeneurial Innovation" organised by Aurora's Degree & PG College on 29 June 2020.
- 22. On "Linkedin A Goldmine of Global Opportunities- How to leverage it to get what you want" organised by IQAC & Training Cell DAV Institute of Management on 27 June 2020.
- 23. On "Financial Planning to Navigate in Uncertain Times" organised by Ram Lal Anand College, University of Delhi on 27 June 2020.
- On "Plagiarism Issues, Policies and Decision Tools" organised by Institutional Academic Integerity Panel and IQAC in collaboration with Information and Library Network, Ram Lal Anand College, University of Delhi on 25 June 2020
- 25. On "Basic Documentation For Teachers" organised by IQAC, Hansraj College, under Paramarsh, University of Delhi on 22 June 2020.
- 26. On "Impact of Covid 19 on Global HRM Practices" organised by PG & Research Department of Commerce, Jamal Mohamed College, Tiruchirappalli on 20 June 2020.
- 27. On "How to Maximise Savings in Covid Times" organised by IQAC, Shyam Lal College, University of Delhi on 20 June 2020.
- 28. On "The Role and Credibility of Media during Covid 19 Crisis" organised by Academic Affairs Committee, Shaheed Bhagat Singh Evening College, University of Delhi on 19 June 2020.
- 29. On "Stress Management for Work-Life Balance" organised by Department of Commerce, Mata Sundri College for Women University of Delhi on 14 June 2020.
- 30. On "Resurgence of Indian Economy: Managerial Strategies During Post Covid 19 Era" organised by Department of Commerce and IQAC, Ram Krishna Dwarika College, Patna on 14 June 2020.
- 31. On "Changing Landscape and Media Literacy" organised by Hansraj College, University of Delhi on 14 June 2020.
- 32. On "How to Build Strong Immunity through Diet and Lifestyle" organised by Aurora's Degree & PG College on 12 June 2020.
- 33. On "CSR during Covid -19" organised by Global Research Foundation For Corporate Governance on 12 June 2020.
- 34. On "How to Become a Successful Entrepreneur-Atamnirbhar" organised by School of Open Learning, University of Delhi on 28 May 8 June 2020.
- 35. On "Digital Learning In and Beyond Covid-19" organised by Department of Botany, Raghunath Girls (PG) College, Merrut on 7 June 2020.
- 36. On "Supply Chain Challenges amidst COVID 19 in India" organised by Gautam Buddha University School of Management, on 6 June 2020.
- 37. On "Commodity Trading" organised by NCDEX Institute of Commodity Markets and Research (NICR) and Centre for Skill Development and IQAC, Shyam Lal College, University of Delhi on 6 June 2020.
- 38. On "Demystifying Mutual Funds Landscape" organised by Department of Commerce, Sri Aurobindo College, IQAC University of Delhi on 5 June 2020.
- 39. On "Digital Transformation for a Social Cause" organised by International School of Management, Patna on 5 June 2020.
- 40. On "Proactive Governance and Policy Implementations in the times of Covid -19" organised by IQAC, Shyam Lal College, University of Delhi on 5 June 2020.
- 41. On "Impact of Covid 19 on Employment in Organised and Unorganised Sector of Chattisgarh" organised by Vivekanand Mahavidyalaya, Raipur, Chattisgarh on 4 June 2020.

- 42. On "Sahajayoga Mediatation" organised by Shri Ram College of Commerce, IQAC and Atman ,University of Delhi on 4 June 2020.
- 43. On "Higher Education in India: Covid 19 and Beyond" organised by Swami Shraddhanand College, University of Delhi and Akhil Bharatiya Itihas Sankalan Yojana on 2 June 2020.
- 44. On "Trends in Digital Marketing" on 1 June 2020, under Seven Day Development Programme titled "Minds-Sets, Knowledge-Sets and Skill-Sets for 21 st Century Youth: Innovations and Adaptations" organised by IQAC, Shri Ram College of Commerce, University of Delhi from 27 May to 3 June 2020.
- 45. On "Life and Philosophy of Guru Nanak Devji" organised by Guru Nanak Girls College Yamunanagar , Kurukshetra University on 31 May 2020.
- 46. On "Art and Artists in New Landscapes: Responsibilties and Challenges" organised by Sahitya Sanskriti Foundation New Delhi on 31 May 2020.
- 47. On "Cyber Crime and Security: Threats and Challenges" organised by Shaheed Bhagat Singh Evening College, University of Delhi, Academic Affairs Committee in collaboration with Group of Intellectuals and Academicians on 30 May 2020.
- 48. On "Resurrecting the Indian Economy amidst COVID: The Economic Policy Mix" on 30 May 2020, under Seven Day Development Programme titled "Minds-Sets, Knowledge-Sets and Skill-Sets for 21 st Century Youth: Innovations and Adaptations" organised by IQAC, Shri Ram College of Commerce, University of Delhi from 27 May to 3 June 2020.
- 49. On "Care For Earth: Thy Survival" organised by Atma Ram Sanatan Dharma College, University of Delhi on 30 May 2020.
- 50. On "Current Issues in Intellectual Property Rights" organised by P.G.Department of Commerce, Trinity College Jalandhar on 30 May 2020.
- 51. On "Writing a winning Resume" organised by Department of Commerce, Maniben Nanavati Women's College and Smt.B.M.Ruia Girl's College in association with Board of Industry -Academia Partnerships on 29 May 2020.
- 52. On "Fighting Corona Crisis in Africa and India: Challenges and Options" organised by Shaheed Bhagat Singh Evening College, University of Delhi, Academic affairs Committee in collaboration with India- Africa Knowdedge Forum(IAKF) on 27 May 2020.
- 53. On "Changing Methods of Working and Technology" organised by Hans Raj College, University of Delhi on 27 May 2020.
- 54. On "Geopolitics of Coronavirus Pandemic" organised by Kamala Nehru College, University of Delhi on 25 May 2020.
- 55. On "Challenges and Opportunities in Online Education During and Post Covid 19" organised by Jaipuria School of Business, Indirapuram, Ghaziabad on 23 May, 2020.
- 56. On "Domestic Violence During Lockdown of Workforce- Concerns, Issues and Legal Remedies" organised by Department of Commerce, Kamala Nehru College, University of Delhi on 22 May 2020.
- 57. On "Intellectual Property Rights and Patent Filing" organised by Aurora's Degree & PG College in collaboration with Rajiv Gandhi National Institute of Intellectual Property Management, Nagpur on 22 May 2020.
- 58. On "Role of ICC and Prevention, Prohibition and Redressal of Sexual Harassment of Workmen at Workplace" organised by Internal Complaints Committee and IQAC, Hansraj College, University of Delhi on 22 May 2020.
- 59. On "Live Webinar on Happiness" organised by IIMT College of Management Greater Noida on 21 May 2020.
- 60. On "Leadership in Times of Crisis" organised by Shri Ram College of Commerce, IQAC ,University of Delhi on 20 May 2020.

- 61. On "Focus on Holistic Wellness- Your plan of action to be fit, fine, healthy and long life" organised by Department of Political Science, Ginni Devi Modi Girls PG College, Modinagar on 20 May 2020.
- 62. On "Building Self Reliant India in Post Covid Regime" organised by Department of Commerce, Shivaji College, University of Delhi on 19 May 2020.
- 63. On "How to Make Research Better and Matter too" organised by Maharaja Agrasen Institute of Management Studies, MAIMS on 18 May 2020.
- On "GST in India: Practical Implications" organised by P.G.Department of Commerce, Trinity College Jalandhar on 17 May 2020.
- 65. On "Covid 19 :Managing Chronic Diseases" organised by NSS in collaboration with IQAC, Shyam Lal College, University of Delhi on 16 May 2020.
- 66. On "Stress Management During Quarantine" organised by Student Welfare Committee Ramanujan College, University of Delhi on 15 May 2020.
- 67. On "E-Content: Design and Delivery" organised by Atma Ram Sanatan Dharma College, University of Delhi on 15 May 2020.
- 68. On "COVID 19 A Global Pandemic: Its Impact and Challenges in Consumer Sector" organised by Department of Commerce, Munshi Singh College, Motihari, BR Ambedkar Bihar University, Muzaffarpur on 13 May 2020.
- 69. On "Constructive Living and Education in times of Corona Crisis" organised by IQAC, Shivaji College, University of Delhi on 13 May 2020.
- 70. On "Myths and Truths of Fitness and Corrective Excercises for various Body Deformities" organised by Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi on 12-13 May 2020.
- 71. On "Social and Emotional Development of Students in Present Scenario" organised by Satyam College of Education on 12 May 2020.
- 72. On "Changing Paradigm of Research in Covid Era" organised by Department of Commerce, Shivaji College, University of Delhi on 12 May 2020.
- 73. On "Life and Careers beyond COVID-19" organised by IQAC and Department of Commerce, Jesus and Mary College, University of Delhi on 12 May 2020.
- 74. On "How to be Happy in times of Uncertanity" organised by Shri Ram College of Commerce, IQAC in association with Atman: Mind body and Soul Club ,University of Delhi on 12 May 2020.
- 75. On "Responding to Changing Businesses-The Covid-19 Effect" organised by Department of Commerce and BBA, Loyola Academy in collaboration with Wiley and Miles Education on 11May 2020.
- 76. On "Covid-19 Outbreak: Psycho-Social Support to the Youth" organised by IQAC and Department of Commerce, Jesus and Mary College, University of Delhi on 10 May 2020.
- 77. On "Covid-19: Managing Challenges and Exploring opportunities" organised by Add on Courses Committee, Gargi College, University of Delhi on 9 May 2020 through Zoom.
- 78. On "Effective Ways to develop E-Content" organised by Smt. Devkiba Mohan Singhji Chauhan College of Commerce and Science IQAC in collaboration with Knowledge Bridge Ahmadnagar on 9 May 2020.
- 79. On "Digital Transformation with Robotic Process Automation" organised by MINDMAP on 8 May 2020.
- 80. On "Covid-19: Challenges and Road Ahead" organised by Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi on 7-9 May 2020.
- 81. On "Higher Education in India after COVID-19" organised by Atma Ram Sanatan Dharma College, University of Delhi on 7 May 2020.
- 82. On "Importance of Cyber Security in the world of Pandemics and Social Media" organised by Kamala Nehru College, University of Delhi on 6 May 2020.

- 83. On "Strengthening the Immune System with Naturopathy" organised by Department of Botany and Internal Quality Assurance Cell, Hansraj College, University of Delhi on 6 May 2020.
- 84. On "Cyber Crimes and Prevention During Lockdown" organised by Internal Quality Assurance Cell, in collaboration with Department of Commerce, Mata Sundri College for Women, University of Delhi on 6 May 2020 through Google Meet.
- 85. On "Problem of Compilation and Preservation of Folk Literature" jointly organised by Guru Nanak Girls College Yamunanagar and Sri Aurobindo College (Evening), University of Delhi on 5 May 2020.
- 86. On "Revival of Economy Post COVID-19" organised by RAQAM in association with Department of Management and Financial Studies, Shaheed Rajguru College of Applied Sciences for Women, University of Delhi on 5 May 2020.
- 87. On "Use of Elsevier Tools in Research Workflow" organised by Department of Commerce, University of Madras, Chennai, on 5 May 2020.
- 88. On "Hindi In International Context" jointly organised by Guru Nanak Girls College Yamunanagar and Research and Consultancy Cell, P.G.D.A.V. College (Evening), University of Delhi on 4 May 2020.
- 89. On "Challenges and Opportunities before Indian Higher Education due to Covid -19" organised by Guru Angad Dev Teaching Learning Centre SGTB Khalsa College, University of Delhi under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) of MHRD on 2 May 2020.
- 90. On "How to Stay Happy in Uncertanity" organised by Atma Ram Sanatan Dharma College, University of Delhi on 2 May 2020.
- 91. On "Coronavirus Pandemic: Challenges, Opportunities and Road Ahead" organised by Research and Consultancy Cell, P.G.D.A.V. College (Evening), University of Delhi on 1 May 2020.
- 92. On "COVID19 -Managing Uncertanities" organised by Atma Ram Sanatan Dharma College, University of Delhi on 30 April 2020.
- 93. On "COVID-19 and the Indian Financial System: Impact Assessment and Policy Response" organised by Department of Commerce, Bharati College, University of Delhi on 29 April 2020.

### PARTICIPATION IN ORIENTATIONS PROGRAMME AND REFRESHER COURSE

- 1. Orientation Programme From 3<sup>rd</sup> April-1<sup>st</sup> May 2007 organized by Academic Staff College, Jamia Millia Islamia.
- Refresher Course in Commerce on "E-Commerce" From 27th Sept-18th Oct 2007 organized by CPDHE, University
  of Delhi.
- 3. Refresher Course in Commerce and Business Management on "Creating Sustainable Development in Global Competitiveness Era" From 29<sup>th</sup> Nov- 21<sup>st</sup> Dec 2010 organized by Academic Staff College Jamia Milia University.
- 4. Refresher Course in Commerce and Business Management From 20<sup>th</sup> Nov- 12<sup>th</sup> Dec 2012 organized by Academic Staff College Jamia Millia University.
- 5. Faculty Development Programme on "Gender, Research Methods and Pedagogies" organised by Mahatma Hansraj Faculty Development Centre (MHRFDC) at Hans Raj College, from 20 th Nov 2018 3rd Dec 2018.

# ADMINISTRATIVE EXPERIENCE

- Executive Member of Indian Commerce Association Delhi –NCR Chapter 2017-2018, 2018-2019,2019-2020,2020-2021,2021-2022, 2022-2023.
- 2. Member, Moderation Committee 2012, 2013, 2014, 2015, 2016 May- June, 2016, Nov-Dec 2016, 2017 May- June, 2017, Department of Commerce, Delhi School of Economics for Under Graduate Papers for UG Examination.
- 3. Member of NAAC Display Committee 2015.
- 4. Member of NAAC Committee Criterion II Teaching-Learning and Evaluation, 2021-22, 2022-23
- 5. Member, Election Committee
- 6. Member, Finance Committee 2022-2023.
- 7. Member Environmental Awareness Society 2014-2015, 2013-2014,2017-2018, 2020-2021.
- 8. Member of Sexual Harassment Committee 2010-11.
- 9. Member of Students Welfare Society 2009-10, 2013-2014.
- 10. Member of Garden Committee 2015-2016.

- 11. Member of Spic Macay Committee 2015-2016, 2018-2019, 2019-2020, 2021-2022.
- 12. Member of Canteen Committee 2016-2017, 2018-2019.
- 13. Member of Women Development Committee 2016-2017,2017-2018 ,2019-2020, 2020-2021,2022-2023.
- 14. Member of Workload Committee 2017-2018.
- 15. Member of Purchase Committee 2017-2018
- 16. Member of Admission Committee 2017-2018
- 17. Member of Admission Committee (Convenors Room) 2014-2015
- 18. Member of Library Committee 2020-2021
- 19. Member of Hostel (Boys and Girls) Committee 2022-2023
- 20. Member Screening Committee (Commerce) 2021-2022
- 21. Convenor of Academic Activities Committee (Commerce) 2017-2018
- 22. Member of Academic Activities Committee (Commerce) 2018-2019, 2019-2020, 2020-2021, 2021-2022
- 23. Convenor of MARK IT society 2018-2019
- 24. Teacher -in-charge of Commerce Department 2017-2018
- 25. Convener of the Commerce Society Academic year 2008-2009 Hans Raj College
- 26. ECA Volunteer (Centralised ECA-UG Admissions) 2022-23
- 27. Editor of the Commerce Journal "DE-FACTO" 2008.
- 28. Worked as an Observer of M.Com Examination Center Delhi University -Arts Faculty 2014, Daulat Ram College 2013, Satyawati College 2012.
- 29. Judged event "Best Out of Waste" competition for YOUTH FOR SEVA on 29 January 2023 at Matreyi College, University of Delhi

# TEACHER-IN-CHARGE OF COMMERCE DEPARTMENT 2017-2018

#### SOCIAL SKILLS

Adaptable to constant change and new procedures. Active involvement, encouraging and motivating others and meeting new people.

# ORGANISATIONAL SKILLS

Preparation of Agenda, Planning of meetings, giving formal presentations, expressing personal ideas orally to individuals or groups, developing plans for projects and collaborating on ideas.

# TECHNICAL SKILLS

Analyzing data, problems, checking for accuracy, comparing results and statistical analysis for the same. Writing for publication, writing proposals and research/technical reports.

DR. MANISHA VERMA